

Swiss National Science Foundation Career Tracker Cohorts (CTC)

Documentation of the CTC-18 Monitoring 1 Survey

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May 14, 2020

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Please cite this document as follows:

Widmer, J., Lüthi, J., Zimmermann, B., and Amacker, M. (2020). Swiss National Science Foundation Career Tracker Cohorts (CTC). Documentation of the CTC-18 Monitoring 1 Survey. Bern: Institute of Sociology and Interdisciplinary Centre for Gender Studies, University of Bern. Available from <http://doi.org/10.7892/boris.143936>.

For the citation of the data sets see read me file.

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1 Introduction

The Swiss National Science Foundation (SNSF) aims to track and study the career paths of applicants to postdoctoral SNSF career funding schemes by means of the SNSF Career Tracker Cohorts (CTC) study. The SNSF has mandated the Institute of Sociology and the Interdisciplinary Centre for Gender Studies (ICFG) at the University of Bern to conduct the CTC study. The main goals are to monitor the careers of researchers and to identify the impact on career development attributable to the SNSF's career funding schemes (Early Postdoc.Mobility, Postdoc.Mobility, Ambizione, Eccellenza, and PRIMA). For more information about the project, please consult the study design (Jann et al. 2018) and the project website at <http://careertrackercohorts.ch/>.

This documentation describes the first monitoring survey administered to members of the 2018 career tracker cohort: that is, researchers who applied for Early Postdoc.Mobility by September 1 or for Postdoc.Mobility by August 1, 2018 (CTC-18 Monitoring 1 Survey). The documentation includes a detailed description of the questionnaire, the survey, and the resulting data sets. The appendix contains screenshots of the online questionnaire, codebooks of the data sets (including frequency counts), as well as facsimiles of survey materials.

2 The questionnaire

2.1 Overview of content

The first monitoring questionnaire consists of seven parts that cover the following topics:

Part 1: Current status of and information on SNSF grant.

Part 2: Current employment situation, including research activities.

Part 3: Information on the doctorate/PhD (if completed after the base survey).

Part 4: Occupational history between the base survey and the start of the current working situation.

Part 5: Academic mobility and research productivity.

Part 6: Rotating module: mentoring and networks.

Part 7: Sociodemographic information and life situation.

Screenshots of the questionnaire pages are provided in Appendix A.2. In addition, a paper-and-pencil proxy version of the questionnaire, including information on filters and variable names, is provided as a standalone document (Widmer et al. 2020).

2.2 Questions adopted from other studies

Several questions were adopted from previous surveys. The most important sources of the monitoring survey were the “Graduate Survey” of the Federal Statistical Office (2016a,b), the “Career Tracking of Doctorate Holders” by the European Science Foundation (2015, 2017), the

questionnaires of “Monitoring European Research Council’s Implementation of Excellence” (MERCİ; Huber et al. 2015), the “Doctoral Candidates and Doctorate Holders Study ProFile” (Institute for Research Information and Quality Assurance 2015, Tesch 2015), and the evaluation of the SNSF Doc.CH funding scheme (Lüthi et al. 2019). Regarding the rotating module, the main sources were Iversen et al. (2014), Khan et al. (2018), and the European Science Foundation (2015, 2017). The detailed sources of all adapted questions can be found below the screenshots of the questionnaire pages in Appendix A.2.

2.3 Questionnaire development

The starting point for developing the final version of the questionnaire was the draft of the monitoring questionnaire and materials for short modules as proposed in the study design (Jann et al. 2018). In a first phase, the initial version of the monitoring questionnaire was adapted to align it with the base survey (i.e., questions were removed, added, or reformulated) to obtain consistent information on the professional and personal life situation of the respondents over time. In addition, the draft of the module questionnaire concerning mentoring and networks was revised and shortened. In a second phase, several rounds of cognitive think-aloud pretesting were conducted to improve the questionnaire.

2.3.1 Pretesting

The pretesting was conducted among a selection of candidates who had already taken part in the pretest for the base survey (see Jann et al. 2019) as well as a convenience sample of academics. To test the applied technique of dependent interviewing (see Section 2.4.3), a short questionnaire concerning the participants’ professional and family situation one year earlier was sent to the candidates in advance of the pretest. The pretests took place between June 18, 2019, and August 14, 2019, and were conducted face-to-face with the participants. Depending on a participant’s preference, a team member met with the participant either at the participant’s workplace or at the University of Bern (one pretest was conducted via Skype). The team member took notes of all comments voiced by the participant during the cognitive pretest and revised these comments in more detail after concluding the pretest.

We conducted 10 cognitive pretests in total. The sample of pretest participants was chosen such that its composition was heterogeneous along several dimensions. In particular, special care was taken to ensure that the sample included people who had and had not received an individual grant from the SNSF. Table 1 shows the distribution of the participants.

Table 1: Characteristics of pretest participants

Dimension		Number of participants
Gender	Men	3
	Women	7
SNSF funding grant	No	6
	Yes	4
Career level	Doctorate	1
	Postdoc (early to advanced)	7
	Professorship	2
Research domain	Humanities and social sciences	7
	Mathematics, natural and engineering sciences	2
	Biology and medicine	1

After each pretesting round, which included one or two pretests, the results were evaluated and discussed by the project team at the University of Bern. Based on the findings of each round, we revised the questionnaire content and made technical adjustments (e.g., corrections of filters, dynamic questions, and answers) where necessary. These revisions and adjustments were tested in the subsequent rounds. The sixth round of testing revealed no further need for changes and completed the cognitive pretest phase.

2.3.2 Main revisions

During the development phase of the questionnaire, including pretesting and extensive discussions among the project team, we made several changes to the draft questionnaire. In the following paragraphs, we summarize the most important changes.

First, we ensured that questions that were already part of the base survey were asked identically again in the monitoring survey, for comparability reasons. This relates primarily to questions concerning the respondents' professional and personal life situation.

Second, to make it easier for respondents to complete the questionnaire, we revised the wording of the questions and instructions to make them as brief and precise as possible. In addition to simple linguistic modifications, we improved the flow and consistency of the questionnaire by adding dynamic elements to the wording of questions, instructions, and answer options, and we implemented parts of the questionnaire using the technique of dependent interviewing (see Section 2.4.3).

Third, the question concerning academic research was not clear and we thus added a definition. Further, we added a question about mandated/commercial research, and made minor modifications to other questions and answer options.

Finally, minor adjustments were made in various places to remove linguistic ambiguities and inaccuracies that surfaced during the pretests or the proofreading.

2.4 Final implementation

2.4.1 LimeSurvey

The final version of the questionnaire was implemented in the online survey software LimeSurvey 3, hosted on a dedicated server at the University of Bern (LimeSurvey is an open-source product; see <http://www.limesurvey.org/>). Due to the responsive design of the questionnaire, the survey could be completed on desktop computers or on mobile devices.

Respondents were invited to complete the survey using personalized links. The links were constructed as <https://survey.careertrackercohorts.ch/<surveyid>/<code>>, where *<surveyid>* is the ID of the respective survey and *<code>* is the respondent's identification code for survey access. While completing the survey, it was possible for respondents to navigate back and view or correct the answers they had given on previous screens (including deactivating previously activated radio buttons). Furthermore, it was possible to interrupt the survey and continue on the same screen at a later point in time. All questions in the survey were non-mandatory: that is, it was always possible to move on with the survey after leaving a question unanswered.

When programming the questionnaire, we took care that the survey's functionality depended as little as possible on the technology of the respondent's device. In particular, we avoided JavaScript as much as possible. We completely abandoned JavaScript in cases where the questionnaire's content would have been affected (e.g., filtering, suppression of specific questions or answer options on a screen, dynamic wording of questions) and used it only for supporting features (e.g., autocomplete feature, calendar widget). If JavaScript was deactivated on a respondent's device so that these features were not working, additional instructions were displayed to support the respondent (e.g., information on the input format in the case of the calendar widget; see Widmer et al. (2020) for details). The JavaScript-based features in the survey were as follows: autocomplete and placeholders in text fields; adding-up of percentages in the question about time spent on research and other activities; automatic activation/deactivation of check-boxes depending on text being entered in an "other" field (or similar); automatic activation/deactivation of check-boxes in multiple-choice questions to avoid logically inconsistent answers. On the first page (variable *JSbegin*) and on the last page (variable *JSend*) we recorded whether JavaScript was running or not. One participant activated JavaScript at the beginning but deactivated it before reaching the end of the survey.

2.4.2 Predefined lists

For some open questions we used predefined lists of possible answers to make dynamic suggestions to the respondents (autocomplete feature). After typing at least two letters (country lists) or three letters (all other lists), respondents could select the appropriate answer from a list of matching elements (the list was dynamically updated upon further typing); however, respondents also had the option of typing in a custom answer. We used the following lists:¹

¹These lists were also used to classify administrative data and survey variables, after applying the following modifications: disciplines that were frequently mentioned in the survey were added to the list of research domains and disciplines; all higher education institutions indicated in the survey were added to the list of institutions.

List of occupations

For occupations (question 27) we used an English translation of the “Berufsdatenbank 2017” by the Federal Statistical Office (2018a), which we merged with the original “Berufsdatenbank 2017” (Federal Statistical Office 2017) to obtain ISCO-08 (International Standard Classification of Occupations 2008) codes, and with a list from the International Labour Organization (nd) to obtain the labels for ISCO-08. The English list of occupations contained some duplicate job titles corresponding to different ISCO-08 codes; in such cases we selected the entry with the highest-ranking ISCO-08 code. We also removed some titles that referred to a bachelor’s or master’s degree instead of an occupation. Unlike in the CTC-18 base survey, we also dropped unclearly specified jobs at universities or research jobs in general, such as “Research assistant” or “University lecturer”, since we are interested in the exact occupational title, including the indication of the discipline. The final list we used contained 4,776 job titles (see file CTC-18-Monitoring-1-Occupations.xlsx).

List of countries

For countries (questions 10, 32, and 52) we used the English short-form country names available from the state and territory codes (“Staaten- und Gebietsschlüssel”) by the Federal Statistical Office (2018b). Some minor changes were made to the list. In particular, we added common country abbreviations, such as UK, USSR, and USA (see file CTC-18-Monitoring-1-Countries.xlsx). This is the same list as was used for the CTC-18 base survey (see file CTC-18-Base-Countries.xlsx).

List of research domains and disciplines

For research domains and disciplines (question 53) we used the “SNSF research domains and disciplines” list (Swiss National Science Foundation 2016), after deleting “other” categories, adding a superordinate category for preventive medicine, and making some minor corrections. Additionally, we expanded the list by adding disciplines that were frequently mentioned in the CTC-18 base survey (see file CTC-18-Monitoring-1-Disciplines.xlsx).

List of institutions

For universities and other research institutions (questions 13, 43, and 54) we used the “Times Higher Education World University Ranking 2018”, which covers 1,000 universities worldwide (University Rankings 2018). In order to include all Swiss universities, we added the University of Lucerne and the Università della Svizzera italiana to the list. For the online survey, we rearranged the list such that Swiss universities appeared at the top (see file CTC-18-Monitoring-1-Institutions.xlsx). This is the same list as was used for the CTC-18 base survey (see file CTC-18-Base-Institutions.xlsx).

2.4.3 Use of administrative data and dependent interviewing

We used administrative data and base survey data in order to reduce the complexity of the survey, minimize the effort required of the respondents, and enhance the data quality. Administrative data was used, for example, to provide information on the application to which the questions referred or for filter definitions. The following variables from administrative records,

referring to the most recent application for an SNSF postdoctoral funding scheme, were used for the first monitoring survey:

<i>scheme</i>	Funding scheme of most recent application
<i>application</i>	Date of most recent application
<i>funding</i>	Positive funding decision on most recent application
<i>withdrawal</i>	Most recent application withdrawn (before or after receiving decision)

The following variables derived from the base survey data set were used to filter the respondents regarding the questionnaire part of the doctorate/PhD (only respondents who completed their doctorate/PhD after the base survey were asked to provide information):

<i>sphdstart</i>	Data from previous survey: started PhD
<i>sphdend</i>	Data from previous survey: finished PhD

Moreover, some data was gathered by means of dependent interviewing. This is a method used in panel surveys, whereby the respondents are not asked the same questions in every wave again but are provided with questions based on information from administrative records or previous surveys (for more information see, for example, Jäckle 2008). This survey technique was used at two points in the questionnaire, as described in the next two paragraphs.

First, if respondents were employed at the time of the base survey (*semp1* = 1) and still had the same (primary) job with the same employer at the time of the first monitoring survey (question 25, *samejob* = 1), we displayed the information from the base survey and asked if it applied to their current situation (question 26). If, during the base survey, the respondent did not answer questions related to any of the variables included in the list below regarding their job (*sjobnoinfo* = 1), the dependent interviewing technique was not applied. The following variables derived from the base survey data set were used (see Section 4.5.2 for additional details on specific variables):

<i>sdate</i>	Data from previous survey: date of survey
<i>soccup</i>	Data from previous survey: occupation (removed to preserve anonymity)
<i>semp1</i>	Data from previous survey: currently engaged in paid employment
<i>sjobnum</i>	Data from previous survey: one or several jobs
<i>sprofstatus</i>	Data from previous survey: current professional status
<i>semp1num</i>	Data from previous survey: number of employees
<i>ssupervis</i>	Data from previous survey: supervisory function
<i>ssupervisnum</i>	Data from previous survey: number of subordinates
<i>sbudget</i>	Data from previous survey: budget responsibility
<i>sbudgetnum</i>	Data from previous survey: current annual budget (removed to preserve anonymity)
<i>ssector</i>	Data from previous survey: economic sector of current job
<i>scontract</i>	Data from previous survey: permanent or fixed-term contract
<i>scontractnum</i>	Data from previous survey: contract duration

<i>sworkhreport</i>	Data from previous survey: must report working hours to employer
<i>sovertime</i>	Data from previous survey: overtime compensation: yes, by taking time off
<i>sovertimepay</i>	Data from previous survey: overtime compensation: yes, by claiming extra pay
<i>sovertimen</i>	Data from previous survey: overtime compensation: no
<i>sjobnoinfo</i>	Data from previous survey: no information about job available

Second, those who already had a child, or several children, at the time of the base survey (*schildren* = 1) were shown the number of children they indicated at that time (*schilrennum*) and asked if another child had been born in the meantime (question 74). The following variables derived from the base survey data set were used (see Section 4.5.2 for additional details on specific variables):

<i>schildren</i>	Data from previous survey: has children
<i>schilrennum</i>	Data from previous survey: number of children

3 The survey

3.1 Study population and invited applicants

Table 2 gives an overview of the study population and the number of applicants invited to take part in the first monitoring survey. The study population of the CTC-18 cohort comprises all researchers who applied to the SNSF career funding scheme Postdoc.Mobility by August 1, 2018, or to the scheme Early Postdoc.Mobility by September 1, 2018, whose submitted documents passed the formal examination, whose application was not a follow-up proposal for an ongoing grant for an earlier application, and who did not withdraw their application before September 22, 2018. Applicants were included in the study irrespective of whether their applications turned out to be successful or not (see Jann et al. 2019 for more information). Researchers of the study population who completed the base survey at least partially in fall 2018 were invited to participate in the first monitoring survey².

²In spring 2019, we invited respondents again to take part in the base survey who submitted another application and who had only partially completed the base survey in fall 2018. Three of them had less missing responses in the base survey in spring 2019 than in the base survey in fall 2018. Therefore, we invited these people to take part in the first monitoring survey in spring 2020 (*noinviteas* = 2).

Table 2: Study population and invited applicants for CTC-18 base survey

	Early Postdoc.Mobility	Postdoc.Mobility	Total
Study population (net number of applicants)	308	142	450
Number of applicants who did not take part in base survey in fall 2018	22	10	32
Number of applicants invited to take part in 1st monitoring survey in spring 2020	3	0	3
Number of applicants invited to take part in 1st monitoring survey in fall 2019	283	132	415
Percent of study population	91.9	93.0	92.2

3.2 Field work

The field phase of the data collection started on October 3, 2019. The applicants were invited by email to participate in the survey of the CTC study on Thursday, October 3, between 10:26 and 11:32,³ using the mailing feature of LimeSurvey (see Section 2.4.1 for more information on LimeSurvey). These emails contained a personalized link for participants to start the online survey. Since no valid email address could be found for two study participants until Tuesday, October 8, a postal invitation letter was sent to them on that day.⁴

A first reminder email, again containing the personalized survey link, was sent out six days after the initial invitation, on Wednesday, October 9, to all people who had not responded by then (297 emails, sent between 13:20 and 13:23). Another six days later, on Tuesday, October 15, further reminders were sent out. The SNSF sent a reminder email including a thank you message (246 emails, sent at approximately 09:26) to all those who had received a positive funding decision in response to their most recent application and had not withdrawn their grant in the meantime. Shortly afterwards, and as announced in the message by the SNSF, the project team at the University of Bern sent an email containing the personalized survey link to all those applicants who had received a positive funding decision for their most recent application and who had not yet participated up to this point (104 emails, sent between 10:01 and 10:02). To all other invited people who received a negative funding decision or withdrew their most recent submission, and who had not yet completed the first monitoring survey, the project team sent the second reminder email (116 emails, sent between 10:15 and 10:17). Again, six days later, on Monday, October 21, a third reminder email was sent (167 emails, sent between 13:59 and 14:00). On Tuesday, October 22, we sent a postal letter to all people who had not yet participated in the first monitoring survey (158 letters, with 39 undeliverable). Since we could

³Two applicants were invited to take part on Friday, October 4, since no valid email address was available the day before.

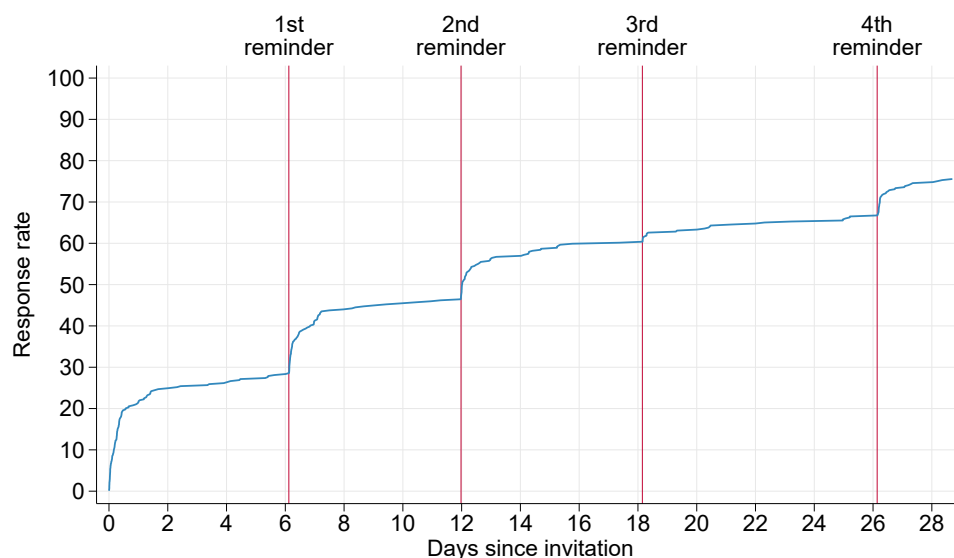
⁴For one of them, we got an updated email address on Thursday, October 10, so that an invitation by email was also sent out. For the other person, no valid email address could be found during the whole field phase, so that contacting per email was not possible.

not be sure that all people read the invitation and reminder emails, this message was written in the form of an invitation letter. On Tuesday, 29 October, a final reminder email was sent (141 emails, sent between 13:46 and 13:47) in which the remaining applicants were asked to complete the survey by Friday, November 1. The online survey was finally closed on Tuesday, December 3. Facsimiles of all messages are provided in Appendix A.1.

3.3 Response rate

Figure 1 displays how the response rate developed over time. As can be seen, each reminder had a clear effect on the response rate, with the third reminder showing the weakest impact. Most responses occurred within one or two days after receipt of the invitation or reminder message and the curve levels off afterwards.

Figure 1: Response rate over time



Note: Only the time axis of the official survey duration is shown. Only reminder emails are drawn in (postal letters are not included).

The analyses of the postal invitation letter sent on October 22, shows that 119 letters could be delivered and 39 letters could not be delivered (the letter was only sent to those study participants who did not fill in the survey until one day after the third reminder email was sent). More people whose invitation letter could be delivered completed the survey (44%) than those whose letter could not be delivered (18%). However, it remains unclear whether those people whose letter could not be delivered would have reacted differently to the postal invitation letter.

In total, 315 out of the 415 who were invited to do so completed the survey, which results in a response rate of 76% (see Table 3, 70% of the study population). The questionnaire is considered to have been completed if at least 70% of all applicable questions were answered (see Section 4.5.1, variable *status*). Comparing grantees (i.e., those who received a positive decision in response to their application in fall 2018) with non-grantees (i.e., those who received a negative decision in response to their application in fall 2018, or who withdrew their

submission before the decision date), there was a clear difference in the response rate. Among the grantees, 89% (199 out of 224) completed the first monitoring survey, while among the non-grantees 61% (116 out of 191) took part in the survey.

Table 3: Number of respondents and response rate

	Grantees ^a		Non-grantees ^b		Total	
	<i>N</i>	Percent	<i>N</i>	Percent	<i>N</i>	Percent
Number of invited applicants	224	54.0	191	46.00	415	100.0
Participated before 1st reminder	71	31.7	46	24.1	117	28.2
Participated before 2nd reminder	124	55.4	69	36.1	193	46.5
Participated before 3rd reminder	168	75.0	78	40.8	246	59.3
Participated before 4th reminder	182	81.3	90	47.1	272	65.5
Total participation	199	88.8	116	60.7	315	75.9

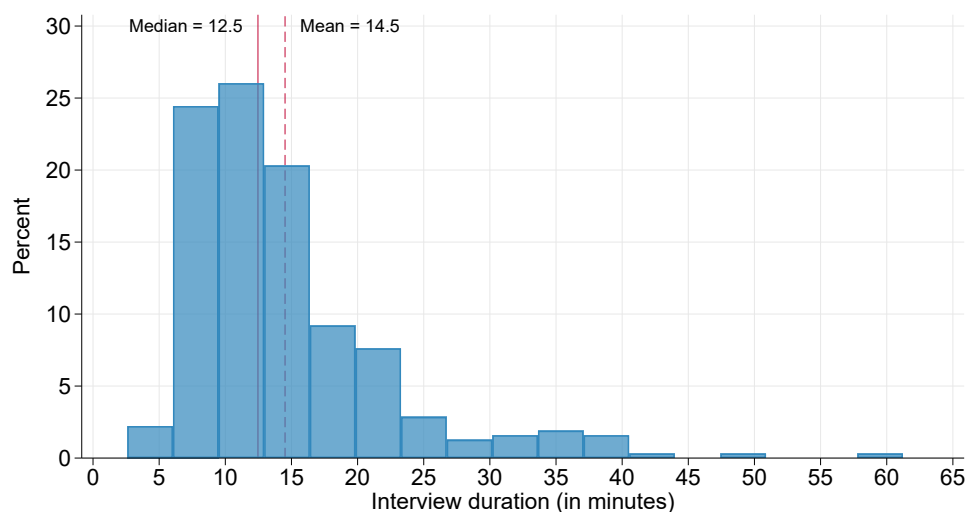
^a Grantees include all study participants who received a positive decision in response to their submitted application in fall 2018.

^b Non-grantees include all study participants who did not receive a positive decision in response to their submitted application in fall 2018 (and thus includes participants who withdrew their application before the decision date).

3.4 Interview duration

The distribution of the duration of interviews is shown in Figure 2 (including only completed questionnaires, i.e., excluding respondents who broke off the interviews). The mean interview duration was 14.5 minutes, the median was 12.5 minutes. 75% of the participants completed the questionnaire within 16.8 minutes.

Figure 2: Interview duration (completed questionnaires only)



Comparing those having a running grant (interrupted grants included) with those not having a running grant (i.e., not started yet or not funded), the former needed more time to complete the survey. Their mean interview duration was 14.9 minutes, the median was 12.6 minutes. By contrast, the mean duration was 13.7 minutes and the median was 12.3 minutes for those not having a running grant.

One goal of using the dependent interviewing technique (see Section 2.4.3) was to shorten the interview duration. To check if this goal has been achieved, employed survey participants who had another job than that held at the time of the base survey are compared with those who still had the same job. For the first of these, the analysis shows a mean interview duration of 14.4 minutes and a median of 12.7 minutes. In contrast, the mean interview duration reduces to 12.9 minutes and the median to 10.1 minutes for the latter, which means that the goal of shortening the interview duration was achieved.

4 The data

4.1 Provided data sets

The CTC data is split into two files: a main data file (CTC-18-Monitoring-1.*) and an auxiliary data file (CTC-18-Monitoring-1-AUX.*). The main file should be sufficient for most analyses. If a variable from the auxiliary file is needed, the two files can be merged by matching on the variable *IDperson* and the variable *IDapplication*. The auxiliary file contains original (unedited) survey responses for those variables that have been edited during data preparation (using the suffix *_raw* for the original variables),⁵ variables with data from the previous survey used for the dependent interviewing, original (unedited) variables of the dependent interviewing collected in the first monitoring survey, time stamps of the survey pages (*timepage1* etc.), as well as a number of technical variables (e.g., *surveyduration*).

The CTC-18-Monitoring-1 data sets (CTC-18-Monitoring-1.* and CTC-18-Monitoring-1-AUX.*) can be merged with the CTC-18-Base data sets (CTC-18-Base.* and CTC-18-Base-AUX.*) by matching on the variable *IDperson*.

4.2 Linkage with administrative records

Some of the variables in the final data set are based on administrative records that were provided by the SNSF (e.g., information about SNSF career funding). To protect the privacy of the respondents and to guarantee the independence of the CTC data from the SNSF's administrative processes, identifying information such as the exact places of residence are not included in the CTC data. Furthermore, we use a CTC person ID (variable *IDperson*) and a CTC application ID (variable *IDapplication*) that are different from the person ID and application ID maintained by the SNSF administration. The CTC person ID contains eight digits and is randomly assigned within a cohort, with the first two digits identifying the first cohort which the person is part of.

⁵Apart from some original variables that have been removed to preserve anonymity; see the detailed data preparation comments in Section 4.5.

The CTC application ID contains seven digits and is also randomly assigned within a cohort, with the first two digits identifying the cohort. The variables based on the SNSF administrative records are as follows:

<i>residence</i>	Place of residence (categorized; see below)
<i>scheme</i>	Funding scheme of most recent application
<i>application</i>	Date of most recent application
<i>withdrawal</i>	Most recent application withdrawn (before or after receiving decision)
<i>funding</i>	Positive funding decision on most recent application
<i>fundingstatus</i>	Status of SNSF funding scheme applied for in fall 2018

This variables correspond to the information recorded in the SNSF administrative data in September 2019. Please consider that former applicants are not obliged to keep their information up to date.

4.3 General data preparation steps

Data preparation was conducted in line with the following general principles (additional details on specific variables can be found in Section 4.5):

- Assign informative missing values (see Section 4.4).
- Create a variable with suffix *_raw* containing the original information if a variable requires editing.
- Check whether filters are consistent, and correct if necessary.
- Make the data consistent for questions that have an “other” text field by ticking the “other” option if text has been provided (such inconsistencies could occur if JavaScript was not running).
- Examine all “other” text fields and, if possible, assign one of the predefined response categories. Delete the open text if assignment is possible.
- Check numeric/date answers (e.g., whether within plausible range), and correct if necessary.
- Use the first answer if a respondent provided multiple answers (in text fields where this was possible; e.g., countries, institutions).
- Delete values of variables filled in by LimeSurvey if a respondent only visited the welcome page (*surveystart*, *surveyend*, *surveyduration*, *lastpage*).

4.4 Classification of missing values

Missing values have been assigned according to the following classification (exceptions are the time stamp variables and variables derived from information from the base survey, for which we did not classify the missing values):

Unit-nonresponse:

- .a No invitation
- .b No participation (invited, but did not participate)

Item-nonresponse:

- .g Break-off
- .h No answer / Not available
- .i Invalid data

Missing values due to filters:

- .z [Reason 1 for the filter of the current question]
- .y [Reason 2 for the filter of the current question]
- .x [Reason 3 for the filter of the current question]
- ...

4.5 Details on selected variables

4.5.1 Main data set

*residence, gplace, emplplace, phdplace, rvisitplace**

To preserve anonymity, country names other than Switzerland were replaced by regions (e.g., Central Europe, Northern America, Africa) based on the Federal Statistical Office (2018b); also see file CTC-18-Monitoring-1-Countries.xlsx. *rvisitplace**: For research visits the places of the institutions were obtained from the institution variables (removed to preserve anonymity).

phddomain

The variable *phddomain* contains a categorization of *phddiscipline* into three main research domains according to the SNSF classification; also see file CTC-18-Monitoring-1-Disciplines.xlsx.

*ginstitranks, institranks, phduniranks, rvisitinstit*rank*

The ranks of the institutions were obtained from the “Times Higher Education World University Ranking 2018” (University Rankings 2018); also see file CTC-18-Monitoring-1-Institutions.xlsx. To preserve anonymity, the names of the institutions were not included in the data, and the ranks were categorized.

status

The participation status was determined as follows. If *highpage* (highest questionnaire page delivered to the respondent) was missing, *status* was set to 1 (no participation). Based on suggestions given in “American Association for Public Opinion Research” (AAPOR; American Association for Public Opinion Research 2016), value 3 (complete) was assigned to all those who answered at least 70% of the applicable questions. For the remaining participants the participation status was set to 2 (partially complete).

gstatus

The question on grant status was not shown to participants, who (according to administrative data of the SNSF) had withdrawn the grant after the funding decision. In those cases, the missing data were filled in with the corresponding information.

gstart

Values were recoded as missing (.i “invalid data”) if the start date was before the decision date of the relevant application.

gactivityres, gactivityteach, gactivityadmin, gactivityclin, gactivityoth

Respondents were asked to report percentages for the different activities that summed up to 100%. We rescaled the values if this was not the case (some part-time employed respondents provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

empl

If the question on the current employment status (question 21) remained unanswered (one case), an appropriate value was imputed depending on whether the answers to the subsequent questions indicated that the respondent was employed or not.

occup

If the occupation indicated in the base survey applied to the current situation (*sameoccup* = 1), the value was imported from the base survey data set. To preserve anonymity, only the ISCO-08 code of the occupation was included in the data, but not the original response. The occupations were classified based on the Federal Statistical Office; also see file CTC-18-Monitoring-1-Occupations.xlsx.

profstatus, emplnum

If the professional status and the number of employees indicated in the base survey applied to the current situation (*sameprofstatus* = 1), the values were imported from the base survey data set.

supervis, supervisnum

If the supervisory function and the number of subordinates indicated in the base survey applied to the current situation (*samesupervis* = 1), the values were imported from the base survey data set.

budget, budgetnum

If the budget responsibility and the annual budget indicated in the base survey applied to the current situation (*samebudget* = 1), the values were imported from the base survey data set. *budgetnum*: In the survey, respondents had the possibility of providing budget values in foreign currencies. These values were converted to CHF (and rounded to integers) based on exchange rates obtained from finanzen.ch (2019) as of October 3, 2019. To preserve anonymity, the original responses are not included in the data.

emplplace

If the country of employment indicated in the base survey applied to the current situation (*sameemplcntry* = 1), the value was imported from the base survey data set.

sector

If the economic sector indicated in the base survey applied to the current situation (*samesector* = 1), the value was imported from the base survey data set.

contract, contractnum

If the kind of contract – and, if a fixed-term contract, the duration of the contract – indicated in the base survey applied to the current situation (*samecontract* = 1), the values were imported from the base survey data set.

workhreport

If the information regarding reporting working hours to the employer indicated in the base survey applied to the current situation (*sameworkhreport* = 1), the value was imported from the base survey data set.

overtime, overtimepay, overtimeo

If the type of overtime compensation indicated in the base survey applied to the current situation (*sameovertime* = 1), the value was imported from the base survey data set.

workperc

Total of *workpercm* and *workperc*, if at least one of the variables is non-missing (treating missing as zero on the other variable).

workpercm

One respondent provided an unrealistic value for the contractual work-time percentage, namely 200%. This value was recoded to 100%.

workh

Total of *workh* and *workho*, if at least one of the variables is non-missing (treating missing as zero on the other variable).

workh

One respondent provided an unrealistic value for the weekly working hours, namely 110 hours. This value was recoded to missing (.i “invalid data”).

inc

Total of *inc*, *inc*, and *inc*, if at least one of the variables is non-missing (treating missing as zero on the other variables).

inc, inc, inc

In the survey, respondents had the possibility of providing income values in foreign currencies. These values were converted to CHF (and rounded to integers) based on exchange rates obtained from finanzen.ch (2019) as of October 3, 2019. To preserve anonymity, the original responses are not included in the data. *inc*: One respondent reported an imprecise description (instead of a numeric value) of the annual gross earnings. so we recoded the entry to missing (.i “invalid data”). Furthermore, we assumed that four-digit values corresponded to monthly earnings and multiplied them by 13 (three cases), taking into account their professional situation.

fingrantsnsf, fingrantoth, finprojsnsf, finnothird, finmandate, finbusiness, finoth

Respondents were asked to report percentages for the different financial sources of their research job(s) that sum up to 100%. We rescaled the values if this was not the case (apparently, some part-time employed respondents provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

activityres, activityteach, activityadmin, activityclin, activityoth

Respondents were asked to report percentages for the different activities that summed up to 100 percent. We rescaled the values if this was not the case (some part-time employed respondents provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

histemplend

Values were recoded to missing (.i “invalid data”) if the end date was before October 2018 (date of base survey).

funding

Funding decision of the last application for an SNSF postdoctoral funding scheme. *funding* is also 0 if the applicant withdrew the application before the decision date.

4.5.2 Auxiliary data set

JSbegin

The variable *JSbegin* contains information on whether the participants activated JavaScript at the beginning of the survey or not. Depending on individual filters, the beginning of the survey was on page 1 (*JSpage1*), page 5 (*JSpage5*), or page 27 (*JSpage27*).

missing

The percentage of missing values is defined as the number of valid answers divided by the number of all applicable survey items. We included all relevant numeric survey variables (excluding additional variables computed from these variables), as well as all relevant string variables (excluding “other” fields and comments), in the calculation.

highpage

Information on the highest survey page provided to the respondent was derived from information in *lastpage* and the *timepage#* variables. *highpage* is equal to *lastpage* if none of the time stamps indicates that a later page was viewed. Otherwise, *highpage* is set to the highest page with a non-missing time stamp.

ssupervis

The value was set to a missing if the question related to the variable *supervisnum* was not answered in the base survey or invalid data was provided.

sbudget

The value was set to missing if the question related to the variable *budgetnum* was not answered in the base survey or invalid data was provided.

scontract

The value was set to missing if the question related to the variable *contractnum* was not answered in the base survey or invalid data was provided.

4.5.3 Removed variables

As described in the detailed descriptions above, some information collected in the survey has been removed or reclassified to preserve anonymity. In addition, the open comment field on the last survey page (variable *comments* in the file Widmer et al. (2020)) has been dropped.

All other open text fields in the survey have been checked manually to ensure that they do not contain identifying information. If this was the case (e.g., specification of country names, institution names), these details were replaced by placeholders (e.g., “Sweden” replaced by “[country]”).

4.6 Data quality

4.6.1 Survey break-offs

Eleven respondents started the survey but broke off. Table 4 indicates the pages on which these respondents stopped answering the survey. There is no evidence of a particular question causing these break-offs.

Table 4: First page not answered in case of break-off

Page	Topic	<i>N</i>
1	Start date of SNSF grant	1
24	Other paid jobs in addition to SNSF grant	1
25	Time spent on research and other activities (grantees)	1
32	Current occupation	1
36	Start date of current (primary) job	1
40	Contract	2
44	Earnings	1
46	Mandated research	1
47	Type of research institution	1
50	Job financing	1
Total		11

4.6.2 Item-nonresponse

In general, item-nonresponse was low, with a proportion of missing values below 2% for most variables. Table 5 displays a selection of variables/questions that had a high proportion of missing values.

Table 5: Variables/questions with a high proportion of missing values

Variable	Question	<i>N</i> ^a	Missing ^b
<i>incextra</i>	What are your annual gross earnings? Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)	298	248 (83.2%) ^c
<i>incmain</i>	What are your annual gross earnings? Annual gross earnings (in primary job) (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	298	23 (7.7%)
<i>phdprize</i>	Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?	85	6 (7.1%)
<i>histemplend</i>	When did the job you had in October 2018 end?	279	17 (6.1%)
<i>mentor...</i>	How helpful was the mentoring for you regarding the following aspects?	132	5-8 (3.8%-6.1%)
<i>networknonacad</i>	Please indicate to what extent you agree with the following statements: I have the appropriate professional network to pursue a non-academic career.	316	12 (3.8%)
<i>oppeerconum</i>	Since October 2018, have you produced any of the following publications related to your research? Number of peer-reviewed articles as co-author	139	4 (2.9%)
<i>oppeermainnum</i>	Since October 2018, have you produced any of the following publications related to your research? Number of peer-reviewed articles as main author	212	6 (2.8%)
<i>emplstart</i>	When did you start your current job?	114	3 (2.6%)
<i>emplplace</i>	In which country are you employed?	114	3 (2.6%)
<i>care...</i>	Do you have any of the following caring responsibilities?	316	8 (2.5%)
<i>worklife</i>	And how satisfied are you with your work-life-balance?	316	8 (2.5%)
<i>phdunirank</i>	From which university did you receive your doctorate/PhD?	85	2 (2.4%)
<i>phdgrade</i>	Please indicate the qualification/grade you obtained with this doctorate/PhD.	85	2 (2.4%)
<i>institrank</i>	Please provide the name of the institution.	92	2 (2.2%)
<i>fin...</i>	What are the financial sources of your current academic research job?	92	2 (2.2%)

^a Number of respondents who were supposed to answer the question.

^b Number of respondents who did not answer the question or provided invalid data.

^c Most of these missings will be due to the fact that the participants left the field empty because they had no extra income.

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A Appendix

A.1 Mailings

Invitation email sent on October 3, 2019

Regarding:

Invitation to participate in the first follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

A year ago, you participated in the baseline survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. The goal of this study is to gain a better understanding of the career paths of young researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. These surveys serve to keep track of your work situation and your personal life situation.

We kindly ask you to participate in the first follow-up survey. Completing the survey will take no longer than 10 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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First invitation letter sent on October 8, 2019



^b
**UNIVERSITÄT
BERN**

Institute of Sociology, Career Tracker Cohorts, Fabrikstr. 8, 3012 Bern, Switzerland

<first name> <last name>
<street>
<post code> <place>
<country>

Institute of Sociology
Interdisciplinary Centre for Gender
Studies ICFG

Bern, October 3, 2019

Invitation to participate in the first follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

A year ago, you participated in the first survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. The goal of this study is to gain a better understanding of the career paths of young researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. These surveys serve to keep track of your work situation and your personal life situation.

We kindly ask you to participate in the first follow-up survey. Completing the survey will take no longer than 10 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified.

To participate in the survey, please access the website indicated below or use the QR code.

<https://survey.careertrackercohorts.ch/498832/<token>>



Since we do not have a valid email address at which we can contact you, we are grateful if you send a note stating your current email address to info@careertrackercohorts.ch.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies

Institute of Sociology
Career Tracker Cohorts
Fabrikstr. 8
CH-3012 Bern

+41 (0)31 631 48 85
www.careertrackercohorts.ch
info@careertrackercohorts.ch

First reminder email sent on October 9, 2019

Regarding:

Reminder to participate in the first follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the first follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. We kindly remind you to complete the survey. It will take no longer than 10 minutes.

Your participation is very important in order to gain representative results and valuable insights into the career trajectories of academics.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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Thank you and reminder email by the SNSF (second reminder) sent on October 15, 2019



Dear Sir or Madam

You have recently received an invitation to participate in the first follow-up survey of the Career Tracker Cohorts study, and many of you have already done so. We thank you very much for your participation!

It is very important that all SNSF grantees participate in this follow-up survey so that the results of the study are representative and the SNSF funding schemes can be improved and adapted to the needs of the research community.

We therefore kindly ask those of you who have not yet completed the survey to do so. Unless you have already participated, you will shortly receive another email with your personal link from the project team of the University of Bern. If you do not receive such a link, please check your spam folder or contact the project team at info@careertrackercohorts.ch.

Your participation in the Career Tracker Cohort study is unrelated to any evaluation and administrative procedures. Your data will be treated with strict confidentiality.

To keep up to date with the project, you can visit the website www.careertrackercohorts.ch. Results of the study are published there at a regular basis.

Thank you very much for your valuable participation.

Sincerely,

A handwritten signature in black ink, which appears to read 'Matthias Egger'.

Prof. Dr. Matthias Egger
President of the National
Research Council SNSF

Email with personalized survey link after thank you and reminder email by the SNSF sent on October 15, 2019

Regarding:

Link to participate in the first follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

As announced by the SNSF, we are sending you the link to participate in the first follow-up survey of the Career Tracker Cohorts study. Please click the following link:

<survey link>

Completing the survey will take no longer than 10 minutes. Your answers will be treated with strict confidentiality.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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Second reminder email by the University of Bern sent on October 15, 2019

Regarding:

Reminder to participate in the first follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the first follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. We kindly remind you to complete the survey. It will take no longer than 10 minutes.

We highly appreciate your participation in this survey, as we need representative data for our study to yield valuable findings on the career development of all applicants for SNSF career funding schemes.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

u^b

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Third reminder email sent on October 21, 2019

Regarding:

Reminder to participate in the first follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the first follow-up survey of the Career Tracker Cohorts study. This study aims to **track all possible kinds of career paths**, as diverse as they are, be it in academia or not, with SNSF funding or not. Therefore, **the study depends on the participation of applicants who have received SNSF funding and particularly also on applicants who do (currently) not have such funding.**

Completing the survey will take no longer than 10 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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Second invitation letter sent on October 22, 2019



^b
**UNIVERSITÄT
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Institute of Sociology, Career Tracker Cohorts, Fabrikstr. 8, 3012 Bern, Switzerland

<first name> <last name>
<street>
<post code> <place>
<country>

Institute of Sociology
Interdisciplinary Centre for Gender
Studies ICFG

Bern, October 22, 2019

Invitation to participate in the first follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

A year ago, you participated in the first survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. The goal of this study is to gain a better understanding of the diverse career paths of young researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. These surveys serve to keep track of your work situation and your personal life situation.

We kindly ask you to participate in the first follow-up survey. **The study depends on the participation of applicants who have received SNSF funding and particularly also on applicants who do (currently) not have such funding.** Completing the survey will take no longer than 10 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please access the website indicated below:

<https://survey.careertrackercohorts.ch/498832/<token>>

or use the QR code on the right with the following token: <token>



Further information about the project can be found on our website www.careertrackercohorts.ch.
If you have any questions or concerns, do not hesitate to contact the project team.

Thank you very much for your valuable contribution!

Sincerely,
Institute of Sociology and Interdisciplinary Centre for Gender Studies

Institute of Sociology
Career Tracker Cohorts
Fabrikstr. 8
CH-3012 Bern

+41 (0)31 631 48 85
www.careertrackercohorts.ch
info@careertrackercohorts.ch

Fourth reminder email sent on October 29, 2019

Regarding:

Final reminder to participate in the first follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

This is the last reminder to participate in the first follow-up survey of the Career Tracker Cohorts study. We kindly ask you to complete the survey by **Friday, November 1, 2019**. It will take no longer than 10 minutes.

It is essential that everyone who applied for an SNSF career funding scheme takes part in the study, irrespective of whether the funding decision was positive or not. Only then can the career paths of applicants be represented accurately and the SNSF can optimize its career funding schemes.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

u^b

**UNIVERSITÄT
BERN**

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A.2 Screenshots of the questionnaire

The following screenshots display previews of the questionnaire pages; see the attached notes for information on filters and dynamic elements. The notes also list the variables in the data set corresponding to the page. Furthermore, the source is given for questions that were adopted from other studies.

Welcome page

Dear participant, welcome to the SNSF Career Tracker Cohorts!

Thank you for taking the time to fill out this questionnaire.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously, so that the respondents cannot be identified.

If you have any questions or concerns, you can reach the project team by phone or email:

Phone: +41 31 631 48 85
Email: info@careertrackercohorts.ch

If you want to complete the survey by keyboard, use the following keys:

tab	cycle among questions, answers, and navigation buttons (Safari: activate "Press Tab to highlight each item on a webpage" in the advanced preferences)
shift+tab	cycle backwards
arrow keys	navigate within a radio button group
space bar	activate a checkbox or radio button; trigger a navigation button
return	trigger a navigation button

Page 1 (question 1)

The first set of questions is about your *<scheme: SNSF funding scheme>* grant.

What is the status of your approved *<scheme: SNSF funding scheme>* grant that you applied for in *<application: date of application>*?

☐ My grant has not started yet

☐ My grant is running

☐ My grant has finished

☐ My grant is currently interrupted

☐ I have terminated my grant prematurely

☐ I have withdrawn my grant before the start

Variables: *JSpagel*, *gstatus*, *timepagel*

Filter: funded and had not withdrawn grant (*funding* = 1)

Source: Lüthi et al. (2019: 76)

Page 2 (request to answer the previous question)

Please navigate back and answer the question regarding the status of your <scheme: SNSF funding scheme> grant. This answer is essential for the rest of the questionnaire.

Variables: *timepage2*

Filter: no answer about grant status (*gstatus* = .h)

Page 3 (questions 2)

Why have you interrupted your <scheme: SNSF funding scheme> grant?

📘 If there are several reasons, please choose the most important one.

- ☐ Maternity/paternity leave
- ☐ Illness or accident
- ☐ Military or civilian service
- ☐ Temporary funding from another source
- ☐ Temporary alternative job (e.g. substitute professorship)
- ☐ Other

➔ Please specify:

Variables: *ginter*, *ginteroth*, *timepage3*

Filter: interrupted grant (*gstatus* = 3)

Source: Lüthi et al. (2019: 76)

Page 4 (question 3)

Why did you terminate your <scheme: SNSF funding scheme> grant prematurely?

🔵 If there are several reasons, please choose the most important one.

- ☐ Research project could not be implemented
- ☐ Unsatisfied with the host institution (e.g. working conditions)
- ☐ Received an alternative grant/funding
- ☐ Started another job / received a job offer
- ☐ (Further) education/training
- ☐ Family obligations (household, children, etc.)
- ☐ Travelling/language stay
- ☐ Health problems
- ☐ Other

➔ Please specify:

Variables: *gbrokenoff*, *gbrokenoffoth*, *timepage4*

Filter: finished or terminated grant prematurely (*gstatus* = 5 or 6)

Dynamic elements: "... finish your grant" if grant has been finished

Source: Lüthi et al. (2019: 76)

Page 5 (question 4)

We received information from the SNSF that you have withdrawn your <scheme: SNSF funding scheme> grant.

Why did you withdraw your <scheme: SNSF funding scheme> grant?

🔑 If there are several reasons, please choose the most important one.

☐ Research project cannot be implemented

☐ Unsatisfied with the host institution (e.g. working conditions)

☐ Received an alternative grant/funding

☐ Started another job / received a job offer

☐ (Further) education/training

☐ Family obligations (household, children, etc.)

☐ Travelling/language stay

☐ Health problems

☐ Other

➔ Please specify:

Variables: *JSpage5*, *gwithdrawal*, *gwithdrawaloth*, *gwithdrawal_raw*, *gwithdrawaloth_raw*, *timepage5*

Filter: withdrawn grant (*gstatus* = 1 or *withdrawal* = 1)

Source: Lüthi et al. (2019: 76)

Page 6 (question 5)

When did you start your <scheme: SNSF funding scheme> grant?



Variables: *gstart*, *gstart_raw*, *timepage6*

Filter: running grant (*gstatus* = 4)

Source: Lüthi et al. (2019: 76)

Page 7 (plausibility check)

The start date of your <scheme: SNSF funding scheme> grant lies before the last survey in <sbase: date of base survey>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage7*

Filter: start date of grant is before last survey (*gstart* < *sdate*)

Page 8 (question 6)

Since when has your <scheme: SNSF funding scheme> grant been interrupted?

mm/yyyy



Variables: *ginterstart*, *timepage8*

Filter: interrupted grant (*gstatus* = 1)

Page 9 (plausibility check)

The start date of your <scheme: SNSF funding scheme> grant interruption lies before the last survey in <sbase: date of base survey>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage9*

Filter: start date of grant interruption is before last survey (*ginterstart* < *sdate*)

Page 10 (plausibility check)

The start date of your <scheme: SNSF funding scheme> grant interruption (<*ginterstart*: start date of SNSF grant interruption>) lies before the start date of your grant (<*gstart*: start date of SNSF grant>).

Please navigate back and correct the dates.

Variables: *timepage10*

Filter: start date of grant interruption is before start date of grant (*ginterstart* < *gstart*)

Page 11 (question 7)

When did you finish your <scheme: SNSF funding scheme> grant?

mm/yyyy



Variables: *gend*, *timepage11*

Filter: finished or terminated grant prematurely (*gstatus* = 5 or 6)

Dynamic elements: “terminate” if grant has been terminated prematurely

Page 12 (plausibility check)

The end date of your <scheme: SNSF funding scheme> grant (<*gend*: end date of SNSF grant>) lies before the last survey in <sbase: date of base survey>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage12*

Filter: end date of grant is before last survey (*gend* < *sdate*)

Page 13 (plausibility check)

The end date of your <scheme: SNSF funding scheme> grant (<gend: end date of SNSF grant>) lies before the start date (<gstart: start date of SNSF grant>).

Please navigate back and correct the dates.

Variables: *timepage13*

Filter: end date of grant is before start date of grant (*gend* < *gstart*)

Page 14 (question 8)

Did you get an employment contract (fixed-term or permanent) for your <scheme: SNSF funding scheme> grant from your host institution?

- ☐ Yes
☐ No

Variables: *gcontract*, *timepage14*

Filter: running grant (*gstatus* = 4)

Page 15 (question 9)

Since the start of your <scheme: SNSF funding scheme> grant, has your host institution supported you with any of the following specific means?

- ☐ Work place including access to basic research infrastructure (for yourself and your staff)
☐ Additional use of existing infrastructure (e.g. additional rooms, specialised IT facilities and instruments)
☐ Acquisition of new infrastructure for my research work (e.g. specialised IT facilities and instruments)
☐ Additional scientific personnel
☐ Coverage of travel expenses and conference costs
☐ Coverage of material costs (e.g. laboratory materials, large print jobs)
☐ No, I do/did not get such support

Variables: *supplace*, *supexistinfra*, *supnewinfra*, *suppers*, *supconf*, *supmaterial*, *supno*, *timepage15*

Filter: running grant (*gstatus* = 4)

Source: Balthasar and Iselin (2014: 74)

Page 16 (question 10)

In which country is your host institution located?

🔍 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

Variables: *gplace*, *timepage16*

Filter: running grant (*gstatus* = 4)

Source: Federal Statistical Office (2016a: 32)

Page 17 (question 11)

Is your host institution part of the public sector or of the private sector?

☐ Public sector

☐ Private non-profit sector

☐ Private for-profit sector

Variables: *gsector*, *timepage17*

Filter: running grant (*gstatus* = 4)

Source: Federal Statistical Office (2016a: 34)

Page 18 (question 12)

What type of research institution is your host institution?

☐ University or (university) hospital

☐ ETHZ, EPFL

☐ ETH research institute (PSI, WSL, Empa, Eawag)

☐ Other higher education institution (e.g. university of applied sciences/university of teacher education)

☐ Other public research institute/organization

☐ Private research institute/organization

☐ Research division in a corporation or NGO

☐ Other

➔ Please specify:

Variables: *ginstit*, *ginstitoth*, *ginstit_raw*, *ginstitoth_raw*, *timepage18*

Filter: running grant (*gstatus* = 4)

Source: ICF Consulting Services Limited (2017: 4)

Page 19 (question 13)

Please provide the name of the institution.

🔍 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

Variables: *ginstitrank*, *timepage19*

Filter: running grant (*gstatus* = 4)

Source: Federal Statistical Office (2016a: 32)

Page 20 (question 14)

What position do you have in this institution?

- ☐ Doctoral student / PhD student
- ☐ Junior researcher / Postdoc
- ☐ Senior researcher
- ☐ Research associate / Scientific collaborator
- ☐ Lecturer / Reader
- ☐ Medical resident / Assistant doctor
- ☐ Chief medical resident
- ☐ Assistant professor without tenure track or similar
- ☐ Assistant professor with tenure track or similar
- ☐ Associate professor or similar
- ☐ Full professor or similar
- ☐ Other

➔ Please specify:

Variables: *gposition*, *gpositionoth*, *timepage20*

Filter: running grant (*gstatus* = 4)

Source: European Science Foundation (2015: 50)

Page 21 (question 15)

Do you have a supervisory/leadership function?

① Please answer in regard to your <scheme: SNSF funding scheme> grant.

☐ Yes

→ Number of people that report to you:

☐ No

Variables: *gsupervis*, *gsupervisnum*, *gsupervis_raw*, *gsupervisnum_raw*, *timepage21*

Filter: running grant (*gstatus* = 4)

Source: Federal Statistical Office (2016a: 36)

Page 22 (question 16)

Do you have to report your working hours to your employer?

① Please answer in regard to your <scheme: SNSF funding scheme> grant.

☐ Yes

☐ No

Variables: *gworkhreport*, *timepage22*

Filter: running grant (*gstatus* = 4)

Page 23 (question 17)

Can you compensate overtime?

① Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.

Please answer in regard to your <scheme: SNSF funding scheme> grant.

☐ Yes, by taking time off

☐ Yes, by claiming extra pay

☐ No

Variables: *govertime*, *govertimepay*, *govertimeno*, *timepage23*

Filter: running grant (*gstatus* = 4)

Page 24 (question 18)

Do you have other paid jobs in addition to your <scheme: SNSF funding scheme> grant (e.g. teaching position, external job)?

① If you have other contracts with your host institution in addition to your <scheme: SNSF funding scheme> grant, please answer "yes".

Check all that apply.

☐ Yes, a job / jobs involving academic research

☐ Yes, a job / jobs **not** involving academic research

☐ No

Variables: *gothjobacad*, *gothjobnonacad*, *gothjobno*, *timepage24*

Filter: running grant (*gstatus* = 4)

Source: Federal Statistical Office (2016a: 32)

Page 25 (question 19)

Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?

① Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities)	0	%
Teaching (preparing and giving classes/lectures, supervising students, etc.)	0	%
Administrative duties (accounting, personnel administration, marketing, etc.)	0	%
Clinical activities	0	%
Other activities	0	%
Total		0 %

Variables: *gactivityres*, *gactivityteach*, *gactivityadmin*, *gactivityclin*, *gactivityoth*, *gactivityres_raw*, *gactivityteach_raw*, *gactivityadmin_raw*, *gactivityclin_raw*, *gactivityoth_raw*, *timepage25*

Filter: running grant (*gstatus* = 4)

Source: Federal Statistical Office (2016a: 37)

Page 26 (question 20)

Since <*sbase*: date of base survey>, which of the following tasks have you done in addition to your research?

☒ Check all that apply.

- ☐ Giving/assisting courses
- ☐ Supervision of bachelor/master theses (including informal supervision)
- ☐ Supervision of doctoral/PhD theses (including informal supervision)
- ☐ Duties in boards/commissions **at** your host institution (e.g. appointment committee, ethics board, working group, expert panel)
- ☐ Duties in boards/commissions **outside** your host institution (e.g. editorial board, expert panel)
- ☐ Reviewing for journals, conferences, or funding institutions
- ☐ Conference organization
- ☐ I have not done such tasks

Variables: *gtaskcourse*, *gtasksupervisbama*, *gtasksupervisphd*, *gtaskboardin*, *gtaskboardext*, *gtaskreviews*, *gtaskconf*, *gtaskno*, *timepage26*

Filter: running grant (*gstatus* = 4)

Source: Lüthi et al. (2019: 79 f.)

Page 27 (question 21)

The first set of questions is about your current work situation.

Are you currently engaged in paid employment (including self-employment, scholarships, and grants)?

☐ Yes

☐ No

Variables: *JSpage27*, *empl*, *empl_raw*, *timepage27*


Filter: not funded or no running grant (*funding* ≠ 1 or *gstatus* ≠ 3 or 4)

Dynamic elements: following header if grant not started yet, has finished, terminated prematurely, or withdrawn before the start: “The following questions concern your current work situation.”

Source: Federal Statistical Office (2016a: 30)

Page 28 (questions 22 and 23)

Since when have you been non-employed (i.e. not engaged in paid employment)?

mm/yyyy 

Why are you currently not employed?

● If there are several reasons, please choose the most important one.

☐ (Further) education/training

☐ Family obligations (household, children, etc.)

☐ Travelling or language stay

☐ Health problems

☐ Transition between jobs

☐ Unemployment

☐ Other

→ Please specify:

Variables: *notemplstart*, *notemplreas*, *notemplreasoth*, *notemplreas_raw*, *notemplreasoth_raw*, *timepage28*

Filter: not working (*empl* = 0)

Source: Federal Statistical Office (2016a: 30), Federal Statistical Office (2016b: 22)

Page 29 (question 24)

Do you have one or several jobs?

● If you have several contracts with the same employer, please count this as one job.

☐ One job

☐ Several jobs

Variables: *jobnum*, *timepage29*

Filter: working (*empl* ≠ 0)

Source: Federal Statistical Office (2016a: 32)

Page 30 (question 25)

Please answer the following questions for your PRIMARY job (unless stated otherwise).

Do you still have the same job with the same employer as in <sbase: date of base survey>?

i If you have a new position with the same employer, you may consider this as the same job.

☐ Yes

☐ No

Variables: *samejob*, *timepage30*

Filter: employed in previous survey (*sempl* = 1)

Dynamic elements: header only if not one job; “primary job” if not one job

Page 31 (question 26)

In <sbase: date of base survey> you reported the following information about your primary job. Does this information apply to your current situation?

	Yes	No
Occupation: <soccup>	<input type="radio"/>	<input type="radio"/>
Professional status: <sprofstatus>, number of employees: <semplnum>	<input type="radio"/>	<input type="radio"/>
Supervisory/leadership function: <ssupervis>, <ssupervisnum> persons reporting to you	<input type="radio"/>	<input type="radio"/>
Budget responsibility: <sbudget>, current annual budget: <sbudgetnum>	<input type="radio"/>	<input type="radio"/>
Country of employment: <semplcntry>	<input type="radio"/>	<input type="radio"/>
Sector of employment: <ssector>	<input type="radio"/>	<input type="radio"/>
Contract: <scontract>, contract duration: <scontractnum>	<input type="radio"/>	<input type="radio"/>
Have to report working hours to employer: <sworkhreport>	<input type="radio"/>	<input type="radio"/>
Possibility to compensate overtime: <sovertime> <sovertimepay> <sovertime> and <sovertimepay> <sovertime>	<input type="radio"/>	<input type="radio"/>

Variables: *sameoccup*, *sameprofstatus*, *samesupervis*, *samebudget*, *sameemplcntry*, *samesector*, *samecontract*, *sameworkhreport*, *sameovertime*, *timepage31*

Filter: same job as in previous survey and job details available from previous survey (*samejob* = 1 & *sjobnoinfo* = 0)

Dynamic elements: items appear only if information available from previous survey

Page 32 (question 27)

Please answer the following questions for your **PRIMARY** job (unless stated otherwise).

What kind of work do you do, that is, what is your occupation?

📘 For example: climatologist, political scientist, neurosurgeon.

Please type your (primary) occupation as precisely as possible (e.g. "biologist" instead of "postdoc" or "researcher"). A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.**

Occupation...

Variables: *occup*, *timepage32*

Filter: working and information from previous survey does not apply (*empl* ≠ 0 & *sameoccup* ≠ 1)

Source: Federal Statistical Office (2016a: 35)

Page 33 (question 28)

What is your current professional status?

📘 Please answer for your **primary** job.

☐ Trainee

☐ Employee without leadership/managerial responsibilities

☐ Employee with leadership/managerial responsibilities

☐ Self-employed without employees

☐ Self-employed with employees

➔ Number of employees:

0

Variables: *profstatus*, *profstatus_raw*, *emplnum*, *timepage33*

Filter: working and information from previous survey does not apply (*empl* ≠ 0 & *sameprofstatus* ≠ 1)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 36)

Page 34 (question 29)

Do you have a supervisory/leadership function?

① Please answer for your **primary** job.

☐ Yes

→ Number of people that report to you:

☐ No

Variables: *supervis*, *supervisnum*, *supervis_raw*, *supervisnum_raw*, *timepage34*

Filter: employee with leadership/managerial responsibilities and information from previous survey does not apply (*profstatus* = 3 & *samesupervis* ≠ 1)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 36)

Page 35 (question 30)

Do you have budget responsibility (e.g. as project manager/managing director)?

① Please answer for your **primary** job.

☐ Yes

→ What is your current annual budget (excluding your wage)?

① If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

☐ No

Variables: *budget*, *budgetnum*, *budget_raw*, *timepage35*

Filter: employee with leadership/managerial responsibilities and information from previous survey does not apply (*profstatus* = 3 & *samebudget* ≠ 1)

Dynamic elements: primary job instruction only if not one job

Source: Federal Statistical Office (2016a: 37)

Page 36 (question 31)

When did you start your current job?

① Please answer for your **primary** job.



Variables: *emplstart*, *timepage36*

Filter: working and not same job as in previous survey (*empl* ≠ 0 & *samejob* ≠ 1)

Dynamic elements: "... current business" if self-employed; instruction only if not one job

Source: Federal Statistical Office (2016a: 32)

Page 37 (plausibility check)

The start date of your current job (<emplstart: start date of current job>) lies before the last survey in < sbase: date of base survey>. Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage37*

Filter: start date of current job is before last survey (*emplstart* < *sdate*)

Page 38 (question 32)

In which country are you employed?

① Please answer for your **primary** job.

If you have a grant or scholarship, please indicate the country in which your host institution is located.

Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

Country...

Variables: *emplplace*, *timepage38*

Filter: working and information from previous survey does not apply (*empl* ≠ 0 & *semplcntry* ≠ 1)

Dynamic elements: "... is your business located" if self-employed; primary job instruction only if not one job;
grant/scholarship instruction only if not self-employed

Source: Federal Statistical Office (2016a: 32)

Page 39 (question 33)

Do you work in the public sector or in the private sector?

① Please answer for your **primary** job.

- ☐ Public sector
- ☐ Private non-profit sector
- ☐ Private for-profit sector

Variables: *sector*, *sector_raw*, *timepage39*

Filter: employed and information from previous survey does not apply (*profstatus* ≠ 4 or 5 & *samesector* ≠ 1)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 34)

Page 40 (question 34)

Are you employed on a permanent or a fixed-term contract?

① Please answer for your **primary** job.

☐ Permanent contract

☐ Fixed-term contract

→ Total duration of current contract (in **months**):

☐ I do not have an employment contract.

Variables: *contract*, *contractnum*, *contract_raw*, *contractnum_raw*, *timepage40*

Filter: employed and information from previous survey does not apply (*profstatus* ≠ 4 or 5 & *samecontract* ≠ 1)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 37)

Page 41 (question 35)

Do you have to report your working hours to your employer?

① Please answer for your **primary** job.

☐ Yes

☐ No

Variables: *workhreport*, *workhreport_raw*, *timepage41*

Filter: employed and information from previous survey does not apply (*profstatus* ≠ 4 or 5 & *sameworkhreport* ≠ 1)

Dynamic elements: instruction only if not one job

Page 42 (question 36)

Can you compensate overtime?

① Check all that apply. Please also answer “yes” if the number of hours you can compensate is capped.

Please answer for your **primary** job.

☐ Yes, by taking time off

☐ Yes, by claiming extra pay

☐ No

Variables: *overtime*, *overtimepay*, *overtimeno*, *overtime_raw*, *overtimepay_raw*, *overtimeno_raw*, *timepage42*

Filter: report working hours and information from previous survey does not apply (*workhreport* = 1 & *sameovertime* ≠ 1)

Dynamic elements: primary job instruction only if not one job

Page 43 (questions 37 and 38)

What is your contractual work-time percentage? (full-time = 100 percent)

Work-time percentage: %

In a typical week, about how many hours do you work (including the weekend)?

① Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.

Number of hours:

Variables: *workperc*, *workpercmain*, *workpercoth*, *workpercmain_raw*, *workh*, *workhmain*, *workhoth*, *workhmain_raw*, *timepage43*

Filter: running grant or working (*gstatus* = 4 or *empl* ≠ 0)

Dynamic elements: self-employed instruction only if not employed; answer categories “Work-time percentage {in primary job | for <scheme: SNSF funding scheme> grant}” and “Work-time percentage in other job(s)” if not one job

Source: Federal Statistical Office (2016a: 38)

Page 44 (question 39)

What are your annual gross earnings?

① If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)

Variables: *inc*, *incmain*, *incoth*, *incextra*, *incmain_raw*, *timepage44*

Filter: running grant or working (*gstatus* = 4 or *empl* ≠ 0)

Dynamic elements: answer categories “Annual gross earnings {in primary job | for <scheme: SNSF funding scheme> grant}” and “Annual gross earnings in other job(s)” if not one job

Source: Federal Statistical Office (2016a: 39)

Page 45 (question 40)

The following questions are about your academic research activities.

In your current job(s), do you conduct academic research?

🔔 By academic research we mean research that is **not commercial or based on a mandate**.

☐ Yes

☐ No

Variables: *research*, *timepage45*

Filter: working (*empl* ≠ 0)

Dynamic elements: wording depends on the number of jobs; answer categories “Yes, in both my primary job and my other job(s)”, “Yes, but only in my primary job” and “Yes, but only in my other job(s)” if not one job

Source: European Science Foundation (2015: 49)

Page 46 (question 41)

In your current job(s), do you conduct mandated or commercial research?

☐ Yes

☐ No

Variables: *mandate*, *timepage46*

Filter: working (*empl* ≠ 0)

Dynamic elements: wording depends on the number of jobs and whether conducting academic research

Source: European Science Foundation (2015: 49)

Page 47 (question 42)

Please think of your academic research activities. In what type of research institution do you conduct academic research?

① Please answer for your **primary** academic research job.

☐ University or (university) hospital

☐ ETHZ, EPFL

☐ ETH research institute (PSI, WSL, Empa, Eawag)

☐ Other higher education institution (e.g. university of applied sciences/university of teacher education)

☐ Other public research institute/organization

☐ Private research institute/organization

☐ Research division in a corporation or NGO

☐ Other

➔ Please specify:

Variables: *instit*, *institutoth*, *timepage47*

Filter: conduct academic research (*research* ≠ 4)

Dynamic elements: “Please think of your academic research activities.” only if conducting mandated/commercial research; primary academic research job instruction only if not one academic research job

Source: ICF Consulting Services Limited (2017: 4)

Page 48 (question 43)

Please provide the name of the institution.

① Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Please answer for your **primary** academic research job.

Variables: *institrank*, *timepage48*

Filter: conduct academic research (*research* ≠ 4)

Dynamic elements: primary academic research job instruction only if not one academic research job

Source: Federal Statistical Office (2016a: 32)

Page 49 (question 44)

What position do you have in this institution?

① Please answer for your **primary** academic job.

- ☐ Doctoral student / PhD student
- ☐ Junior researcher / Postdoc
- ☐ Senior researcher
- ☐ Research associate / Scientific collaborator
- ☐ Lecturer / Reader
- ☐ Medical resident / Assistant doctor
- ☐ Chief medical resident
- ☐ Assistant professor without tenure track or similar
- ☐ Assistant professor with tenure track or similar
- ☐ Associate professor or similar
- ☐ Full professor or similar
- ☐ Other

➔ Please specify:

Variables: *position*, *positionoth*, *position_raw*, *positionoth_raw*, *timepage49*

Filter: conduct academic research (*research* ≠ 4)

Dynamic elements: instruction only if not one academic job

Source: European Science Foundation (2015: 50)

Page 50 (question 45)

What are the financial sources of your current academic and mandated/commercial research jobs?

● Please indicate the share of funding for each source as a percentage. The total should sum up to 100 percent.

Individual grant or program from the SNSF	<input type="text" value="0"/>	%
Individual grant or program not from the SNSF (e.g. funded by the ERC or a foundation)	<input type="text" value="0"/>	%
Employment within a research project funded by the SNSF	<input type="text" value="0"/>	%
Employment within a research project not funded by the SNSF (e.g. funded by ERC or a foundation)	<input type="text" value="0"/>	%
Employment at a university, (university) hospital, or research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	<input type="text" value="0"/>	%
Employment within a mandated/commercial research project	<input type="text" value="0"/>	%
Funding by a business or industry	<input type="text" value="0"/>	%
Other financial source	<input type="text" value="0"/>	%
Total		0 %

Variables: *fingrantsnsf*, *fingrantoth*, *finprojsnsf*, *finprojoth*, *finnothird*, *finmandate*, *finbusiness*, *finoth*, *fingrantsnsf_raw*, *fingrantoth_raw*, *finprojsnsf_raw*, *finprojoth_raw*, *finnothird_raw*, *finmandate_raw*, *finbusiness_raw*, *finoth_raw*, *timepage50*

Filter: conduct academic research (*research* ≠ 4)

Dynamic elements: wording depends on the number of jobs; "...and mandated/commercial ..." only if conducting mandated/commercial research

Source: Federal Statistical Office (2016a: 14)

Page 51 (question 46)

Since *<sbase: date of base survey>*, which of the following tasks have you done in addition to your research?

☒ Check all that apply.

☐ Giving/assisting courses

☐ Supervision of bachelor/master theses (including informal supervision)

☐ Supervision of doctoral/PhD theses (including informal supervision)

☐ Duties in boards/commissions **at** your institution (e.g. appointment committee, ethics board, working group, expert panel)

☐ Duties in boards/commissions **outside** your institution (e.g. editorial board, expert panel)

☐ Reviewing for journals, conferences, or funding institutions

☐ Conference organization

☐ I have not done such tasks

Variables: *taskcourse*, *tasksupervisbama*, *tasksupervisphd*, *taskboardin*, *taskboardext*, *taskreviews*, *taskconf*, *taskno*, *timepage51*

Filter: conduct academic research (*research* ≠ 4)

Source: Lüthi et al. (2019: 79 f.)

Page 52 (question 47)

Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?

☒ Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities)	<input type="text" value="0"/>	%
Teaching (preparing and giving classes/lectures, supervising students, etc.)	<input type="text" value="0"/>	%
Administrative duties (accounting, personnel administration, marketing, etc.)	<input type="text" value="0"/>	%
Clinical activities	<input type="text" value="0"/>	%
Other activities	<input type="text" value="0"/>	%
Total		0 %

Variables: *activityres*, *activityteach*, *activityadmin*, *activityclin*, *activityoth*, *activityres_raw*, *activityteach_raw*, *activityadmin_raw*, *activityclin_raw*, *activityoth_raw*, *timepage52*

Filter: conduct academic research (*research* ≠ 4)

Dynamic elements: wording depends on the number and kind of jobs

Source: Federal Statistical Office (2016a: 37)

Page 53 (question 48)

Why are you not employed as an academic researcher? Please indicate the relevance of the following reasons.

	Not relevant at all 1	2	3	4	Very relevant 5
Interest in a different type of career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A more interesting job became available	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to get a suitable academic research position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to get a tenured/secure position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to get funding for research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to meet the mobility demands of an academic career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to meet the publication demands of an academic career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to plan an academic career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low income in academic research jobs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor public recognition/status of academic careers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Harsh work atmosphere in academia	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Too much stress in academic research jobs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor work-life-balance in academia	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *noresohtcar*, *norespst*, *noressuit*, *noressec*, *noresfund*, *noresmob*, *norespublic*, *noresplan*, *noresinc*, *noresstatus*, *noresatmos*, *noresstress*, *noresworklife*, *timepage53*

Filter: conduct no academic research (*research* = 4)

Source: European Science Foundation (2015: 50)

Page 54 (question 49)

Do you have ambitions to work as an academic researcher again in the future?

No, not at all 1	2	3	4	Yes, definitely 5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>


Variables: *rambition*, *timepage54*

Filter: conduct no academic research (*research* = 4)

Page 55 (question 50)

The following questions concern your doctorate/PhD.

When did you start your doctorate/PhD (including MD, MD-PhD)?



☐ I am not doing/did not do a doctorate/PhD.

Variables: *phdstart*, *timepage55*


Filter: started doctorate/PhD since previous survey (*sphdstart* = 0)

Source: European Science Foundation (2015: 47)

Page 56 (question 51)

The following questions concern your doctorate/PhD.

When did you finish your doctorate/PhD (date of defense/exam)?



☐ I have not finished my doctorate/PhD yet.

Variables: *phdend*, *timepage56*

Filter: did not finished doctorate/PhD before previous survey (*phdstart* ≠ .z or (*sphdstart* = 1 & *sphdend* = 0)

Dynamic elements: header only if doctorate/PhD started in previous survey, but not finished

Source: European Science Foundation (2015: 47)

Page 57 (plausibility check)

The end date of your PhD (<*phdend*: end date of doctorate/PhD>) lies before the start date (<*phdstart*: start date of doctorate/PhD>).

Please navigate back and correct the dates.

Variables: *timepage57*

Filter: end date of doctorate/PhD is before start date (*phdend* < *phdstart*)

Page 58 (question 52)

In which country was your doctorate/PhD awarded?

① If you have a joint degree, please indicate the country of your home university.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Variables: *phdplace*, *timepage58*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Source: European Science Foundation (2015: 48)

Page 59 (question 53)

Please indicate the research domain/discipline that best corresponds to your doctorate/PhD.

① Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Variables: *phddiscipline*, *phddomain*, *phddiscipline_raw*, *timepage59*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Source: European Science Foundation (2015: 47)

Page 60 (question 54)

From which university did you receive your doctorate/PhD?

① If you have a joint degree, please indicate your home university.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Variables: *phdunirank*, *timepage60*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Page 61 (question 55)

What type of doctoral degree did you acquire?

☐ PhD/Dr.

☐ MD (medical doctor)

☐ MD-PhD

Variables: *phdtype*, *timepage61*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Page 62 (question 56)

What was the format of your dissertation?

☐ Book or monograph

☐ Individual articles/papers (cumulative dissertation)

→ Number of articles/papers:

☐ Other

→ Please specify:

Variables: *phdformat*, *phdformatnum*, *phdformatoth*, *phdformat_raw*, *phdformatnum_raw*, *phdformatoth_raw*, *timepage62*

Filter: not aquired an MD (*phdformat* ≠ 2)

Page 63 (questions 57 and 58)

Please indicate the qualification/grade you obtained with this doctorate/PhD.

☐ Passed (if no particular grading)

☐ Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent

☐ Insigni cum laude, very good, 5.5 (Switzerland), or equivalent

☐ Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent

☐ Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent

☐ Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent

Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

☐ Yes

☐ No

Variables: *phdgrade*, *phdprize*, *timepage63*

Filter: finished doctorate/PhD (*phdend* ≠ .x)

Page 64 (question 59)

Which sources of income were available to you during your doctorate/PhD?

📘 Check all that apply.

- ☐ Individual grant or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)
- ☐ Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)
- ☐ Position as assistant or similar (without specific third-party funding) at a university or research institute
- ☐ Employment as medical resident/assistant doctor
- ☐ Employment outside of university or research institute with relation to the doctorate/PhD
- ☐ Employment outside of university or research institute without relation to the doctorate/PhD
- ☐ Loan (from a bank, family, partner, friends etc.)
- ☐ Other
 - ➔ Please specify
 -

Variables: *phdincgrant*, *phdincproj*, *phdincassist*, *phdincmed*, *phdincemplrdoc*, *phdincemplnrdoc*, *phdincloan*, *phdincoth*, *phdincothspec*, *phdincgrant_raw*, *phdincassist_raw*, *phdincoth_raw*, *phdincothspec_raw*, *timepage64*

Filter: finished doctorate/PhD (*phdend* ≠ .x)

Source: Federal Statistical Office (2016a: 14)

Page 65 (question 60)

During your doctorate/PhD, did you complete any research or study visits of 3 months or longer at another university or research institute?

📘 Check all that apply.

- ☐ Yes, in the same country
- ☐ Yes, in another country
- ☐ No

Variables: *phdvisithome*, *phdvisitabroad*, *phdvisitno*, *timepage65*


Filter: finished doctorate/PhD (*phdend* ≠ .x)

Source: Federal Statistical Office (2016a: 16)

Page 66 (question 61)

In the following, we are interested in your occupational history since *<sbased: date of base survey>*.

When did the primary job you had in *<sbased: date of base survey>* end?




Variables: *histemplend*, *histemplend_raw*, *timepage66*

Filter: start of grant / start of non-employment / start of employment is after date of previous survey
(*gstart/notemplstart/emplstart* > *sdate*)

Dynamic elements: wording depends on respondents' professional situation

Page 67 (question 62)

Between the end of this job (*<histemplend: end date of job/period of non-employment of base survey>*) and the start of your current job reported above *<emplstart: start date of current job>*, what did you do?

 Check all that apply.

☐ I had a job / jobs involving academic research
→ Number of jobs involving academic research:

☐ I had a job / jobs **not** involving academic research
→ Number of jobs **not** involving academic research:

☐ Nothing, current job started in *<histemplend: end date of job/period of non-employment at base survey>* or earlier

☐ I was not engaged in paid employment during this period

Variables: *histemplacad*, *histemplacadnum*, *histemplnonacad*, *histemplnonacadnum*, *histemplno*,
histemplunempl, *histemplacadnum_raw*, *histemplnonacadnum_raw*, *timepage67*

Filter: > 1 month between *gstart/notemplstart/emplstart* and *histemplend*

Dynamic elements: wording depends on respondents' professional situation

Source: Federal Statistical Office (2016b: 20 f.)

Page 68 (question 63)

In which country were these jobs?

① Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

1st country:	<input type="text" value="Country..."/>
2nd country:	<input type="text" value="Country..."/>
3rd country:	<input type="text" value="Country..."/>
4th country:	<input type="text" value="Country..."/>
5th country:	<input type="text" value="Country..."/>
6th country:	<input type="text" value="Country..."/>
7th country:	<input type="text" value="Country..."/>
8th country:	<input type="text" value="Country..."/>
9th country:	<input type="text" value="Country..."/>

Variables: *histplace1*, *histplace2*, *histplace3*, *histplace4*, *histplace5*, *histplace6*, *histplace7*, *histplace8*, *histplace9*, *timepage68*

Filter: having jobs between end of last year's employment situation and current employment situation
(*histemplacad* = 1 or *histemplnonacad* = 1)

Dynamic elements: wording depends on the number of jobs

Source: European Science Foundation (2015: 52)

Page 69 (questions 64 and 65)

Did you (mainly) have fixed-term or permanent contracts in these jobs?

☐ Mainly fixed-term

☐ Mainly permanent

☐ Both about equally

☐ Not applicable, did not have an employment contract

Were you (mainly) working full-time or part-time in these employments?

☐ Mainly full-time (full-time = 90 percent or more)

☐ Mainly part-time

☐ Both about equally

Variables: *histcontract*, *histemplrate*, *timepage69*

Filter: having jobs between end of last year's employment situation and current employment situation
(*histemplacad* = 1 or *histemplnonacad* = 1)

Dynamic elements: wording depends on the number of jobs

Source: Federal Statistical Office (2016b: 21)

Page 70 (question 66)

Between the end of the job you had one year ago (<*histemplend*: end date of job/period of non-employment of base survey>) and the start of your current job reported above (<*emplstart*: start date of current job>), did you have any periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer?

☐ Yes

→ Total time in months:

☐ No

Variables: *histnotempl*, *histnotemplnum*, *histnotemplnum_raw*, *timepage70*

Filter: having jobs between end of last year's employment situation and current employment situation
(*histemplacad* = 1 or *histemplnonacad* = 1)

Dynamic elements: wording depends on respondents' professional situation

Source: Federal Statistical Office (2016b: 20)

Page 71 (question 67)

Why were you not employed?

🔑 Check all that apply.

- ☐ (Further) education/training
- ☐ Family obligations (household, children, etc.)
- ☐ Travelling/language stay
- ☐ Health problems
- ☐ Transition between jobs
- ☐ Unemployment
- ☐ Other

➔ Please specify:

Variables: *histnotempledu*, *histnotemplfam*, *histnotempltrav*, *histnotemplhealth*, *histnotempljobs*,
histnotemplunempl, *histnotemplloth*, *histnotemplthspec*, *histnotemplfam_raw*, *histnotempltrav_raw*,
histnotempljobs_raw, *histnotemplunempl_raw*, *histnotemplloth_raw*, *histnotemplthspec_raw*, *timepage71*

Filter: having periods of non-employment between last year's employment situation and current employment situation (*histemplunempl* = 1 or *histnotempl* = 1)

Source: Federal Statistical Office (2016b: 22)

Page 72 (question 68)

The next questions concern your academic mobility and research productivity.

Since *<sbase: date of base survey>*, did you conduct any research visits or exchanges (1 month or longer) at a university or research institute?

🔑 Do not include the transition to your host institution of your *<scheme: SNSF funding scheme>* grant.

☐ Yes

➔ Number of visits or exchanges since *<sbase: date of base survey>*:

☐ No

Variables: *rvisit*, *rvisitnum*, *rvisit_raw*, *rvisitnum_raw*, *timepage72*

Dynamic elements: instruction only if grant is running, finished, interrupted, or terminated prematurely

Source: European Science Foundation (2015: 52)

Page 73 (question 69)

At which universities or research institutes were these research visits or exchanges since <sbase: date of base survey>?

① Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

1st institution:

2nd institution:

3rd institution:

4th institution:

5th institution:

6th institution:

7th institution:

8th institution:

9th institution:

Variables: *rvisitplace1*, *rvisitinstit1rank*, *rvisitplace2*, *rvisitinstit2rank*, *rvisitplace3*, *rvisitinstit3rank*,
rvisitplace4, *rvisitinstit4rank*, *rvisitplace5*, *rvisitinstit5rank*, *rvisitplace6*, *rvisitinstit6rank*, *rvisitplace7*,
rvisitinstit7rank, *rvisitplace8*, *rvisitinstit8rank*, *rvisitplace9*, *rvisitinstit9rank*, *timepage73*

Filter: conduct research visits/exchanges (*rvisit* = 1)

Dynamic elements: wording and number of input fields depend on the number of research visits/exchanges

Page 74 (question 70)

Since <sb>date of base survey</sb>, have you produced any of the following publications related to your research?

① Check all that apply. For **peer-reviewed items**, please only include items that were definitely accepted within that period. For **non-peer reviewed items**, please include items for which the final manuscript was completed and submitted for publication within that period.

☐ Peer-reviewed articles in scientific journals as **main author**
 → Number of peer-reviewed articles as main author:

☐ Peer-reviewed articles in scientific journals as **co-author** (i.e. not as main author)
 → Number of peer-reviewed articles as co-author:

☐ Non-peer-reviewed articles in scientific journals
 → Number of non-peer-reviewed articles:

☐ Chapters for scientific books / articles in conference proceedings:
 → Number of chapters / articles:

☐ One or several scientific books (as author or as editor)
 → Number of books:

☐ Items of science communication (e.g. magazine or newspaper article, documentary film, popular science publications)
 → Number of items:

☐ Other kinds of scientific publications such as publicly available working papers or reports
 → Number of other scientific publications:

☐ None of these

Variables: *oppeermain*, *oppeermainnum*, *oppeerco*, *oppeerconum*, *opnonpeer*, *opnonpeernum*, *opbookch*, *opbookchnum*, *opbook*, *opbooknum*, *opsciecom*, *opsciecomnum*, *opreport*, *opreportnum*, *opno*, *oppeermainnum_raw*, *opnonpeernum_raw*, *opbooknum_raw*, *opsciecomnum_raw*, *opreportnum_raw*, *timepage74*

Source: Wellcome Trust (2012: 9)

Page 75 (question 71)

For the period since <sbase: date of base survey>, do any of the following items apply to you?

🔍 Check all that apply.

- ☐ I presented work at a research conference
- ☐ I have been awarded an academic prize
- ☐ I published research resources (e.g. data, software/code)
- ☐ I produced intellectual property (patents filed/product licenses)
- ☐ My research received media coverage
- ☐ I engaged in knowledge transfer activities
- ☐ None of these

Variables: *resconf*, *resprize*, *resresource*, *resprop*, *resmedia*, *resengag*, *resno*, *timepage75*

Source: Wellcome Trust (2012: 9)

Page 76 (module question 1)

In the following, we are interested in your mentoring experience and your professional network.

In your academic career, have you participated in a mentoring program or have you been supported by a mentor on an informal basis?

🔍 Check all that apply.

- ☐ Yes, I have participated in a mentoring program
- ☐ Yes, I have had a mentor on an informal basis
- ☐ No

Variables: *mentorprog*, *mentoringf*, *mentorno*, *timepage76*

Page 77 (module question 2)

How helpful was the mentoring for you regarding the following aspects?

🔔 Please think about the mentoring experience you had in both the program and informally.

	Not helpful at all 1	2	3	4	Very helpful 5
Developing specific career goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Achieving specific career goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing leadership skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staying in academia	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enlarging my research network	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Securing more research funding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Becoming more successful in publishing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Achieving a better work-life-balance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Achieving a better balance between research and other work duties	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Becoming more independent in my research career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having more confidence in my abilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing work-related stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *mentordevgoals*, *mentorachgoals*, *mentorlead*, *mentoracad*, *mentornetw*, *mentorfund*, *mentorpubli*, *mentorworklife*, *mentorresoth*, *mentorind*, *mentorconf*, *mentorstress*, *timepage77*

Filter: have participated in a mentoring program or have been supported by a mentor (*mentorprog* = 1 or *mentoringf* = 1)

Dynamic elements: instruction only if *mentorprog* = 1 and *mentoringf* = 1

Source: Iversen et al. (2014: 311 f.)

Page 78 (module question 3)

Please indicate to what extent you agree with the following statements:

I have the appropriate professional network...

	Do not agree at all 1	2	3	4	Fully agree 5
... to pursue an academic career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... to pursue a non-academic career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *networkacad*, *networknonacad*, *timepage78*

Source: Khan et al. (2018: 19 ff.)

Page 79 (module question 4)

In the context of your research, have you ever had any of the following collaborations?

A collaboration with...

🔍 Check all that apply.

- ☐ ... researchers based at a higher education institution in another country
- ☐ ... researchers from a different discipline at a higher education institution
- ☐ ... researchers or other representatives from a business or industry
- ☐ ... researchers or other representatives from an NGO
- ☐ ... researchers or other representatives from government or public institutions
- ☐ No, not with any of the above

Variables: *collrescntry, collresdisc, collind, collngo, collgov, collno, timepage79*

Source: European Science Foundation (2015: 53)

Page 80 (module question 5)

What was the purpose / were the purposes of these collaborations?

🔍 Check all that apply.

- ☐ Prepare or conduct a joint research project
- ☐ Produce a joint publication
- ☐ Develop a prototype
- ☐ Conduct mandated/commercial research for a partner outside of academia (e.g. write a report/expertise/review, conduct an evaluation)
- ☐ Engage in science communication
- ☐ Other

➔ Please specify:

Variables: *collproj, collpubli, collproto, collmand, collsciecom, colloth, collothspect, collproj_raw, collmand_raw, colloth_raw, collothspect_raw, timepage80*

Filter: ever had collaborations with aforementioned acteurs (*collno* ≠ 1)

Page 81 (module questions 6 and 7)

How many of all your past and current research projects are/were international collaborations (i.e. projects with researchers based in another country)?

(Almost) None					(Almost) All
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How many of all your publications have you produced with researchers based in another country?

(Almost) None					(Almost) All
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *collprojint*, *collpubliint*, *timepage81*

Filter: question 6: prepared or conducted a joint research project with researchers based at a higher education institution in another country (*collrescntry* = 1 & *collproj* = 1); question 7: produced a joint publication with researchers based at a higher education institution in another country (*collrescntry* = 1 & *collproj* = 1)

Page 82 (questions 72 and 73)

The next section contains questions about yourself and your life situation.

Do you currently have a partner?

☐ Yes

☐ No

What is your marital status?

☐ Single (never married and never in a registered partnership)

☐ Married

☐ Married, but legally separated

☐ Divorced

☐ Widowed

☐ Registered partnership

☐ Registered partnership dissolved

☐ Registered partner passed away

Variables: *partner*, *marital*, *timepage82*

Source: Huber et al. (2015: 29), Tesch (2015: 81), Federal Statistical Office (2016a: 49)

Page 83 (question 74)

In *<sbaser: date of base survey>* you reported, that you have *<schilrennum: number of children in base survey>*. In the meantime, have you had another child been born?

☐ Yes

➔ Number of **newborn** children:

☐ No

Variables: *childrennb*, *childrennbnum*, *timepage83*

Filter: children in previous survey (*schilren* = 1)

Page 84 (question 75)

Do you have children?

📌 Please include children who have reached the age of majority.

☐ Yes

➔ Number of children:

☐ No

Variables: *children*, *childrennum*, *children_raw*, *childrennum_raw*, *timepage84*


Filter: no children in previous survey (*schilren* ≠ 1)


Source: Federal Statistical Office (2016a: 49)


Page 85 (question 76)


When were these children born?


📘 Please enter the birth years.


1st child: 


2nd child: 


3rd child: 


4th child: 

5th child: 

6th child: 

7th child: 

8th child: 

9th child: 

Variables: *child1*, *child2*, *child3*, *child4*, *child5*, *child6*, *child7*, *child8*, *child9*, *timepage85*

Filter: new born children since previous survey (*children* = 1)

Dynamic elements: wording and number of input fields depend on the number of children

Source: Federal Statistical Office (2016a: 49)

Page 86 (question 77)

Apart from you, who else lives in your household?

📘 Check all that apply.

☐ Spouse / Partner

☐ Children

☐ Other adults

☐ No one, I live alone

Variables: *livsitpartner*, *livsitchildren*, *livsitadult*, *livsitalone*, *timepage86*

Source: Federal Statistical Office (2016a: 49)

Page 87 (question 78)

In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

- ☐ Mostly/Only me
- ☐ Me and other household members in equal parts
- ☐ Mostly/Only someone else from the same household
- ☐ Mostly/Only a third party (e.g. cleaning staff)

Variables: *chores, timepage87*

Dynamic elements: 2nd and 3rd answer categories only if living with other people

Page 88 (question 79)

Between you and the other parent, how do you share childcare responsibility?

- ☐ I am solely responsible.
- ☐ I am mostly responsible.
- ☐ We share the responsibility in equal parts.
- ☐ The other parent is mostly responsible.
- ☐ The other parent is solely responsible.
- ☐ No childcare necessary

Variables: *childcarediv, timepage88*

Filter: having children (*children* = 1)

Page 89 (question 80)

On how many half-days per week (excluding the weekend and excluding evenings) do you personally look after your children?

- ☐ 0 half-days
- ☐ 1 half-day
- ☐ 2 half-days
- ☐ 3 half-days
- ☐ 4 half-days
- ☐ 5 half-days
- ☐ 6 half-days
- ☐ 7 half-days
- ☐ 8 half-days
- ☐ 9 half-days
- ☐ 10 half-days

Variables: *childcarenum*, *timepage89*

Filter: responsible for childcare (*childcarediv* ≠ 5 or 6)

Dynamic elements: wording depends on the number of children

Source: Berweger (nd: 11)

Page 90 (question 81)

In a typical week, who else looks after your children?

Check all that apply.

- ☐ Other family or household members (excluding yourself and the other parent)
- ☐ External day care / day school
- ☐ Au-pair or nanny at your own home
- ☐ Babysitter
- ☐ Other
 - Please specify:
- ☐ No one else

Variables: *childcarefam*, *childcareext*, *childcarenanny*, *childcarebabys*, *childcareoth*, *childcareothspec*, *childcareno*, *childcarefam_raw*, *childcareext_raw*, *childcarenanny_raw*, *childcarebabys_raw*, *childcareoth_raw*, *childcareothspec_raw*, *childcareno_raw*
timepage90

Filter: childcare necessary (*childcarediv* ≠ 6)

Dynamic elements: wording depends on the number of children

Source: Berweger (nd: 11)

Page 91 (question 82)

Do you have any of the following caring responsibilities?

☒ Check all that apply.

☐ Care for children

☐ Elder care

☐ Care for adults with disabilities

☐ Other

→ Please specify:

☐ No, I do not have such caring responsibilities.

Variables: *carechild*, *careelder*, *caredisab*, *careoth*, *careothspec*, *careno*, *carechild_raw*, *careoth_raw*, *careothspec_raw*, *timepage91*

Dynamic elements: “Care for children, other than the above mentioned” if having children

Source: European Science Foundation (2015: 46)

Page 92 (question 83)

In general, how satisfied are you with your life?

Not satisfied at all					Very satisfied
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Variables: *lifesat*, *timepage92*

Source: FORS (2017: 29)

Page 93 (question 84)

And how satisfied are you with your work-life-balance?

Not satisfied at all					Very satisfied
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Variables: *worklife*, *timepage93*

Source: Huber et al. (2015: 25)

Page 94 (question 85)

If there is anything else you would like to say, please share your thoughts in the field below.

Variables: *JSend*, *timepage94*

End page

You have reached the end of the questionnaire. Many thanks for your valuable contribution!

We are looking forward to contacting you in one year for the next follow-up survey. If you would like us to use a different email address, please let us know at info@careertrackercohorts.ch.

For more information on the SNSF Career Tracker Cohorts see www.careertrackercohorts.ch.

This survey has been implemented using [limesurvey](https://limesurvey.org/), an open source product.

A.3 List of variables in main data set

<i>IDperson</i>	CTC person ID
<i>IDapplication</i>	CTC application ID
<i>cohort</i>	Cohort
<i>subcohort</i>	Subcohort
<i>wave</i>	Panel wave
<i>residence</i>	Place of residence
<i>scheme</i>	Funding scheme of most recent application
<i>application</i>	Date of most recent application
<i>withdrawal</i>	Most recent application withdrawn (before or after receiving decision)
<i>funding</i>	Positive funding decision on most recent application
<i>fundingstatus</i>	Status of SNSF grant applied for in fall 2018
<i>status</i>	Participation status
<i>nopartreas</i>	Reason for non-participation
<i>noinvitreas</i>	Reason why not invited
<i>gstatus</i>	Status of SNSF grant
<i>ginter</i>	Why interrupted SNSF grant
<i>ginteroth</i>	Why interrupted SNSF grant: other
<i>gbrokenoff</i>	Why broke off SNSF grant
<i>gbrokenoffoth</i>	Why broke off SNSF grant: other
<i>gwithdrawal</i>	Why withdrew SNSF grant
<i>gwithdrawaloth</i>	Why withdrew SNSF grant: other
<i>gstart</i>	Start date of SNSF grant
<i>ginterstart</i>	Start date of SNSF grant interruption
<i>gend</i>	End date of SNSF grant
<i>gcontract</i>	Received employment contract from host institution
<i>supplace</i>	Support provided by host institution: work place
<i>supexistinfra</i>	Support provided by host institution: additional use of existing infrastructure
<i>supnewinfra</i>	Support provided by host institution: acquisition of new infrastructure
<i>suppers</i>	Support provided by host institution: additional scientific personnel
<i>supconf</i>	Support provided by host institution: coverage of travel and conference costs
<i>supmaterial</i>	Support provided by host institution: coverage of material costs
<i>supno</i>	Support provided by host institution: not received such support
<i>gplace</i>	Place of host institution
<i>gsector</i>	Economic sector of host institution
<i>ginstit</i>	Type of research institution (host institution)

<i>ginstitoth</i>	Type of research institution (host institution): other
<i>ginstitrnk</i>	Ranking of host institution
<i>gposition</i>	Position
<i>gpositionoth</i>	Position: other
<i>gsupervis</i>	Supervisory function
<i>gsupervisnum</i>	Number of subordinates
<i>gworkhreport</i>	Must report working hours to employer
<i>govertimeime</i>	Overtime compensation: yes, by taking time off
<i>govertimepay</i>	Overtime compensation: yes, by claiming extra pay
<i>govertimeno</i>	Overtime compensation: no
<i>gothjobacad</i>	Other paid jobs: yes, jobs involving academic research
<i>gothjobnonacad</i>	Other paid jobs: yes, jobs not involving academic research
<i>gothjobno</i>	Other paid jobs: no
<i>gactivityres</i>	Share of research in current academic job(s)
<i>gactivityteach</i>	Share of teaching in current academic job(s)
<i>gactivityadmin</i>	Share of administrative duties in current academic job(s)
<i>gactivityclin</i>	Share of clinical activities in current academic job(s)
<i>gactivityoth</i>	Share of other activities in current academic job(s)
<i>gtaskcourse</i>	Additional task: giving/assisting courses
<i>gtasksupervisbama</i>	Additional task: supervision of bachelor/master theses
<i>gtasksupervisphd</i>	Additional task: supervision of doctoral/PhD theses
<i>gtaskboardin</i>	Additional task: duties in boards/commissions at host institution
<i>gtaskboardext</i>	Additional task: duties in boards/commissions outside host institution
<i>gtaskreviews</i>	Additional task: reviewing for journals, conferences, or funding institutions
<i>gtaskconf</i>	Additional task: conference organization
<i>gtaskno</i>	Additional task: none of these
<i>empl</i>	Currently engaged in paid employment
<i>notemplstart</i>	Non-employed since
<i>notemplreas</i>	Why not employed
<i>notemplreaso</i>	Why not employed: other
<i>jobnum</i>	One or several jobs
<i>samejob</i>	Same job with same employer as in previous survey
<i>occup</i>	Occupation: ISCO-08
<i>profstatus</i>	Current professional status
<i>emplnum</i>	Number of employees
<i>supervis</i>	Supervisory function
<i>supervisnum</i>	Number of subordinates
<i>budget</i>	Budget responsibility
<i>budgetnum</i>	Current annual budget in CHF
<i>emplstart</i>	Current (primary) job: start date

<i>emplplace</i>	Place of employment
<i>sector</i>	Economic sector of current job
<i>contract</i>	Permanent or fixed-term contract
<i>contractnum</i>	Contract duration in months
<i>workhreport</i>	Must report working hours to employer
<i>overtimetime</i>	Overtime compensation: yes, by taking time off
<i>overtimepay</i>	Overtime compensation: yes, by claiming extra pay
<i>overtimeno</i>	Overtime compensation: no
<i>workperc</i>	Contractual work-time percentage (total)
<i>workpercmain</i>	Contractual work-time percentage (in primary job)
<i>workpercoth</i>	Contractual work-time percentage in other job(s)
<i>workh</i>	Typical weekly working hours (total)
<i>workhmain</i>	Typical weekly working hours (in primary job)
<i>workhoth</i>	Typical weekly working hours in other job(s)
<i>inc</i>	Annual gross earnings and extra income in CHF (total)
<i>incmain</i>	Annual gross earnings (in primary job) in CHF
<i>incoth</i>	Annual gross earnings in other job(s) in CHF
<i>incextra</i>	Annual extra income in CHF
<i>research</i>	Academic research in current job
<i>mandate</i>	Mandated or commercial research in current job
<i>instit</i>	Type of research institution
<i>institoth</i>	Type of research institution: other
<i>institrank</i>	Ranking of current research institution
<i>position</i>	Position in research institution
<i>positionoth</i>	Position in research institution: other
<i>fingrantsnsf</i>	Share of job financing: individual grant from SNSF
<i>fingrantoth</i>	Share of job financing: individual grant not from SNSF
<i>finprojsnsf</i>	Share of job financing: research project funded by SNSF
<i>finprojoth</i>	Share of job financing: research project not funded by SNSF
<i>finnothird</i>	Share of job financing: university, (university) hospital, research institution
<i>finmandate</i>	Share of job financing: mandated/commercial research project
<i>finbusiness</i>	Share of job financing: funding by a business or industry
<i>finoth</i>	Share of job financing: other financial source
<i>taskcourse</i>	Additional task: giving/assisting courses
<i>tasksupervisbama</i>	Additional task: supervision of bachelor/master theses
<i>tasksupervisphd</i>	Additional task: supervision of doctoral/PhD theses
<i>taskboardin</i>	Additional task: duties in boards/commissions at host institution
<i>taskboardext</i>	Additional task: duties in boards/commissions outside host institution
<i>taskreviews</i>	Additional task: reviewing for journals, conferences, or funding institutions

<i>taskconf</i>	Additional task: conference organization
<i>taskno</i>	Additional task: none of these
<i>activityres</i>	Share of research in current academic job(s)
<i>activityteach</i>	Share of teaching in current academic job(s)
<i>activityadmin</i>	Share of administrative duties in current academic job(s)
<i>activityclin</i>	Share of clinical activities in current academic job(s)
<i>activityoth</i>	Share of other activities in current academic job(s)
<i>noresothcar</i>	How relevant: interest in a different type of career
<i>norespost</i>	How relevant: a more interesting job became available
<i>noressuit</i>	How relevant: difficulty to get a suitable position
<i>noressec</i>	How relevant: difficulty to get a tenured/secure position
<i>noresfund</i>	How relevant: difficulty to get funding for research
<i>noresmob</i>	How relevant: difficulty to meet the mobility demands
<i>norespublic</i>	How relevant: difficulty to meet the publication demands
<i>noresplan</i>	How relevant: difficulty to plan an academic career
<i>noresinc</i>	How relevant: low income
<i>noresstatus</i>	How relevant: poor public recognition/status
<i>noresatmos</i>	How relevant: harsh work atmosphere
<i>noresstress</i>	How relevant: too much stress
<i>noresworklife</i>	How relevant: poor work-life-balance
<i>rambition</i>	Ambition to work as an academic researcher again
<i>phdstart</i>	Start date of PhD
<i>phdend</i>	End date of PhD
<i>phdplace</i>	Place in which PhD was awarded
<i>phddiscipline</i>	Discipline of PhD
<i>phddomain</i>	Research domain of PhD
<i>phdunirank</i>	Ranking of university from which PhD was received
<i>phdtype</i>	Type of doctoral degree
<i>phdformat</i>	Format of dissertation
<i>phdformatnum</i>	Format of dissertation: number of papers
<i>phdformatoth</i>	Format of dissertation: other
<i>phdgrade</i>	PhD grade
<i>phdprize</i>	Received prize for dissertation
<i>phdincgrant</i>	Income during PhD: individual grant
<i>phdincproj</i>	Income during PhD: employment within project
<i>phdincassist</i>	Income during PhD: position as assistant or similar
<i>phdincmed</i>	Income during PhD: employment as medical resident
<i>phdincemplrdoc</i>	Income during PhD: external employment related to PhD
<i>phdincemplnrdoc</i>	Income during PhD: external employment unrelated to PhD
<i>phdincloan</i>	Income during PhD: loan
<i>phdincoth</i>	Income during PhD: other
<i>phdincothspec</i>	Income during PhD: other

<i>phdvisithome</i>	Research visits during PhD: yes, in same country
<i>phdvisitabroad</i>	Research visits during PhD: yes, in another country
<i>phdvisitno</i>	Research visits during PhD: no
<i>histemplend</i>	End date of job / period of non-employment of previous survey
<i>histemplacad</i>	Empl. between last year's and current situation: job(s) with academic research
<i>histemplacadnum</i>	Number of jobs with academic research
<i>histemplnonacad</i>	Empl. between last year's and current situation: job(s) w/o academic research
<i>histemplnonacadnum</i>	Number of jobs without academic research
<i>histemplno</i>	Empl. between last year's and current situation: none (no break)
<i>histemplunempl</i>	Empl. between last year's and current situation: no paid employment
<i>histplace1</i>	Place of 1st employment
<i>histplace2</i>	Place of 2nd employment
<i>histplace3</i>	Place of 3rd employment
<i>histplace4</i>	Place of 4th employment
<i>histplace5</i>	Place of 5th employment
<i>histplace6</i>	Place of 6th employment
<i>histplace7</i>	Place of 7th employment
<i>histplace8</i>	Place of 8th employment
<i>histplace9</i>	Place of 9th employment
<i>histcontract</i>	Fixed-term or permanent contract(s)
<i>histemplrate</i>	Working full-time or part-time
<i>histnotempl</i>	Non-employment between last year's and current situation
<i>histnotemplnum</i>	Non-employment between last year's and current situation: months
<i>histnotempledu</i>	Why not employed: education
<i>histnotemplfam</i>	Why not employed: family obligations
<i>histnotempltrav</i>	Why not employed: travelling/language stay
<i>histnotemplhealth</i>	Why not employed: health problems
<i>histnotempljobs</i>	Why not employed: transition between jobs
<i>histnotemplunempl</i>	Why not employed: unemployment
<i>histnotemploth</i>	Why not employed: other
<i>histnotemplothspec</i>	Why not employed: other
<i>rvisit</i>	Research visits since previous survey
<i>rvisitnum</i>	Number of research visits
<i>rvisitplace1</i>	Place of 1st research visit
<i>rvisitinstitut1rank</i>	Research visits: ranking of 1st institution
<i>rvisitplace2</i>	Place of 2nd research visit
<i>rvisitinstitut2rank</i>	Research visits: ranking of 2nd institution
<i>rvisitplace3</i>	Place of 3rd research visit

<i>rvisitinstit3rank</i>	Research visits: ranking of 3rd institution
<i>rvisitplace4</i>	Place of 4th research visit
<i>rvisitinstit4rank</i>	Research visits: ranking of 4th institution
<i>rvisitplace5</i>	Place of 5th research visit
<i>rvisitinstit5rank</i>	Research visits: ranking of 5th institution
<i>rvisitplace6</i>	Place of 6th research visit
<i>rvisitinstit6rank</i>	Research visits: ranking of 6th institution
<i>rvisitplace7</i>	Place of 7th research visit
<i>rvisitinstit7rank</i>	Research visits: ranking of 7th institution
<i>rvisitplace8</i>	Place of 8th research visit
<i>rvisitinstit8rank</i>	Research visits: ranking of 8th institution
<i>rvisitplace9</i>	Place of 9th research visit
<i>rvisitinstit9rank</i>	Research visits: ranking of 9th institution
<i>oppeermain</i>	Produced peer-reviewed articles in scientific journals as main author
<i>oppeermainnum</i>	Produced peer-reviewed articles in scientific journals as main author: number
<i>oppeerco</i>	Produced peer-reviewed articles in scientific journals as co-author
<i>oppeerconum</i>	Produced peer-reviewed articles in scientific journals as co-author: number
<i>opnonpeer</i>	Produced non-peer-reviewed articles in scientific journals
<i>opnonpeernum</i>	Produced non-peer-reviewed articles in scientific journals: number
<i>opbookch</i>	Produced chapters for scientific books / articles in conference proceedings
<i>opbookchnum</i>	Produced ch. for scientific books / articles in conference proceedings: number
<i>opbook</i>	Produced scientific books
<i>opbooknum</i>	Produced scientific books: number
<i>opsciecom</i>	Produced items of science communication
<i>opsciecomnum</i>	Produced items of science communication: number
<i>opreport</i>	Produced other kinds of scientific publications
<i>opreportnum</i>	Produced other kinds of scientific publications: number
<i>opno</i>	Produced no such publications
<i>resconf</i>	Research activity: I presented work at a research conference
<i>resprize</i>	Research activity: I have been awarded an academic prize
<i>resresource</i>	Research activity: I published research resources
<i>resprop</i>	Research activity: I produced intellectual property
<i>resmedia</i>	Research activity: my research received media coverage
<i>resengag</i>	Research activity: I engaged in knowledge transfer activities
<i>resno</i>	Research activity: none of these
<i>mentorprog</i>	Participated in a mentoring program
<i>mentorinf</i>	Had a mentor on an informal basis

<i>mentorno</i>	Participated in a mentoring program or had a mentor on an informal basis: no
<i>mentordevgoals</i>	How helpful: developing specific career goals
<i>mentorachgoals</i>	How helpful: achieving specific career goals
<i>mentorlead</i>	How helpful: developing leadership skills
<i>mentoracad</i>	How helpful: staying in academia
<i>mentornetw</i>	How helpful: enlarging my research network
<i>mentorfund</i>	How helpful: securing more research funding
<i>mentorpubli</i>	How helpful: becoming more successful in publishing
<i>mentorworklife</i>	How helpful: achieving a better work-life-balance
<i>mentoresoth</i>	How helpful: achieving a better balance between research and other work duties
<i>mentorind</i>	How helpful: becoming more independent in my research career
<i>mentorconf</i>	How helpful: having more confidence in my abilities
<i>mentorstress</i>	How helpful: managing work-related stress
<i>networkacad</i>	I have the appropriate professional network to pursue an academic career
<i>networknonacad</i>	I have the appropriate professional network to pursue a non-academic career
<i>collrescntry</i>	Collaborations: researchers at higher educ. institution (another country)
<i>collresdisc</i>	Collaborations: researchers at higher educ. institution (different discipline)
<i>collind</i>	Collaborations: researchers/representatives from a business or industry
<i>collngo</i>	Collaborations: researchers/representatives from an NGO
<i>collgov</i>	Collaborations: researchers/representatives from government/public institutions
<i>collno</i>	Collaborations: none of these
<i>collproj</i>	Purpose: prepare/conduct a joint research project
<i>collpubli</i>	Purpose: produce a joint publication
<i>collproto</i>	Purpose: develop a prototype
<i>collmand</i>	Purpose: conduct mandated/commercial research
<i>collsciecom</i>	Purpose: engage in science communication
<i>colloth</i>	Purpose: other
<i>collothspec</i>	Purpose of collaboration: other
<i>collprojint</i>	Amount of research projects that are/were international collaborations
<i>collpubliint</i>	Amount of publications with researchers based in another country
<i>partner</i>	Has a partner
<i>marital</i>	Marital status
<i>children</i>	Has children

<i>childrennum</i>	Number of children
<i>child1</i>	Age of 1st child
<i>child2</i>	Age of 2nd child
<i>child3</i>	Age of 3rd child
<i>child4</i>	Age of 4th child
<i>child5</i>	Age of 5th child
<i>child6</i>	Age of 6th child
<i>child7</i>	Age of 7th child
<i>child8</i>	Age of 8th child
<i>child9</i>	Age of 9th child
<i>livsitpartner</i>	Who else lives in household: spouse/partner
<i>livsitchildren</i>	Who else lives in household: children
<i>livsitadult</i>	Who else lives in household: other adults
<i>livsitalone</i>	Who else lives in household: no one
<i>chores</i>	Responsibility for domestic work in household
<i>childcarediv</i>	Division of childcare responsibility
<i>childcarenum</i>	Number of childcare half-days
<i>childcarefam</i>	Who else looks after children: other family or household members
<i>childcareext</i>	Who else looks after children: external daycare/dayschool
<i>childcarenanny</i>	Who else looks after children: au-pair or nanny
<i>childcarebabys</i>	Who else looks after children: babysitter
<i>childcareoth</i>	Who else looks after children: other
<i>childcareothspec</i>	Who else looks after children: other
<i>childcareno</i>	Who else looks after children: no one else
<i>carechild</i>	Caring responsibilities: care for children
<i>careelder</i>	Caring responsibilities: elder care
<i>caredisab</i>	Caring responsibilities: adult with disability
<i>careoth</i>	Caring responsibilities: other
<i>careothspec</i>	Caring responsibilities: other
<i>careno</i>	Caring responsibilities: none
<i>lifesat</i>	General life satisfaction
<i>worklife</i>	Satisfaction with work-life balance

A.4 List of variables in auxiliary data set

<i>IDperson</i>	CTC person ID
<i>IDapplication</i>	CTC application ID
<i>missing</i>	Percentage of missing values
<i>invitation</i>	Date and time of invitation email
<i>letter1</i>	Date of 1st invitation letter
<i>letter2</i>	Date of 2nd invitation letter
<i>reminder1</i>	Date and time of 1st reminder email

<i>reminder2</i>	Date and time of 2nd reminder email
<i>reminder2snsf</i>	Sent 2nd reminder email by SNSF
<i>reminder3</i>	Date and time of 3rd reminder email
<i>reminder4</i>	Date and time of 4th reminder email
<i>remindernum</i>	Number of reminder emails
<i>surveystart</i>	Date and time of first survey access
<i>surveyend</i>	Date and time of last survey access
<i>lastpage</i>	Last viewed page
<i>highpage</i>	Highest viewed page
<i>JSbegin</i>	JavaScript activated at the beginning of the survey
<i>JSpage1</i>	JavaScript activated on page 1
<i>JSpage5</i>	JavaScript activated on page 5
<i>JSpage27</i>	JavaScript activated on page 27
<i>JSend</i>	JavaScript activated at the end of the survey
<i>gwithdrawal_raw</i>	Why withdrew SNSF grant
<i>gwithdrawaloth_raw</i>	Why withdrew SNSF grant: other
<i>gstart_raw</i>	Start date of SNSF grant
<i>ginstit_raw</i>	Type of research institution (host institution)
<i>ginstitoth_raw</i>	Type of research institution (host institution): other
<i>gsupervis_raw</i>	Supervisory function
<i>gsupervisnum_raw</i>	Number of subordinates
<i>gactivityres_raw</i>	Share of research in current academic job(s)
<i>gactivityteach_raw</i>	Share of teaching in current academic job(s)
<i>gactivityadmin_raw</i>	Share of administrative duties in current academic job(s)
<i>gactivityclin_raw</i>	Share of clinical activities in current academic job(s)
<i>gactivityoth_raw</i>	Share of other activities in current academic job(s)
<i>empl_raw</i>	Currently engaged in paid employment
<i>notemplreas_raw</i>	Why not employed
<i>notemplreasoth_raw</i>	Why not employed: other
<i>sameoccup</i>	Previous information applies to now: occupation
<i>sameprofstatus</i>	Previous information applies to now: professional status, number of employees
<i>samesupervis</i>	Previous information applies to now: supervision function, number of subordinate
<i>samebudget</i>	Previous information applies to now: budget responsibility, annual budget
<i>sameemplcntry</i>	Previous information applies to now: country in which employed
<i>samesector</i>	Previous information applies to now: economic sector
<i>samecontract</i>	Previous information applies to now: contract
<i>sameworkhreport</i>	Previous information applies to now: report working hours to employer
<i>samevertime</i>	Previous information applies to now: overtime compensation

<i>profstatus_raw</i>	Current professional status
<i>supervis_raw</i>	Supervisory function
<i>supervisnum_raw</i>	Number of subordinates
<i>budget_raw</i>	Budget responsibility
<i>sector_raw</i>	Economic sector of current job
<i>contract_raw</i>	Permanent or fixed-term contract
<i>contractnum_raw</i>	Contract duration in months
<i>workhreport_raw</i>	Must report working hours to employer
<i>overtimetype_raw</i>	Overtime compensation: yes, by taking time off
<i>overtimepay_raw</i>	Overtime compensation: yes, by claiming extra pay
<i>overtimeno_raw</i>	Overtime compensation: no
<i>workpercmain_raw</i>	Contractual work-time percentage (in primary job)
<i>workhmain_raw</i>	Typical weekly working hours (in primary job)
<i>incmain_raw</i>	Annual gross earnings (in primary job) in CHF
<i>position_raw</i>	Position in research institution
<i>positionoth_raw</i>	Position in research institution: other
<i>fingrantsnsf_raw</i>	Share of job financing: individual grant from SNSF
<i>fingrantoth_raw</i>	Share of job financing: individual grant not from SNSF
<i>finprojsnsf_raw</i>	Share of job financing: research project funded by SNSF
<i>finprojoth_raw</i>	Share of job financing: research project not funded by SNSF
<i>finnothird_raw</i>	Share of job financing: university, (university) hospital, research institution
<i>finmandate_raw</i>	Share of job financing: mandated/commercial research project
<i>finbusiness_raw</i>	Share of job financing: funding by a business or industry
<i>finoth_raw</i>	Share of job financing: other financial source
<i>activityres_raw</i>	Share of research in current academic job(s)
<i>activityteach_raw</i>	Share of teaching in current academic job(s)
<i>activityadmin_raw</i>	Share of administrative duties in current academic job(s)
<i>activityclin_raw</i>	Share of clinical activities in current academic job(s)
<i>activityoth_raw</i>	Share of other activities in current academic job(s)
<i>phddiscipline_raw</i>	Discipline of PhD
<i>phdformat_raw</i>	Format of dissertation
<i>phdformatnum_raw</i>	Format of dissertation: number of papers
<i>phdformatoth_raw</i>	Format of dissertation: other
<i>phdincgrant_raw</i>	Income during PhD: individual grant
<i>phdincassist_raw</i>	Income during PhD: position as assistant or similar
<i>phdincoth_raw</i>	Income during PhD: other
<i>phdincothspec_raw</i>	Income during PhD: other
<i>histemplend_raw</i>	End date of job / period of non-employment of previous survey
<i>histemplacadnum_raw</i>	Number of jobs with academic research
<i>histemplnonacadnum_raw</i>	Number of jobs without academic research

<i>histnotemplnum_raw</i>	Non-employment between last year's and current situation: months
<i>histnotemplfam_raw</i>	Why not employed: family obligations
<i>histnotempltrav_raw</i>	Why not employed: travelling/language stay
<i>histnotempljobs_raw</i>	Why not employed: transition between jobs
<i>histnotemplunempl_raw</i>	Why not employed: unemployment
<i>histnotemploth_raw</i>	Why not employed: other
<i>histnotemplothspec_raw</i>	Why not employed: other
<i>rvisit_raw</i>	Research visits since previous survey
<i>rvisitnum_raw</i>	Number of research visits
<i>oppeermainnum_raw</i>	Produced peer-reviewed articles in scientific journals as main author: number
<i>opnonpeernum_raw</i>	Produced non-peer-reviewed articles in scientific journals: number
<i>opbooknum_raw</i>	Produced scientific books: number
<i>opsciecomnum_raw</i>	Produced items of science communication: number
<i>opreporntnum_raw</i>	Produced other kinds of scientific publications: number
<i>collproj_raw</i>	Purpose: prepare/conduct a joint research project
<i>collmand_raw</i>	Purpose: conduct mandated/commercial research
<i>colloth_raw</i>	Purpose: other
<i>collothspec_raw</i>	Purpose of collaboration: other
<i>childrennb</i>	Newborn children since previous survey
<i>childrennbnum</i>	Number of newborn children since previous survey
<i>children_raw</i>	Has children
<i>childrennum_raw</i>	Number of children
<i>childcarefam_raw</i>	Who else looks after children: other family or household members
<i>childcareext_raw</i>	Who else looks after children: external daycare/dayschool
<i>childcarenanny_raw</i>	Who else looks after children: au-pair or nanny
<i>childcarebabys_raw</i>	Who else looks after children: babysitter
<i>childcareoth_raw</i>	Who else looks after children: other
<i>childcareothspec_raw</i>	Who else looks after children: other
<i>childcareno_raw</i>	Who else looks after children: no one else
<i>carechild_raw</i>	Caring responsibilities: care for children
<i>careoth_raw</i>	Caring responsibilities: other
<i>careothspec_raw</i>	Caring responsibilities: other
<i>surveyduration</i>	Duration of interview in seconds
<i>timepage1</i>	Page 1: elapsed time in seconds
<i>timepage2</i>	Page 2: elapsed time in seconds
<i>timepage3</i>	Page 3: elapsed time in seconds
<i>timepage4</i>	Page 4: elapsed time in seconds
<i>timepage5</i>	Page 5: elapsed time in seconds
<i>timepage6</i>	Page 6: elapsed time in seconds
<i>timepage7</i>	Page 7: elapsed time in seconds

<i>timepage8</i>	Page 8: elapsed time in seconds
<i>timepage9</i>	Page 9: elapsed time in seconds
<i>timepage10</i>	Page 10: elapsed time in seconds
<i>timepage11</i>	Page 11: elapsed time in seconds
<i>timepage12</i>	Page 12: elapsed time in seconds
<i>timepage13</i>	Page 13: elapsed time in seconds
<i>timepage14</i>	Page 14: elapsed time in seconds
<i>timepage15</i>	Page 15: elapsed time in seconds
<i>timepage16</i>	Page 16: elapsed time in seconds
<i>timepage17</i>	Page 17: elapsed time in seconds
<i>timepage18</i>	Page 18: elapsed time in seconds
<i>timepage19</i>	Page 19: elapsed time in seconds
<i>timepage20</i>	Page 20: elapsed time in seconds
<i>timepage21</i>	Page 21: elapsed time in seconds
<i>timepage22</i>	Page 22: elapsed time in seconds
<i>timepage23</i>	Page 23: elapsed time in seconds
<i>timepage24</i>	Page 24: elapsed time in seconds
<i>timepage25</i>	Page 25: elapsed time in seconds
<i>timepage26</i>	Page 26: elapsed time in seconds
<i>timepage27</i>	Page 27: elapsed time in seconds
<i>timepage28</i>	Page 28: elapsed time in seconds
<i>timepage29</i>	Page 29: elapsed time in seconds
<i>timepage30</i>	Page 30: elapsed time in seconds
<i>timepage31</i>	Page 31: elapsed time in seconds
<i>timepage32</i>	Page 32: elapsed time in seconds
<i>timepage33</i>	Page 33: elapsed time in seconds
<i>timepage34</i>	Page 34: elapsed time in seconds
<i>timepage35</i>	Page 35: elapsed time in seconds
<i>timepage36</i>	Page 36: elapsed time in seconds
<i>timepage37</i>	Page 37: elapsed time in seconds
<i>timepage38</i>	Page 38: elapsed time in seconds
<i>timepage39</i>	Page 39: elapsed time in seconds
<i>timepage40</i>	Page 40: elapsed time in seconds
<i>timepage41</i>	Page 41: elapsed time in seconds
<i>timepage42</i>	Page 42: elapsed time in seconds
<i>timepage43</i>	Page 43: elapsed time in seconds
<i>timepage44</i>	Page 44: elapsed time in seconds
<i>timepage45</i>	Page 45: elapsed time in seconds
<i>timepage46</i>	Page 46: elapsed time in seconds
<i>timepage47</i>	Page 47: elapsed time in seconds
<i>timepage48</i>	Page 48: elapsed time in seconds
<i>timepage49</i>	Page 49: elapsed time in seconds

<i>timepage50</i>	Page 50: elapsed time in seconds
<i>timepage51</i>	Page 51: elapsed time in seconds
<i>timepage52</i>	Page 52: elapsed time in seconds
<i>timepage53</i>	Page 53: elapsed time in seconds
<i>timepage54</i>	Page 54: elapsed time in seconds
<i>timepage55</i>	Page 55: elapsed time in seconds
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<i>timepage57</i>	Page 57: elapsed time in seconds
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<i>timepage59</i>	Page 59: elapsed time in seconds
<i>timepage60</i>	Page 60: elapsed time in seconds
<i>timepage61</i>	Page 61: elapsed time in seconds
<i>timepage62</i>	Page 62: elapsed time in seconds
<i>timepage63</i>	Page 63: elapsed time in seconds
<i>timepage64</i>	Page 64: elapsed time in seconds
<i>timepage65</i>	Page 65: elapsed time in seconds
<i>timepage66</i>	Page 66: elapsed time in seconds
<i>timepage67</i>	Page 67: elapsed time in seconds
<i>timepage68</i>	Page 68: elapsed time in seconds
<i>timepage69</i>	Page 69: elapsed time in seconds
<i>timepage70</i>	Page 70: elapsed time in seconds
<i>timepage71</i>	Page 71: elapsed time in seconds
<i>timepage72</i>	Page 72: elapsed time in seconds
<i>timepage73</i>	Page 73: elapsed time in seconds
<i>timepage74</i>	Page 74: elapsed time in seconds
<i>timepage75</i>	Page 75: elapsed time in seconds
<i>timepage76</i>	Page 76: elapsed time in seconds
<i>timepage77</i>	Page 77: elapsed time in seconds
<i>timepage78</i>	Page 78: elapsed time in seconds
<i>timepage79</i>	Page 79: elapsed time in seconds
<i>timepage80</i>	Page 80: elapsed time in seconds
<i>timepage81</i>	Page 81: elapsed time in seconds
<i>timepage82</i>	Page 82: elapsed time in seconds
<i>timepage83</i>	Page 83: elapsed time in seconds
<i>timepage84</i>	Page 84: elapsed time in seconds
<i>timepage85</i>	Page 85: elapsed time in seconds
<i>timepage86</i>	Page 86: elapsed time in seconds
<i>timepage87</i>	Page 87: elapsed time in seconds
<i>timepage88</i>	Page 88: elapsed time in seconds
<i>timepage89</i>	Page 89: elapsed time in seconds
<i>timepage90</i>	Page 90: elapsed time in seconds
<i>timepage91</i>	Page 91: elapsed time in seconds

<i>timepage92</i>	Page 92: elapsed time in seconds
<i>timepage93</i>	Page 93: elapsed time in seconds
<i>timepage94</i>	Page 94: elapsed time in seconds
<i>sdate</i>	Data from previous survey: date of survey
<i>sempl</i>	Data from previous survey: currently engaged in paid employment
<i>sjobnum</i>	Data from previous survey: one or several jobs
<i>sprofstatus</i>	Data from previous survey: current professional status
<i>sempnum</i>	Data from previous survey: number of employees
<i>ssupervis</i>	Data from previous survey: supervisory function
<i>ssupervisnum</i>	Data from previous survey: number of subordinates
<i>sbudget</i>	Data from previous survey: budget responsibility
<i>ssector</i>	Data from previous survey: economic sector of current job
<i>scontract</i>	Data from previous survey: permanent or fixed-term contract
<i>scontractnum</i>	Data from previous survey: contract duration
<i>sworkhreport</i>	Data from previous survey: must report working hours to employer
<i>sovertime</i>	Data from previous survey: overtime compensation: yes, by taking time off
<i>sovertimepay</i>	Data from previous survey: overtime compensation: yes, by claiming extra pay
<i>sovertimeno</i>	Data from previous survey: overtime compensation: no
<i>sjobnoinfo</i>	Data from previous survey: no information about job available
<i>sphdstart</i>	Data from previous survey: started PhD
<i>sphdend</i>	Data from previous survey: finished PhD
<i>schildren</i>	Data from previous survey: has children
<i>schildrennum</i>	Data from previous survey: number of children

A.5 Codebook of main data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100132	1	0.22	0.22	0.22
	10100203	1	0.22	0.22	0.44
	10100556	1	0.22	0.22	0.67
	10100750	1	0.22	0.22	0.89
	10100780	1	0.22	0.22	1.11
	:	:	:	:	:
	10198693	1	0.22	0.22	99.11
	10199304	1	0.22	0.22	99.33
	10199411	1	0.22	0.22	99.56
	10199788	1	0.22	0.22	99.78
	10199888	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	1010012	1	0.22	0.22	0.22
	1010015	1	0.22	0.22	0.44
	1010020	1	0.22	0.22	0.67
	1010063	1	0.22	0.22	0.89
	1010113	1	0.22	0.22	1.11
	:	:	:	:	:
	1019884	1	0.22	0.22	99.11
	1019907	1	0.22	0.22	99.33
	1019918	1	0.22	0.22	99.56
	1019925	1	0.22	0.22	99.78
	1019984	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

cohort — Cohort

		Count	Percent	Valid %	Cum. %
Valid	1 2018	450	100.00	100.00	100.00

subcohort — Subcohort

			Count	Percent	Valid %	Cum. %
Valid	2	B (fall)	450	100.00	100.00	100.00

wave — Panel wave

			Count	Percent	Valid %	Cum. %
Valid	1	Monitoring 1	450	100.00	100.00	100.00

residence — Place of residence

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	300	66.67	66.67	66.67
	2	Northern Europe	9	2.00	2.00	68.67
	4	Central Europe	27	6.00	6.00	74.67
	5	Western Europe	40	8.89	8.89	83.56
	6	South-West Europe	2	0.44	0.44	84.00
	7	Southern Europe	1	0.22	0.22	84.22
	9	Northern America	63	14.00	14.00	98.22
	10	Central and South-America	2	0.44	0.44	98.67
	11	Eastern Asia	1	0.22	0.22	98.89
	13	Western Asia	1	0.22	0.22	99.11
	14	South Asia / Oceania / Antarctica	4	0.89	0.89	100.00
	Total		450	100.00	100.00	

scheme — Funding scheme of most recent application

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	298	66.22	66.22	66.22
	2	Postdoc.Mobility	151	33.56	33.56	99.78
	3	Ambizione	1	0.22	0.22	100.00
	4	Eccellenza	0	0.00	0.00	100.00
	5	PRIMA	0	0.00	0.00	100.00
	Total		450	100.00	100.00	

application — Date of most recent application

		Count	Percent	Valid %	Cum. %
Valid	August 2018	115	25.56	25.56	25.56
	August 2019	10	2.22	2.22	27.78
	February 2019	26	5.78	5.78	33.56
	March 2019	49	10.89	10.89	44.44
	November 2018	1	0.22	0.22	44.67
	September 2018	242	53.78	53.78	98.44
	September 2019	7	1.56	1.56	100.00
	Total	450	100.00	100.00	

withdrawal — Most recent application withdrawn (before or after receiving decision)

		Count	Percent	Valid %	Cum. %
Valid	0 No	428	95.11	95.11	95.11
	1 Yes	22	4.89	4.89	100.00
	Total	450	100.00	100.00	

funding — Positive funding decision on most recent application

		Count	Percent	Valid %	Cum. %
Valid	0 No	177	39.33	39.33	39.33
	1 Yes	273	60.67	60.67	100.00
	Total	450	100.00	100.00	

fundingstatus — Status of SNSF grant applied for in fall 2018

			Count	Percent	Valid %	Cum. %
Valid	1	Withdrawal before receiving decision	8	1.78	3.25	3.25
	2	Withdrawal after receiving decision	10	2.22	4.07	7.32
	3	Not started yet	36	8.00	14.63	21.95
	4	Started	190	42.22	77.24	99.19
	5	Terminated prematurely	2	0.44	0.81	100.00
	6	Finished	0	0.00	0.00	100.00
	Total		246	54.67	100.00	
Missing	.z	Negative funding decision	204	45.33		
Total			450	100.00		

status — Participation status

			Count	Percent	Valid %	Cum. %
Valid	1	No participation	88	19.56	21.20	21.20
	2	Partially complete	12	2.67	2.89	24.10
	3	Complete	315	70.00	75.90	100.00
	Total		415	92.22	100.00	
Missing	.a	No invitation	35	7.78		
Total			450	100.00		

nopartreas — Reason for non-participation

			Count	Percent	Valid %	Cum. %
Valid	7	No invitation	35	7.78	28.69	28.69
	8	Unknown	87	19.33	71.31	100.00
	Total		122	27.11	100.00	
Missing	.z	status != 1	328	72.89		
Total			450	100.00		

noinvitreas — Reason why not invited

			Count	Percent	Valid %	Cum. %
Valid	2	Interviewed within another cohort	3	0.67	8.57	8.57
	3	Not participated in base survey	32	7.11	91.43	100.00
	Total		35	7.78	100.00	
Missing	.z	nopartreas != 7	415	92.22		
Total			450	100.00		

gstatus — Status of SNSF grant

			Count	Percent	Valid %	Cum. %
Valid	1	I have withdrawn my grant before the start	10	2.22	4.31	4.31
	2	My grant has not started yet	29	6.44	12.50	16.81
	3	My grant is currently interrupted	1	0.22	0.43	17.24
	4	My grant is running	189	42.00	81.47	98.71
	5	I have terminated my grant prematurely	1	0.22	0.43	99.14
	6	My grant has finished	2	0.44	0.86	100.00
	Total		232	51.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.z	funding != 1	95	21.11		
	Total		218	48.44		
Total			450	100.00		

ginter — Why interrupted SNSF grant

			Count	Percent	Valid %	Cum. %
Valid	1	Maternity/paternity leave	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.y	gstatus != 3	231	51.33		
	.z	funding != 1	95	21.11		
	Total		449	99.78		
Total			450	100.00		

gintero — Why interrupted SNSF grant: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

gbrokenoff — Why broke off SNSF grant

			Count	Percent	Valid %	Cum. %
Valid	3	Received an alternative grant/funding	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.y	gstatus != 5	231	51.33		
	.z	funding != 1	95	21.11		
	Total		449	99.78		
Total			450	100.00		

gbrokenoffoth — Why broke off SNSF grant: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

gwithdrawal — Why withdrew SNSF grant

			Count	Percent	Valid %	Cum. %
Valid	2	Unsatisfied with the host institution (e.g. working conditions)	1	0.22	10.00	10.00
	3	Received an alternative grant/funding	3	0.67	30.00	40.00
	4	Started another job / received a job offer	6	1.33	60.00	100.00
	Total		10	2.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.y	gstatus != 1	222	49.33		
	.z	funding != 1	95	21.11		
	Total		440	97.78		
Total			450	100.00		

gwithdrawaloth — Why withdrew SNSF grant: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

gstart — Start date of SNSF grant

		Count	Percent	Valid %	Cum. %
Valid	2018-12	2	0.44	1.05	1.05
	2019-01	28	6.22	14.74	15.79
	2019-02	28	6.22	14.74	30.53
	2019-03	26	5.78	13.68	44.21
	2019-04	18	4.00	9.47	53.68
	2019-05	12	2.67	6.32	60.00
	2019-06	8	1.78	4.21	64.21
	2019-07	12	2.67	6.32	70.53
	2019-08	17	3.78	8.95	79.47
	2019-09	28	6.22	14.74	94.21
	2019-10	11	2.44	5.79	100.00
	Total	190	42.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	1	0.22		
	.i Invalid data	2	0.44		
	.y gstatus != 3, 4, 5 or 6	39	8.67		
	.z funding != 1	95	21.11		
	Total	260	57.78		
Total		450	100.00		

ginterstart — Start date of SNSF grant interruption

		Count	Percent	Valid %	Cum. %
Valid	2019-09	1	0.22	100.00	100.00
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	1	0.22		
	.y gstatus != 3	230	51.11		
	.z funding != 1	95	21.11		
	Total	449	99.78		
Total		450	100.00		

gend — End date of SNSF grant

		Count	Percent	Valid %	Cum. %
Valid	2018-09	1	0.22	33.33	33.33
	2019-05	1	0.22	33.33	66.67
	2019-06	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	1	0.22		
	.y gstatus != 5 or 6	228	50.67		
	.z funding != 1	95	21.11		
	Total	447	99.33		
Total		450	100.00		

gcontract — Received employment contract from host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	109	24.22	58.60	58.60
	1	Yes	77	17.11	41.40	100.00
	Total		186	41.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		264	58.67		
Total			450	100.00		

supplace — Support provided by host institution: work place

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	5	1.11	2.67	2.67
	1	Ticked	182	40.44	97.33	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

supexistinfra — Support provided by host institution: additional use of existing infrastructure

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	70	15.56	37.43	37.43
	1	Ticked	117	26.00	62.57	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

supnewinfra — Support provided by host institution: acquisition of new infrastructure

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	130	28.89	69.52	69.52
	1	Ticked	57	12.67	30.48	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

suppers — Support provided by host institution: additional scientific personnel

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	153	34.00	81.82	81.82
	1	Ticked	34	7.56	18.18	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

supconf — Support provided by host institution: coverage of travel and conference costs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	135	30.00	72.19	72.19
	1	Ticked	52	11.56	27.81	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

supmaterial — Support provided by host institution: coverage of material costs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	88	19.56	47.06	47.06
	1	Ticked	99	22.00	52.94	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

supno — Support provided by host institution: not received such support

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	183	40.67	97.86	97.86
	1	Ticked	4	0.89	2.14	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

gplace — Place of host institution

			Count	Percent	Valid %	Cum. %
Valid	2	Northern Europe	10	2.22	5.32	5.32
	4	Central Europe	21	4.67	11.17	16.49
	5	Western Europe	42	9.33	22.34	38.83
	6	South-West Europe	1	0.22	0.53	39.36
	7	Southern Europe	7	1.56	3.72	43.09
	9	Northern America	94	20.89	50.00	93.09
	11	Eastern Asia	3	0.67	1.60	94.68
	13	Western Asia	2	0.44	1.06	95.74
	14	South Asia / Oceania / Antarctica	7	1.56	3.72	99.47
	15	Africa	1	0.22	0.53	100.00
	Total		188	41.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding!=1	95	21.11		
	Total		262	58.22		
Total			450	100.00		

gssector — Economic sector of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	130	28.89	69.52	69.52
	2	Private non-profit sector	48	10.67	25.67	95.19
	3	Private for-profit sector	9	2.00	4.81	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

ginstit — Type of research institution (host institution)

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	146	32.44	77.66	77.66
	2	ETHZ, EPFL	5	1.11	2.66	80.32
	3	ETH research institute (PSI, WSL, Empa, Eawag)	1	0.22	0.53	80.85
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	4	0.89	2.13	82.98
	5	Other public research institute/organization	21	4.67	11.17	94.15
	6	Private research institute/organization	9	2.00	4.79	98.94
	7	Research division in a corporation or NGO	0	0.00	0.00	98.94
	8	Other	2	0.44	1.06	100.00
	Total		188	41.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		262	58.22		
Total			450	100.00		

ginstith — Type of research institution (host institution): other

		Count	Percent	Valid %	Cum. %
Valid	Other public research institute/organization affiliated with an university hospital	1	0.22	50.00	50.00
	Research Center	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing		448	99.56		
Total		450	100.00		

ginstitrnk — Ranking of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	29	6.44	20.42	20.42
	6	6-10	18	4.00	12.68	33.10
	11	11-15	6	1.33	4.23	37.32
	16	16-20	11	2.44	7.75	45.07
	21	21-40	14	3.11	9.86	54.93
	:		:	:	:	:
	301	301-350	7	1.56	4.93	94.37
	351	351-400	1	0.22	0.70	95.07
	401	401-500	3	0.67	2.11	97.18
	501	501-600	3	0.67	2.11	99.30
	601	601-800	1	0.22	0.70	100.00
	Total		142	31.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.i	Invalid data	1	0.22		
	.x	Not found in ranking list 2018	44	9.78		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		308	68.44		
Total			450	100.00		

gposition — Position

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	0	0.00	0.00	0.00
	2	Junior researcher / Postdoc	155	34.44	82.45	82.45
	3	Senior researcher	3	0.67	1.60	84.04
	4	Research associate / Scientific collaborator	10	2.22	5.32	89.36
	5	Lecturer / Reader	0	0.00	0.00	89.36
	:		:	:	:	:
	8	Assistant professor without tenure track or similar	0	0.00	0.00	89.36
	9	Assistant professor with tenure track or similar	0	0.00	0.00	89.36
	10	Associate professor or similar	0	0.00	0.00	89.36
	11	Full professor or similar	0	0.00	0.00	89.36
	12	Other	20	4.44	10.64	100.00
	Total		188	41.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		262	58.22		
Total			450	100.00		

gpositionoth — Position: other

		Count	Percent	Valid %	Cum. %
Valid	Affiliated Fellow	1	0.22	5.00	5.00
	Gastwissenschaftler	1	0.22	5.00	10.00
	Membre scientifique (a better position than scientific collaborator)	1	0.22	5.00	15.00
	No current position	1	0.22	5.00	20.00
	Postdoctoral Researcher	1	0.22	5.00	25.00
	:	:	:	:	:
	Visiting scholar	3	0.67	15.00	80.00
	[place]: Studioso – [place]: Affiliated Postdoctoral Researcher – [place]: ?	1	0.22	5.00	85.00
	considered a postdoc but officially registered as visiting academic with institution	1	0.22	5.00	90.00
	guest	1	0.22	5.00	95.00
	visiting researcher	1	0.22	5.00	100.00
	Total	20	4.44	100.00	
Missing		430	95.56		
Total		450	100.00		

gsupervis — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	149	33.11	79.68	79.68
	1	Yes	38	8.44	20.32	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

gsupervisnum — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1	18	4.00	47.37	47.37
	2	14	3.11	36.84	84.21
	3	4	0.89	10.53	94.74
	4	1	0.22	2.63	97.37
	10	1	0.22	2.63	100.00
	Total	38	8.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	1	0.22		
	.x gsupervis != 1	150	33.33		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	412	91.56		
Total		450	100.00		

gworkhreport — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	67	14.89	84.81	84.81
	1	Yes	12	2.67	15.19	100.00
	Total		79	17.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.x	gcontract = 0	109	24.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		371	82.44		
Total			450	100.00		

govertime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	6	1.33	50.00	50.00
	1	Ticked	6	1.33	50.00	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.w	gworkhreport != 1	67	14.89		
	.x	gcontract = 0	109	24.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		438	97.33		
Total			450	100.00		

govertimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	12	2.67	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.w	gworkhreport != 1	67	14.89		
	.x	gcontract = 0	109	24.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		438	97.33		
Total			450	100.00		

govertimeno — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	6	1.33	50.00	50.00
	1	Ticked	6	1.33	50.00	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.w	gworkhreport != 1	67	14.89		
	.x	gcontract = 0	109	24.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		438	97.33		
Total			450	100.00		

gothjobacad — Other paid jobs: yes, jobs involving academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	181	40.22	96.79	96.79
	1	Ticked	6	1.33	3.21	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

gothjobnonacad — Other paid jobs: yes, jobs not involving academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	185	41.11	98.93	98.93
	1	Ticked	2	0.44	1.07	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

gothjobno — Other paid jobs: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	8	1.78	4.28	4.28
	1	Ticked	179	39.78	95.72	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

gactivityres — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	20	1	0.22	0.54	0.54
	50	1	0.22	0.54	1.08
	60	4	0.89	2.15	3.23
	70	5	1.11	2.69	5.91
	75	4	0.89	2.15	8.06
	:	:	:	:	:
	94	1	0.22	0.54	48.39
	95	15	3.33	8.06	56.45
	98	1	0.22	0.54	56.99
	99	3	0.67	1.61	58.60
	100	77	17.11	41.40	100.00
	Total	186	41.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	264	58.67		
Total		450	100.00		

gactivityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	137	30.44	73.66	73.66
	2	1	0.22	0.54	74.19
	5	12	2.67	6.45	80.65
	10	19	4.22	10.22	90.86
	15	4	0.89	2.15	93.01
	20	10	2.22	5.38	98.39
	30	3	0.67	1.61	100.00
	Total	186	41.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	264	58.67		
Total		450	100.00		

gactivityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	111	24.67	59.68	59.68
	1	4	0.89	2.15	61.83
	2	1	0.22	0.54	62.37
	5	27	6.00	14.52	76.88
	8	1	0.22	0.54	77.42
	10	26	5.78	13.98	91.40
	15	4	0.89	2.15	93.55
	17	1	0.22	0.54	94.09
	20	9	2.00	4.84	98.92
	25	1	0.22	0.54	99.46
	30	1	0.22	0.54	100.00
	Total	186	41.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	264	58.67		
Total		450	100.00		

gactivityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	184	40.89	98.92	98.92
	5	1	0.22	0.54	99.46
	10	1	0.22	0.54	100.00
	Total	186	41.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	264	58.67		
Total		450	100.00		

gactivityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	161	35.78	86.56	86.56
	5	7	1.56	3.76	90.32
	7	1	0.22	0.54	90.86
	10	9	2.00	4.84	95.70
	15	2	0.44	1.08	96.77
	20	5	1.11	2.69	99.46
	60	1	0.22	0.54	100.00
	Total	186	41.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	264	58.67		
Total		450	100.00		

gtaskcourse — Additional task: giving/assisting courses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	129	28.67	70.11	70.11
	1	Ticked	55	12.22	29.89	100.00
	Total		184	40.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.h	No answer	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		266	59.11		
Total			450	100.00		

gtasksupervisbama — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	116	25.78	63.04	63.04
	1	Ticked	68	15.11	36.96	100.00
	Total		184	40.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.h	No answer	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		266	59.11		
Total			450	100.00		

gtasksupervisphd — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	141	31.33	76.63	76.63
	1	Ticked	43	9.56	23.37	100.00
	Total		184	40.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.h	No answer	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		266	59.11		
Total			450	100.00		

gtaskboardin — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	165	36.67	89.67	89.67
	1	Ticked	19	4.22	10.33	100.00
	Total		184	40.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.h	No answer	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		266	59.11		
Total			450	100.00		

gtaskboardext — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	164	36.44	89.13	89.13
	1	Ticked	20	4.44	10.87	100.00
	Total		184	40.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.h	No answer	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		266	59.11		
Total			450	100.00		

gtaskreviews — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	68	15.11	36.96	36.96
	1	Ticked	116	25.78	63.04	100.00
	Total		184	40.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.h	No answer	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		266	59.11		
Total			450	100.00		

gtaskconf — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	141	31.33	76.63	76.63
	1	Ticked	43	9.56	23.37	100.00
	Total		184	40.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.h	No answer	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		266	59.11		
Total			450	100.00		

gtaskno — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	151	33.56	82.07	82.07
	1	Ticked	33	7.33	17.93	100.00
	Total		184	40.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.h	No answer	2	0.44		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		266	59.11		
Total			450	100.00		

empl — Currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	21	4.67	15.33	15.33
	1	Yes	116	25.78	84.67	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		313	69.56		
Total			450	100.00		

notemplstart — Non-employed since

		Count	Percent	Valid %	Cum. %
Valid	2011-08	1	0.22	5.00	5.00
	2012-04	1	0.22	5.00	10.00
	2018-02	1	0.22	5.00	15.00
	2018-06	1	0.22	5.00	20.00
	2018-09	4	0.89	20.00	40.00
	:	:	:	:	:
	2019-04	1	0.22	5.00	75.00
	2019-05	1	0.22	5.00	80.00
	2019-06	1	0.22	5.00	85.00
	2019-07	1	0.22	5.00	90.00
	2019-09	2	0.44	10.00	100.00
	Total	20	4.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.h No answer	1	0.22		
	.y empl != 0	116	25.78		
	.z gstatus = 3 or 4	187	41.56		
	Total	430	95.56		
Total		450	100.00		

notemplreas — Why not employed

		Count	Percent	Valid %	Cum. %
Valid	1 (Further) education/training	3	0.67	14.29	14.29
	2 Family obligations (household, children, etc.)	3	0.67	14.29	28.57
	3 Travelling or language stay	0	0.00	0.00	28.57
	4 Health problems	0	0.00	0.00	28.57
	5 Transition between jobs	4	0.89	19.05	47.62
	6 Unemployment	11	2.44	52.38	100.00
	7 Other	0	0.00	0.00	100.00
	Total	21	4.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.y empl != 0	116	25.78		
	.z gstatus = 3 or 4	187	41.56		
	Total	429	95.33		
Total		450	100.00		

notemplreaso — Why not employed: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

jobnum — One or several jobs

			Count	Percent	Valid %	Cum. %
Valid	1	One job	107	23.78	92.24	92.24
	2	Several jobs	9	2.00	7.76	100.00
	Total		116	25.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		334	74.22		
Total			450	100.00		

samejob — Same job with same employer as in previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	62	13.78	72.09	72.09
	1	Yes	24	5.33	27.91	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.x	seempl = 0	27	6.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3, 4, 5 or 6	190	42.22		
	Total		364	80.89		
Total			450	100.00		

occup — Occupation: ISCO-08

			Count	Percent	Valid %	Cum. %
Valid	1000	Managers	1	0.22	0.87	0.87
	2100	Science and engineering professionals	3	0.67	2.61	3.48
	2110	Physical and earth science professionals	1	0.22	0.87	4.35
	2111	Physicists and astronomers	10	2.22	8.70	13.04
	2113	Chemists	9	2.00	7.83	20.87
	:		:	:	:	:
	2529	Database and network professionals not elsewhere classified	1	0.22	0.87	83.48
	2611	Lawyers	1	0.22	0.87	84.35
	2632	Sociologists, anthropologists and related professionals	9	2.00	7.83	92.17
	2633	Philosophers, historians and political scientists	7	1.56	6.09	98.26
	2634	Psychologists	2	0.44	1.74	100.00
	Total		115	25.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		335	74.44		
Total			450	100.00		

profstatus — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	9	2.00	7.83	7.83
	2	Employee without leadership/managerial responsibilities	75	16.67	65.22	73.04
	3	Employee with leadership/managerial responsibilities	22	4.89	19.13	92.17
	4	Self-employed without employees	8	1.78	6.96	99.13
	5	Self-employed with employees	1	0.22	0.87	100.00
	Total		115	25.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		335	74.44		
Total			450	100.00		

emplnum — Number of employees

			Count	Percent	Valid %	Cum. %
Valid	3		1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.x	profstatus != 5	114	25.33		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		449	99.78		
Total			450	100.00		

supervis — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	5	1.11	22.73	22.73
	1	Yes	17	3.78	77.27	100.00
	Total		22	4.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.x	profstatus != 3	93	20.67		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		428	95.11		
Total			450	100.00		

supervisnum — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	1		5	1.11	29.41	29.41
	2		8	1.78	47.06	76.47
	3		2	0.44	11.76	88.24
	4		2	0.44	11.76	100.00
	Total		17	3.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.w	supervis != 1	5	1.11		
	.x	profstatus != 3	93	20.67		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		433	96.22		
Total			450	100.00		

budget — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	18	4.00	81.82	81.82
	1	Yes	4	0.89	18.18	100.00
	Total		22	4.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.x	profstatus != 3	93	20.67		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		428	95.11		
Total			450	100.00		

budgetnum — Current annual budget in CHF

			Count	Percent	Valid %	Cum. %
Valid	30000		1	0.22	25.00	25.00
	49280		1	0.22	25.00	50.00
	100000		2	0.44	50.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.w	budget != 1	18	4.00		
	.x	profstatus != 3	93	20.67		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		446	99.11		
Total			450	100.00		

emplstart — Current (primary) job: start date

		Count	Percent	Valid %	Cum. %
Valid	2018-06	1	0.22	1.15	1.15
	2018-10	2	0.44	2.30	3.45
	2018-11	3	0.67	3.45	6.90
	2018-12	1	0.22	1.15	8.05
	2019-01	10	2.22	11.49	19.54
	:	:	:	:	:
	2019-06	6	1.33	6.90	64.37
	2019-07	4	0.89	4.60	68.97
	2019-08	6	1.33	6.90	75.86
	2019-09	14	3.11	16.09	91.95
	2019-10	7	1.56	8.05	100.00
	Total	87	19.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	5	1.11		
	.h No answer	27	6.00		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	363	80.67		
Total		450	100.00		

emplplace — Place of employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	33	7.33	29.73	29.73
	2	Northern Europe	7	1.56	6.31	36.04
	4	Central Europe	12	2.67	10.81	46.85
	5	Western Europe	23	5.11	20.72	67.57
	6	South-West Europe	4	0.89	3.60	71.17
	7	Southern Europe	3	0.67	2.70	73.87
	9	Northern America	23	5.11	20.72	94.59
	11	Eastern Asia	1	0.22	0.90	95.50
	14	South Asia / Oceania / Antarctica	2	0.44	1.80	97.30
	15	Africa	3	0.67	2.70	100.00
	Total		111	24.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		339	75.33		
Total			450	100.00		

sector — Economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	73	16.22	69.52	69.52
	2	Private non-profit sector	16	3.56	15.24	84.76
	3	Private for-profit sector	16	3.56	15.24	100.00
	Total		105	23.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	5	1.11		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		345	76.67		
Total			450	100.00		

contract — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	11	2.44	10.68	10.68
	2	Fixed-term contract	89	19.78	86.41	97.09
	3	No employment contract	3	0.67	2.91	100.00
	Total		103	22.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		347	77.11		
Total			450	100.00		

contractnum — Contract duration in months

			Count	Percent	Valid %	Cum. %
Valid	4		2	0.44	2.27	2.27
	5		1	0.22	1.14	3.41
	6		6	1.33	6.82	10.23
	7		2	0.44	2.27	12.50
	8		1	0.22	1.14	13.64
	:		:	:	:	:
	24		21	4.67	23.86	81.82
	35		1	0.22	1.14	82.95
	36		10	2.22	11.36	94.32
	48		4	0.89	4.55	98.86
	60		1	0.22	1.14	100.00
	Total		88	19.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.h	No answer	1	0.22		
	.w	contract != 2	14	3.11		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		362	80.44		
Total			450	100.00		

workhreport — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	78	17.33	78.79	78.79
	1	Yes	21	4.67	21.21	100.00
	Total		99	22.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.h	No answer	1	0.22		
	.w	contract = 3	3	0.67		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		351	78.00		
Total			450	100.00		

overtime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	10	2.22	50.00	50.00
	1	Ticked	10	2.22	50.00	100.00
	Total		20	4.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.h	No answer	1	0.22		
	.v	workhreport != 1	79	17.56		
	.w	contract = 3	3	0.67		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		430	95.56		
Total			450	100.00		

overtimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	18	4.00	90.00	90.00
	1	Ticked	2	0.44	10.00	100.00
	Total		20	4.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.h	No answer	1	0.22		
	.v	workhreport != 1	79	17.56		
	.w	contract = 3	3	0.67		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		430	95.56		
Total			450	100.00		

overtimeno — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	10	2.22	50.00	50.00
	1	Ticked	10	2.22	50.00	100.00
	Total		20	4.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.h	No answer	1	0.22		
	.v	workhreport != 1	79	17.56		
	.w	contract = 3	3	0.67		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		430	95.56		
Total			450	100.00		

workperc — Contractual work-time percentage (total)

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	0.68	0.68
	20	1	0.22	0.34	1.02
	25	1	0.22	0.34	1.36
	30	1	0.22	0.34	1.69
	44	1	0.22	0.34	2.03
	:	:	:	:	:
	115	1	0.22	0.34	98.64
	120	1	0.22	0.34	98.98
	125	1	0.22	0.34	99.32
	130	1	0.22	0.34	99.66
	150	1	0.22	0.34	100.00
	Total	295	65.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	7	1.56		
	.h No answer	4	0.89		
	.z empl = 0	21	4.67		
	Total	155	34.44		
Total		450	100.00		

workpercmain — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	0.68	0.68
	20	1	0.22	0.34	1.02
	25	1	0.22	0.34	1.36
	30	1	0.22	0.34	1.69
	44	1	0.22	0.34	2.03
	:	:	:	:	:
	92	1	0.22	0.34	9.15
	100	265	58.89	89.83	98.98
	120	1	0.22	0.34	99.32
	125	1	0.22	0.34	99.66
	150	1	0.22	0.34	100.00
	Total	295	65.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	7	1.56		
	.h No answer	4	0.89		
	.z empl = 0	21	4.67		
	Total	155	34.44		
Total		450	100.00		

workpercoth — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	7.69	7.69
	5	1	0.22	7.69	15.38
	8	1	0.22	7.69	23.08
	10	2	0.44	15.38	38.46
	15	1	0.22	7.69	46.15
	20	2	0.44	15.38	61.54
	25	1	0.22	7.69	69.23
	30	1	0.22	7.69	76.92
	40	1	0.22	7.69	84.62
	50	2	0.44	15.38	100.00
	Total	13	2.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	7	1.56		
	.x gothjobno = 1	178	39.56		
	.y jobnum != 2	108	24.00		
	.z empl = 0	21	4.67		
	Total	437	97.11		
Total		450	100.00		

workh — Typical weekly working hours (total)

		Count	Percent	Valid %	Cum. %
Valid	6	1	0.22	0.34	0.34
	9	1	0.22	0.34	0.68
	12	1	0.22	0.34	1.02
	15	1	0.22	0.34	1.36
	20	1	0.22	0.34	1.69
	:	:	:	:	:
	65	3	0.67	1.02	93.56
	70	13	2.89	4.41	97.97
	75	2	0.44	0.68	98.64
	80	2	0.44	0.68	99.32
	85	2	0.44	0.68	100.00
	Total	295	65.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	7	1.56		
	.h No answer	3	0.67		
	.i Invalid data	1	0.22		
	.z empl = 0	21	4.67		
	Total	155	34.44		
Total		450	100.00		

workhmain — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	6	1	0.22	0.34	0.34
	9	1	0.22	0.34	0.68
	12	1	0.22	0.34	1.02
	15	1	0.22	0.34	1.36
	20	1	0.22	0.34	1.69
	:	:	:	:	:
	65	3	0.67	1.02	93.90
	70	13	2.89	4.41	98.31
	75	2	0.44	0.68	98.98
	80	2	0.44	0.68	99.66
	85	1	0.22	0.34	100.00
	Total	295	65.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	7	1.56		
	.h No answer	3	0.67		
	.i Invalid data	1	0.22		
	.z empl = 0	21	4.67		
	Total	155	34.44		
Total		450	100.00		

workhoth — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.22	9.09	9.09
	4	2	0.44	18.18	27.27
	5	1	0.22	9.09	36.36
	8	1	0.22	9.09	45.45
	10	3	0.67	27.27	72.73
	12	1	0.22	9.09	81.82
	25	1	0.22	9.09	90.91
	45	1	0.22	9.09	100.00
	Total	11	2.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	7	1.56		
	.h No answer	2	0.44		
	.x gothjobno = 1	178	39.56		
	.y jobnum != 2	108	24.00		
	.z empl = 0	21	4.67		
	Total	439	97.56		
Total		450	100.00		

inc — Annual gross earnings and extra income in CHF (total)

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	0.72	0.72
	2500	1	0.22	0.36	1.08
	10000	1	0.22	0.36	1.44
	12000	1	0.22	0.36	1.81
	14615	1	0.22	0.36	2.17
	:	:	:	:	:
	100000	1	0.22	0.36	98.56
	118000	1	0.22	0.36	98.92
	120000	1	0.22	0.36	99.28
	125600	1	0.22	0.36	99.64
	158000	1	0.22	0.36	100.00
	Total	277	61.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	8	1.78		
	.h No answer	21	4.67		
	.z empl = 0	21	4.67		
	Total	173	38.44		
Total		450	100.00		

incmain — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.67	1.09	1.09
	2500	1	0.22	0.36	1.45
	12000	1	0.22	0.36	1.82
	14615	1	0.22	0.36	2.18
	19200	1	0.22	0.36	2.55
	:	:	:	:	:
	95000	2	0.44	0.73	98.18
	100000	2	0.44	0.73	98.91
	118000	1	0.22	0.36	99.27
	125000	1	0.22	0.36	99.64
	158000	1	0.22	0.36	100.00
	Total	275	61.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	8	1.78		
	.h No answer	22	4.89		
	.i Invalid data	1	0.22		
	.z empl = 0	21	4.67		
	Total	175	38.89		
Total		450	100.00		

incoth — Annual gross earnings in other job(s) in CHF

		Count	Percent	Valid %	Cum. %
Valid	600	1	0.22	11.11	11.11
	1100	1	0.22	11.11	22.22
	4000	1	0.22	11.11	33.33
	6000	1	0.22	11.11	44.44
	7989	1	0.22	11.11	55.56
	8000	1	0.22	11.11	66.67
	20000	1	0.22	11.11	77.78
	33000	1	0.22	11.11	88.89
	46000	1	0.22	11.11	100.00
	Total	9	2.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	8	1.78		
	.h No answer	2	0.44		
	.x gothjobno = 1	178	39.56		
	.y jobnum != 2	109	24.22		
	.z empl = 0	21	4.67		
	Total	441	98.00		
Total		450	100.00		

inccextra — Annual extra income in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	31	6.89	62.00	62.00
	500	1	0.22	2.00	64.00
	1000	2	0.44	4.00	68.00
	1900	1	0.22	2.00	70.00
	2000	1	0.22	2.00	72.00
	:	:	:	:	:
	10000	4	0.89	8.00	92.00
	12000	1	0.22	2.00	94.00
	20000	1	0.22	2.00	96.00
	30000	1	0.22	2.00	98.00
	62000	1	0.22	2.00	100.00
	Total	50	11.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	8	1.78		
	.h No answer	248	55.11		
	.z empl = 0	21	4.67		
	Total	400	88.89		
Total		450	100.00		

research — Academic research in current job

			Count	Percent	Valid %	Cum. %
Valid	1	Yes	90	20.00	81.08	81.08
	2	Yes, but only in my primary job	3	0.67	2.70	83.78
	3	Yes, but only in my other job(s)	1	0.22	0.90	84.68
	4	No	17	3.78	15.32	100.00
	Total		111	24.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	8	1.78		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		339	75.33		
Total			450	100.00		

mandate — Mandated or commercial research in current job

			Count	Percent	Valid %	Cum. %
Valid	0	No	96	21.33	87.27	87.27
	1	Yes	14	3.11	12.73	100.00
	Total		110	24.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		340	75.56		
Total			450	100.00		

instit — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	60	13.33	65.22	65.22
	2	ETHZ, EPFL	5	1.11	5.43	70.65
	3	ETH research institute (PSI, WSL, Empa, Eawag)	3	0.67	3.26	73.91
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	6	1.33	6.52	80.43
	5	Other public research institute/organization	10	2.22	10.87	91.30
	6	Private research institute/organization	8	1.78	8.70	100.00
	7	Research division in a corporation or NGO	0	0.00	0.00	100.00
	8	Other	0	0.00	0.00	100.00
	Total		92	20.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	10	2.22		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		358	79.56		
Total			450	100.00		

institoth — Type of research institution: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

institrank — Ranking of current research institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	4	0.89	6.35	6.35
	6	6-10	11	2.44	17.46	23.81
	11	11-15	1	0.22	1.59	25.40
	16	16-20	1	0.22	1.59	26.98
	21	21-40	9	2.00	14.29	41.27
	:		:	:	:	:
	201	201-250	2	0.44	3.17	85.71
	251	251-300	3	0.67	4.76	90.48
	301	301-350	3	0.67	4.76	95.24
	351	351-400	2	0.44	3.17	98.41
	401	401-500	1	0.22	1.59	100.00
	Total		63	14.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	.i	Invalid data	1	0.22		
	.w	Not found in ranking list 2018	27	6.00		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		387	86.00		
Total			450	100.00		

position — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	2	0.44	2.17	2.17
	2	Junior researcher / Postdoc	71	15.78	77.17	79.35
	3	Senior researcher	4	0.89	4.35	83.70
	4	Research associate / Scientific collaborator	9	2.00	9.78	93.48
	5	Lecturer / Reader	1	0.22	1.09	94.57
	:		:	:	:	:
	8	Assistant professor without tenure track or similar	2	0.44	2.17	96.74
	9	Assistant professor with tenure track or similar	1	0.22	1.09	97.83
	10	Associate professor or similar	0	0.00	0.00	97.83
	11	Full professor or similar	0	0.00	0.00	97.83
	12	Other	2	0.44	2.17	100.00
	Total		92	20.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	10	2.22		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		358	79.56		
Total			450	100.00		

positionoth — Position in research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Associated Researcher	1	0.22	50.00	50.00
	coordinator	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing		448	99.56		
Total		450	100.00		

fingrantsnsf — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	84	18.67	93.33	93.33
	20	1	0.22	1.11	94.44
	75	1	0.22	1.11	95.56
	100	4	0.89	4.44	100.00
	Total	90	20.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	2	0.44		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	360	80.00		
Total		450	100.00		

fingrantoth — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	64	14.22	71.11	71.11
	25	1	0.22	1.11	72.22
	33	1	0.22	1.11	73.33
	50	1	0.22	1.11	74.44
	80	2	0.44	2.22	76.67
	83	1	0.22	1.11	77.78
	100	20	4.44	22.22	100.00
	Total	90	20.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	2	0.44		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	360	80.00		
Total		450	100.00		

finprojsnsf — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	85	18.89	94.44	94.44
	100	5	1.11	5.56	100.00
	Total	90	20.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	2	0.44		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	360	80.00		
Total		450	100.00		

finprojoth — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	69	15.33	76.67	76.67
	30	1	0.22	1.11	77.78
	33	1	0.22	1.11	78.89
	100	19	4.22	21.11	100.00
	Total	90	20.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	2	0.44		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	360	80.00		
Total		450	100.00		

finnothird — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	58	12.89	64.44	64.44
	20	1	0.22	1.11	65.56
	30	1	0.22	1.11	66.67
	33	1	0.22	1.11	67.78
	100	29	6.44	32.22	100.00
	Total	90	20.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	2	0.44		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	360	80.00		
Total		450	100.00		

finmandate — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	88	19.56	97.78	97.78
	100	2	0.44	2.22	100.00
	Total	90	20.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	2	0.44		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	360	80.00		
Total		450	100.00		

finbusiness — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	90	20.00	100.00	100.00
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	2	0.44		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	360	80.00		
Total		450	100.00		

finoth — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	83	18.44	92.22	92.22
	17	1	0.22	1.11	93.33
	20	1	0.22	1.11	94.44
	70	1	0.22	1.11	95.56
	100	4	0.89	4.44	100.00
	Total	90	20.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	2	0.44		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	360	80.00		
Total		450	100.00		

taskcourse — Additional task: giving/assisting courses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	56	12.44	61.54	61.54
	1	Ticked	35	7.78	38.46	100.00
	Total		91	20.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		359	79.78		
Total			450	100.00		

tasksupervisbama — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	54	12.00	59.34	59.34
	1	Ticked	37	8.22	40.66	100.00
	Total		91	20.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		359	79.78		
Total			450	100.00		

tasksupervisphd — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	58	12.89	63.74	63.74
	1	Ticked	33	7.33	36.26	100.00
	Total		91	20.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		359	79.78		
Total			450	100.00		

taskboardin — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	81	18.00	89.01	89.01
	1	Ticked	10	2.22	10.99	100.00
	Total		91	20.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		359	79.78		
Total			450	100.00		

taskboardext — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	79	17.56	86.81	86.81
	1	Ticked	12	2.67	13.19	100.00
	Total		91	20.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		359	79.78		
Total			450	100.00		

taskreviews — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	32	7.11	35.16	35.16
	1	Ticked	59	13.11	64.84	100.00
	Total		91	20.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		359	79.78		
Total			450	100.00		

taskconf — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	75	16.67	82.42	82.42
	1	Ticked	16	3.56	17.58	100.00
	Total		91	20.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		359	79.78		
Total			450	100.00		

taskno — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	79	17.56	86.81	86.81
	1	Ticked	12	2.67	13.19	100.00
	Total		91	20.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		359	79.78		
Total			450	100.00		

activityres — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	1.10	1.10
	5	1	0.22	1.10	2.20
	40	1	0.22	1.10	3.30
	50	6	1.33	6.59	9.89
	55	1	0.22	1.10	10.99
	:	:	:	:	:
	94	1	0.22	1.10	64.84
	95	6	1.33	6.59	71.43
	98	1	0.22	1.10	72.53
	99	1	0.22	1.10	73.63
	100	24	5.33	26.37	100.00
	Total	91	20.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	359	79.78		
Total		450	100.00		

activityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	48	10.67	52.75	52.75
	1	1	0.22	1.10	53.85
	2	1	0.22	1.10	54.95
	5	6	1.33	6.59	61.54
	10	12	2.67	13.19	74.73
	:	:	:	:	:
	40	1	0.22	1.10	95.60
	45	1	0.22	1.10	96.70
	60	1	0.22	1.10	97.80
	95	1	0.22	1.10	98.90
	100	1	0.22	1.10	100.00
	Total	91	20.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	359	79.78		
Total		450	100.00		

activityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	45	10.00	49.45	49.45
	1	2	0.44	2.20	51.65
	2	1	0.22	1.10	52.75
	5	14	3.11	15.38	68.13
	8	1	0.22	1.10	69.23
	:	:	:	:	:
	17	1	0.22	1.10	87.91
	20	6	1.33	6.59	94.51
	30	2	0.44	2.20	96.70
	40	2	0.44	2.20	98.90
	50	1	0.22	1.10	100.00
	Total	91	20.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	359	79.78		
Total		450	100.00		

activityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	89	19.78	97.80	97.80
	10	1	0.22	1.10	98.90
	15	1	0.22	1.10	100.00
	Total	91	20.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	359	79.78		
Total		450	100.00		

activityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	77	17.11	84.62	84.62
	4	1	0.22	1.10	85.71
	5	2	0.44	2.20	87.91
	10	6	1.33	6.59	94.51
	15	2	0.44	2.20	96.70
	20	3	0.67	3.30	100.00
	Total	91	20.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	359	79.78		
Total		450	100.00		

noresotheacar — How relevant: interest in a different type of career

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	4	0.89	25.00	25.00
	2		2	0.44	12.50	37.50
	3		2	0.44	12.50	50.00
	4		4	0.89	25.00	75.00
	5	Very relevant	4	0.89	25.00	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

norespost — How relevant: a more interesting job became available

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	6	1.33	37.50	37.50
	2		0	0.00	0.00	37.50
	3		7	1.56	43.75	81.25
	4		2	0.44	12.50	93.75
	5	Very relevant	1	0.22	6.25	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noressuit — How relevant: difficulty to get a suitable position

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	0	0.00	0.00	0.00
	2		0	0.00	0.00	0.00
	3		0	0.00	0.00	0.00
	4		5	1.11	31.25	31.25
	5	Very relevant	11	2.44	68.75	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noressec — How relevant: difficulty to get a tenured/secure position

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	2	0.44	12.50	12.50
	2		0	0.00	0.00	12.50
	3		0	0.00	0.00	12.50
	4		4	0.89	25.00	37.50
	5	Very relevant	10	2.22	62.50	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noresfund — How relevant: difficulty to get funding for research

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	1	0.22	6.25	6.25
	2		1	0.22	6.25	12.50
	3		2	0.44	12.50	25.00
	4		4	0.89	25.00	50.00
	5	Very relevant	8	1.78	50.00	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noresmob — How relevant: difficulty to meet the mobility demands

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	1	0.22	6.25	6.25
	2		4	0.89	25.00	31.25
	3		4	0.89	25.00	56.25
	4		4	0.89	25.00	81.25
	5	Very relevant	3	0.67	18.75	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noresppublic — How relevant: difficulty to meet the publication demands

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	2	0.44	12.50	12.50
	2		3	0.67	18.75	31.25
	3		6	1.33	37.50	68.75
	4		3	0.67	18.75	87.50
	5	Very relevant	2	0.44	12.50	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noresplan — How relevant: difficulty to plan an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	1	0.22	6.25	6.25
	2		1	0.22	6.25	12.50
	3		3	0.67	18.75	31.25
	4		4	0.89	25.00	56.25
	5	Very relevant	7	1.56	43.75	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noresinc — How relevant: low income

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	4	0.89	25.00	25.00
	2		4	0.89	25.00	50.00
	3		3	0.67	18.75	68.75
	4		3	0.67	18.75	87.50
	5	Very relevant	2	0.44	12.50	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noresstatus — How relevant: poor public recognition/status

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	9	2.00	56.25	56.25
	2		5	1.11	31.25	87.50
	3		1	0.22	6.25	93.75
	4		0	0.00	0.00	93.75
	5	Very relevant	1	0.22	6.25	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noresatmos — How relevant: harsh work atmosphere

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	4	0.89	25.00	25.00
	2		4	0.89	25.00	50.00
	3		3	0.67	18.75	68.75
	4		3	0.67	18.75	87.50
	5	Very relevant	2	0.44	12.50	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noresstress — How relevant: too much stress

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	4	0.89	25.00	25.00
	2		5	1.11	31.25	56.25
	3		4	0.89	25.00	81.25
	4		1	0.22	6.25	87.50
	5	Very relevant	2	0.44	12.50	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

noresworklife — How relevant: poor work-life-balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	7	1.56	43.75	43.75
	2		3	0.67	18.75	62.50
	3		2	0.44	12.50	75.00
	4		0	0.00	0.00	75.00
	5	Very relevant	4	0.89	25.00	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

rambition — Ambition to work as an academic researcher again

			Count	Percent	Valid %	Cum. %
Valid	1	No, not at all	0	0.00	0.00	0.00
	2		2	0.44	12.50	12.50
	3		5	1.11	31.25	43.75
	4		3	0.67	18.75	62.50
	5	Yes, definitely	6	1.33	37.50	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	research != 4	92	20.44		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		434	96.44		
Total			450	100.00		

phdstart — Start date of PhD

			Count	Percent	Valid %	Cum. %
Valid	2011-11		1	0.22	33.33	33.33
	2012-04		1	0.22	33.33	66.67
	2013-09		1	0.22	33.33	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdstart = 1	311	69.11		
	Total		447	99.33		
Total			450	100.00		

phdend — End date of PhD

		Count	Percent	Valid %	Cum. %
Valid	2016-04	1	0.22	1.19	1.19
	2018-06	1	0.22	1.19	2.38
	2018-10	7	1.56	8.33	10.71
	2018-11	8	1.78	9.52	20.24
	2018-12	16	3.56	19.05	39.29
	:	:	:	:	:
	2019-05	15	3.33	17.86	86.90
	2019-06	5	1.11	5.95	92.86
	2019-07	4	0.89	4.76	97.62
	2019-09	1	0.22	1.19	98.81
	2019-10	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.x I have not finished my doctorate/PhD yet	5	1.11		
	.y I am not doing/did not do a doctorate/PhD	1	0.22		
	.z sphdend = 1	225	50.00		
	Total	366	81.33		
Total		450	100.00		

phdplace — Place in which PhD was awarded

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	75	16.67	89.29	89.29
	4	Central Europe	2	0.44	2.38	91.67
	5	Western Europe	4	0.89	4.76	96.43
	9	Northern America	2	0.44	2.38	98.81
	10	Central and South-America	1	0.22	1.19	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phddiscipline — Discipline of PhD

			Count	Percent	Valid %	Cum. %
Valid	10101	Philosophy	1	0.22	1.19	1.19
	10105	Psychology	2	0.44	2.38	3.57
	10201	Sociology	3	0.67	3.57	7.14
	10203	Economics	5	1.11	5.95	13.10
	10204	Science of management	2	0.44	2.38	15.48
	:	:	:	:	:	:
	200102	Discrete mathematics/algebra	1	0.22	1.19	94.05
	200301	Theoretical chemistry	1	0.22	1.19	95.24
	200302	Computational chemistry	1	0.22	1.19	96.43
	300101	Chemical biology	1	0.22	1.19	97.62
	300103	Computational biology	2	0.44	2.38	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phddomain — Research domain of PhD

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	22	4.89	26.19	26.19
	2	Mathematics, natural and engineering sciences	44	9.78	52.38	78.57
	3	Biology and medicine	18	4.00	21.43	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdunirank — Ranking of university from which PhD was received

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	2	0.44	2.47	2.47
	6	6-10	18	4.00	22.22	24.69
	16	16-20	1	0.22	1.23	25.93
	21	21-40	15	3.33	18.52	44.44
	81	81-100	10	2.22	12.35	56.79
	:		:	:	:	:
	141	141-160	7	1.56	8.64	91.36
	201	201-250	3	0.67	3.70	95.06
	251	251-300	1	0.22	1.23	96.30
	351	351-400	1	0.22	1.23	97.53
	401	401-500	2	0.44	2.47	100.00
	Total		81	18.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	.w	Not found in ranking list 2018	2	0.44		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		369	82.00		
Total			450	100.00		

phdtype — Type of doctoral degree

			Count	Percent	Valid %	Cum. %
Valid	1	PhD/Dr.	84	18.67	100.00	100.00
	2	MD (medical doctor)	0	0.00	0.00	100.00
	3	MD-PhD	0	0.00	0.00	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdformat — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	44	9.78	52.38	52.38
	2	Individual articles/papers (cumulative dissertation)	39	8.67	46.43	98.81
	3	Other	1	0.22	1.19	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdformatnum — Format of dissertation: number of papers

		Count	Percent	Valid %	Cum. %
Valid	2	2	0.44	5.56	5.56
	3	17	3.78	47.22	52.78
	4	7	1.56	19.44	72.22
	5	7	1.56	19.44	91.67
	6	2	0.44	5.56	97.22
	12	1	0.22	2.78	100.00
	Total	36	8.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	3	0.67		
	.w phdformat != 2	46	10.22		
	.x I have not finished my doctorate/PhD yet	5	1.11		
	.y I am not doing/did not do a doctorate/PhD	1	0.22		
	.z sphdend = 1	225	50.00		
	Total	414	92.00		
Total		450	100.00		

phdformatoth — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Valid	Thesis	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

phdgrade — PhD grade

			Count	Percent	Valid %	Cum. %
Valid	1	Passed (if no particular grading)	52	11.56	62.65	62.65
	2	Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent	21	4.67	25.30	87.95
	3	Insigni cum laude, very good, 5.5 (Switzerland), or equivalent	5	1.11	6.02	93.98
	4	Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent	4	0.89	4.82	98.80
	5	Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent	1	0.22	1.20	100.00
	6	Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent	0	0.00	0.00	100.00
	Total		83	18.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		367	81.56		
Total			450	100.00		

phdprize — Received prize for dissertation

			Count	Percent	Valid %	Cum. %
Valid	0	No	66	14.67	83.54	83.54
	1	Yes	13	2.89	16.46	100.00
	Total		79	17.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		371	82.44		
Total			450	100.00		

phdincgrant — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	64	14.22	76.19	76.19
	1	Ticked	20	4.44	23.81	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincproj — Income during PhD: employment within project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	33	7.33	39.29	39.29
	1	Ticked	51	11.33	60.71	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincassist — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	49	10.89	58.33	58.33
	1	Ticked	35	7.78	41.67	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincmed — Income during PhD: employment as medical resident

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	84	18.67	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincemplrdoc — Income during PhD: external employment related to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	80	17.78	95.24	95.24
	1	Ticked	4	0.89	4.76	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincemplnrdoc — Income during PhD: external employment unrelated to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	80	17.78	95.24	95.24
	1	Ticked	4	0.89	4.76	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincloan — Income during PhD: loan

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	83	18.44	98.81	98.81
	1	Ticked	1	0.22	1.19	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincoth — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	82	18.22	97.62	97.62
	1	Ticked	2	0.44	2.38	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincothspec — Income during PhD: other

		Count	Percent	Valid %	Cum. %
Valid	Personal assets	1	0.22	50.00	50.00
	Salary from my wife	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing		448	99.56		
Total		450	100.00		

phdvisithome — Research visits during PhD: yes, in same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	82	18.22	97.62	97.62
	1	Ticked	2	0.44	2.38	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdvisitabroad — Research visits during PhD: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	67	14.89	79.76	79.76
	1	Ticked	17	3.78	20.24	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdvisitno — Research visits during PhD: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	19	4.22	22.62	22.62
	1	Ticked	65	14.44	77.38	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

histemplend — End date of job / period of non-employment of previous survey

			Count	Percent	Valid %	Cum. %
Valid	2018-10		16	3.56	6.11	6.11
	2018-11		8	1.78	3.05	9.16
	2018-12		47	10.44	17.94	27.10
	2019-01		32	7.11	12.21	39.31
	2019-02		30	6.67	11.45	50.76
	:		:	:	:	:
	2019-07		16	3.56	6.11	84.35
	2019-08		21	4.67	8.02	92.37
	2019-09		14	3.11	5.34	97.71
	2019-10		5	1.11	1.91	99.62
	2019-11		1	0.22	0.38	100.00
	Total		262	58.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	15	3.33		
	.i	Invalid data	2	0.44		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		188	41.78		
Total			450	100.00		

histemplacad — Empl. between last year's and current situation: job(s) with academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	81	18.00	71.05	71.05
	1	Ticked	33	7.33	28.95	100.00
	Total		114	25.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		336	74.67		
Total			450	100.00		

histemplacadnum — Number of jobs with academic research

			Count	Percent	Valid %	Cum. %
Valid	1		29	6.44	90.63	90.63
	2		2	0.44	6.25	96.88
	5		1	0.22	3.13	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.w	histemplacad != 1	83	18.44		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
Total	Total		418	92.89		
Total			450	100.00		

histemplnonacad — Empl. between last year's and current situation: job(s) w/o academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	108	24.00	94.74	94.74
	1	Ticked	6	1.33	5.26	100.00
	Total		114	25.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		336	74.67		
Total			450	100.00		

histemplnonacadnum — Number of jobs without academic research

			Count	Percent	Valid %	Cum. %
Valid	1		5	1.11	83.33	83.33
	2		1	0.22	16.67	100.00
	Total		6	1.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplnonacad != 1	110	24.44		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		444	98.67		
Total			450	100.00		

histemplno — Empl. between last year's and current situation: none (no break)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	109	24.22	95.61	95.61
	1	Ticked	5	1.11	4.39	100.00
	Total		114	25.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		336	74.67		
Total			450	100.00		

histemplunempl — Empl. between last year's and current situation: no paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	43	9.56	37.72	37.72
	1	Ticked	71	15.78	62.28	100.00
	Total		114	25.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		336	74.67		
Total			450	100.00		

histplace1 — Place of 1st employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	16	3.56	43.24	43.24
	2	Northern Europe	2	0.44	5.41	48.65
	4	Central Europe	2	0.44	5.41	54.05
	5	Western Europe	4	0.89	10.81	64.86
	9	Northern America	9	2.00	24.32	89.19
	11	Eastern Asia	1	0.22	2.70	91.89
	14	South Asia / Oceania / Antarctica	2	0.44	5.41	97.30
	15	Africa	1	0.22	2.70	100.00
	Total		37	8.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		413	91.78		
Total			450	100.00		

histplace2 — Place of 2nd employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1	0.22	33.33	33.33
	5	Western Europe	1	0.22	33.33	66.67
	15	Africa	1	0.22	33.33	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	.v	histemplacadnum + histemplnonacadnum < 2	32	7.11		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		447	99.33		
Total			450	100.00		

histplace3 — Place of 3rd employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.v	histemplacadnum + histemplnonacadnum < 3	37	8.22		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		450	100.00		

histplace4 — Place of 4th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.v	histemplacadnum + histemplnonacadnum < 4	37	8.22		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		450	100.00		

histplace5 — Place of 5th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.v	histemplacadnum + histemplnonacadnum < 5	37	8.22		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		450	100.00		

histplace6 — Place of 6th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.v	histemplacadnum + histemplnonacadnum < 6	38	8.44		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		450	100.00		

histplace7 — Place of 7th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.v	histemplacadnum + histemplnonacadnum < 7	38	8.44		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		450	100.00		

histplace8 — Place of 8th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.v	histemplacadnum + histemplnonacadnum < 8	38	8.44		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		450	100.00		

histplace9 — Place of 9th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.v	histemplacadnum + histemplnonacadnum < 9	38	8.44		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		450	100.00		

histcontract — Fixed-term or permanent contract(s)

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly fixed-term	32	7.11	84.21	84.21
	2	Mainly permanent	4	0.89	10.53	94.74
	3	Both about equally	0	0.00	0.00	94.74
	4	Not applicable, did not have an employment contract	2	0.44	5.26	100.00
	Total		38	8.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		412	91.56		
Total			450	100.00		

histemprate — Working full-time or part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly full-time (full-time = 90 percent or more)	26	5.78	68.42	68.42
	2	Mainly part-time	12	2.67	31.58	100.00
	3	Both about equally	0	0.00	0.00	100.00
	Total		38	8.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplacad != 1 & histemplnonacad != 1	78	17.33		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		412	91.56		
Total			450	100.00		

histnotempl — Non-employment between last year's and current situation

			Count	Percent	Valid %	Cum. %
Valid	0	No	22	4.89	59.46	59.46
	1	Yes	15	3.33	40.54	100.00
	Total		37	8.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	8	1.78		
	.w	histemplunempl = 1	71	15.78		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		413	91.78		
Total			450	100.00		

histnotemplnum — Non-employment between last year's and current situation: months

			Count	Percent	Valid %	Cum. %
Valid	.5		1	0.22	7.14	7.14
	1		3	0.67	21.43	28.57
	2		2	0.44	14.29	42.86
	3		4	0.89	28.57	71.43
	4		2	0.44	14.29	85.71
	6		2	0.44	14.29	100.00
	Total		14	3.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.i	Invalid data	1	0.22		
	.v	histnotempl != 1	30	6.67		
	.w	histemplunempl = 1	71	15.78		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		436	96.89		
Total			450	100.00		

histnotempledu — Why not employed: education

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	78	17.33	90.70	90.70
	1	Ticked	8	1.78	9.30	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotemplfam — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	72	16.00	83.72	83.72
	1	Ticked	14	3.11	16.28	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotempltrav — Why not employed: travelling/language stay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	66	14.67	76.74	76.74
	1	Ticked	20	4.44	23.26	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotemplhealth — Why not employed: health problems

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	85	18.89	98.84	98.84
	1	Ticked	1	0.22	1.16	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotempljobs — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	26	5.78	30.23	30.23
	1	Ticked	60	13.33	69.77	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotemplunempl — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	64	14.22	74.42	74.42
	1	Ticked	22	4.89	25.58	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotemploth — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	80	17.78	93.02	93.02
	1	Ticked	6	1.33	6.98	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotemplthspec — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	1) I wanted to do the break to spend time with my family and friends (I came back to my home country) 2) Traveling 3) As a (non ESTA) foreigner I need at least 2 months to apply for visa to [country]. I needed break to focus on bureaucracy issues with visa.		1	0.22	20.00	20.00
	Finishing of paper and move to [country]		1	0.22	20.00	40.00
	Moving from Europe to the [country]		1	0.22	20.00	60.00
	Relocating to [place] (finding a place to stay for me and my wife, moving, registration, insurance, banks, etc.).		1	0.22	20.00	80.00
	move from [country] to [country]		1	0.22	20.00	100.00
	Total		5	1.11	100.00	
Missing			445	98.89		
Total			450	100.00		

rvisit — Research visits since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	270	60.00	85.44	85.44
	1	Yes	46	10.22	14.56	100.00
	Total		316	70.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	Total		134	29.78		
Total			450	100.00		

rvisitnum — Number of research visits

			Count	Percent	Valid %	Cum. %
Valid	1		33	7.33	71.74	71.74
	2		8	1.78	17.39	89.13
	3		4	0.89	8.70	97.83
	4		1	0.22	2.17	100.00
	Total		46	10.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.z	rvisit!=1	270	60.00		
	Total		404	89.78		
Total			450	100.00		

rvisitplace1 — Place of 1st research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	7	1.56	16.28	16.28
	2	Northern Europe	4	0.89	9.30	25.58
	4	Central Europe	5	1.11	11.63	37.21
	5	Western Europe	5	1.11	11.63	48.84
	6	South-West Europe	1	0.22	2.33	51.16
	7	Southern Europe	4	0.89	9.30	60.47
	9	Northern America	11	2.44	25.58	86.05
	10	Central and South-America	1	0.22	2.33	88.37
	11	Eastern Asia	2	0.44	4.65	93.02
	14	South Asia / Oceania / Antarctica	2	0.44	4.65	97.67
	15	Africa	1	0.22	2.33	100.00
	Total		43	9.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	273	60.67		
	Total		407	90.44		
Total			450	100.00		

rvisitinstit1rank — Research visits: ranking of 1st institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	1	0.22	2.86	2.86
	6	6-10	3	0.67	8.57	11.43
	11	11-15	1	0.22	2.86	14.29
	16	16-20	2	0.44	5.71	20.00
	21	21-40	6	1.33	17.14	37.14
	:		:	:	:	:
	301	301-350	4	0.89	11.43	85.71
	351	351-400	1	0.22	2.86	88.57
	401	401-500	2	0.44	5.71	94.29
	501	501-600	1	0.22	2.86	97.14
	801	801-1000	1	0.22	2.86	100.00
	Total		35	7.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	273	60.67		
	.y	Not found in ranking list 2018	8	1.78		
	Total		415	92.22		
Total			450	100.00		

rvisitplace2 — Place of 2nd research visit

			Count	Percent	Valid %	Cum. %
Valid	2	Northern Europe	1	0.22	10.00	10.00
	4	Central Europe	3	0.67	30.00	40.00
	5	Western Europe	1	0.22	10.00	50.00
	9	Northern America	3	0.67	30.00	80.00
	11	Eastern Asia	1	0.22	10.00	90.00
	14	South Asia / Oceania / Antarctica	1	0.22	10.00	100.00
	Total		10	2.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	.y	rvisitnum < 2	33	7.33		
	.z	rvisit!=1	270	60.00		
	Total		440	97.78		
Total			450	100.00		

rvisitinstit2rank — Research visits: ranking of 2nd institution

			Count	Percent	Valid %	Cum. %
Valid	16	16-20	1	0.22	20.00	20.00
	61	61-80	1	0.22	20.00	40.00
	141	141-160	1	0.22	20.00	60.00
	401	401-500	1	0.22	20.00	80.00
	801	801-1000	1	0.22	20.00	100.00
	Total		5	1.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	.x	Not found in ranking list 2018	5	1.11		
	.y	rvisitnum < 2	33	7.33		
	.z	rvisit!=1	270	60.00		
	Total		445	98.89		
Total			450	100.00		

rvisitplace3 — Place of 3rd research visit

			Count	Percent	Valid %	Cum. %
Valid	6	South-West Europe	1	0.22	50.00	50.00
	14	South Asia / Oceania / Antarctica	1	0.22	50.00	100.00
	Total		2	0.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	.y	rvisitnum < 3	41	9.11		
	.z	rvisit!=1	270	60.00		
	Total		448	99.56		
Total			450	100.00		

rvisitinstit3rank — Research visits: ranking of 3rd institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	.x	Not found in ranking list 2018	2	0.44		
	.y	rvisitnum < 3	41	9.11		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitplace4 — Place of 4th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.y	rvisitnum < 4	45	10.00		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitinstit4rank — Research visits: ranking of 4th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.y	rvisitnum < 4	45	10.00		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitplace5 — Place of 5th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	rvisitnum < 5	46	10.22		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitinstit5rank — Research visits: ranking of 5th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	rvisitnum < 5	46	10.22		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitplace6 — Place of 6th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	rvisitnum < 6	46	10.22		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitinstit6rank — Research visits: ranking of 6th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	rvisitnum < 6	46	10.22		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitplace7 — Place of 7th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	rvisitnum < 7	46	10.22		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitinstitut7rank — Research visits: ranking of 7th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	rvisitnum < 7	46	10.22		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitplace8 — Place of 8th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	rvisitnum < 8	46	10.22		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitinstitut8rank — Research visits: ranking of 8th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	rvisitnum < 8	46	10.22		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitplace9 — Place of 9th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	rvisitnum < 9	46	10.22		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

rvisitinstit9rank — Research visits: ranking of 9th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	rvisitnum < 9	46	10.22		
	.z	rvisit!=1	270	60.00		
	Total		450	100.00		

oppeermain — Produced peer-reviewed articles in scientific journals as main author

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	98	21.78	31.61	31.61
	1	Ticked	212	47.11	68.39	100.00
	Total		310	68.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		140	31.11		
Total			450	100.00		

oppeermainnum — Produced peer-reviewed articles in scientific journals as main author: number

		Count	Percent	Valid %	Cum. %
Valid	0	5	1.11	2.43	2.43
	1	106	23.56	51.46	53.88
	2	60	13.33	29.13	83.01
	3	18	4.00	8.74	91.75
	4	10	2.22	4.85	96.60
	5	3	0.67	1.46	98.06
	6	1	0.22	0.49	98.54
	7	1	0.22	0.49	99.03
	8	1	0.22	0.49	99.51
	9	1	0.22	0.49	100.00
	Total	206	45.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	6	1.33		
	.z oppeermain != 1	104	23.11		
	Total	244	54.22		
Total		450	100.00		

oppeerco — Produced peer-reviewed articles in scientific journals as co-author

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	171	38.00	55.16	55.16
	1	Ticked	139	30.89	44.84	100.00
	Total		310	68.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		140	31.11		
Total			450	100.00		

**oppeerconum — Produced peer-reviewed articles in scientific journals as co-author:
number**

		Count	Percent	Valid %	Cum. %
Valid	1	68	15.11	50.37	50.37
	2	33	7.33	24.44	74.81
	3	22	4.89	16.30	91.11
	4	5	1.11	3.70	94.81
	5	3	0.67	2.22	97.04
	6	3	0.67	2.22	99.26
	10	1	0.22	0.74	100.00
	Total	135	30.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	4	0.89		
	.z oppeerco != 1	177	39.33		
	Total	315	70.00		
Total		450	100.00		

opnonpeer — Produced non-peer-reviewed articles in scientific journals

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	267	59.33	86.13	86.13
	1	Ticked	43	9.56	13.87	100.00
	Total		310	68.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		140	31.11		
Total			450	100.00		

opnonpeernum — Produced non-peer-reviewed articles in scientific journals: number

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	4.76	4.76
	1	24	5.33	57.14	61.90
	2	10	2.22	23.81	85.71
	3	4	0.89	9.52	95.24
	4	2	0.44	4.76	100.00
	Total	42	9.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.z opnonpeer != 1	273	60.67		
	Total	408	90.67		
Total		450	100.00		

opbookch — Produced chapters for scientific books / articles in conference proceedings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	243	54.00	78.39	78.39
	1	Ticked	67	14.89	21.61	100.00
	Total		310	68.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		140	31.11		
Total			450	100.00		

**opbookchnum — Produced ch. for scientific books / articles in conference proceedings:
number**

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	1.56	1.56
	1	37	8.22	57.81	59.38
	2	14	3.11	21.88	81.25
	3	6	1.33	9.38	90.63
	4	2	0.44	3.13	93.75
	5	2	0.44	3.13	96.88
	6	2	0.44	3.13	100.00
	Total	64	14.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	3	0.67		
	.z opbookch != 1	249	55.33		
	Total	386	85.78		
Total		450	100.00		

opbook — Produced scientific books

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	289	64.22	93.23	93.23
	1	Ticked	21	4.67	6.77	100.00
	Total		310	68.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		140	31.11		
Total			450	100.00		

opbooknum — Produced scientific books: number

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	5.00	5.00
	1	19	4.22	95.00	100.00
	Total	20	4.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.z opbook != 1	295	65.56		
	Total	430	95.56		
Total		450	100.00		

opsciecom — Produced items of science communication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	271	60.22	87.42	87.42
	1	Ticked	39	8.67	12.58	100.00
	Total		310	68.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		140	31.11		
Total			450	100.00		

opsciecomnum — Produced items of science communication: number

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.67	7.89	7.89
	1	17	3.78	44.74	52.63
	2	8	1.78	21.05	73.68
	3	2	0.44	5.26	78.95
	4	1	0.22	2.63	81.58
	5	1	0.22	2.63	84.21
	6	1	0.22	2.63	86.84
	10	4	0.89	10.53	97.37
	11	1	0.22	2.63	100.00
	Total	38	8.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.z opsciecom != 1	277	61.56		
	Total	412	91.56		
Total		450	100.00		

opreport — Produced other kinds of scientific publications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	271	60.22	87.42	87.42
	1	Ticked	39	8.67	12.58	100.00
	Total		310	68.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		140	31.11		
Total			450	100.00		

opreportnum — Produced other kinds of scientific publications: number

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	2.70	2.70
	1	21	4.67	56.76	59.46
	2	8	1.78	21.62	81.08
	3	3	0.67	8.11	89.19
	4	1	0.22	2.70	91.89
	5	2	0.44	5.41	97.30
	8	1	0.22	2.70	100.00
	Total	37	8.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.i Invalid data	1	0.22		
	.z opreport != 1	277	61.56		
	Total	413	91.78		
Total		450	100.00		

opno — Produced no such publications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	274	60.89	88.39	88.39
	1	Ticked	36	8.00	11.61	100.00
	Total		310	68.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		140	31.11		
Total			450	100.00		

resconf — Research activity: I presented work at a research conference

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	101	22.44	32.37	32.37
	1	Ticked	211	46.89	67.63	100.00
	Total		312	69.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	4	0.89		
	Total		138	30.67		
Total			450	100.00		

resprize — Research activity: I have been awarded an academic prize

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	257	57.11	82.37	82.37
	1	Ticked	55	12.22	17.63	100.00
	Total		312	69.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	4	0.89		
	Total		138	30.67		
Total			450	100.00		

resresource — Research activity: I published research resources

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	251	55.78	80.45	80.45
	1	Ticked	61	13.56	19.55	100.00
	Total		312	69.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	4	0.89		
	Total		138	30.67		
Total			450	100.00		

resprop — Research activity: I produced intellectual property

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	299	66.44	95.83	95.83
	1	Ticked	13	2.89	4.17	100.00
	Total		312	69.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	4	0.89		
	Total		138	30.67		
Total			450	100.00		

resmedia — Research activity: my research received media coverage

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	260	57.78	83.33	83.33
	1	Ticked	52	11.56	16.67	100.00
	Total		312	69.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	4	0.89		
	Total		138	30.67		
Total			450	100.00		

resengag — Research activity: I engaged in knowledge transfer activities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	227	50.44	72.76	72.76
	1	Ticked	85	18.89	27.24	100.00
	Total		312	69.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	4	0.89		
	Total		138	30.67		
Total			450	100.00		

resno — Research activity: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	258	57.33	82.69	82.69
	1	Ticked	54	12.00	17.31	100.00
	Total		312	69.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	4	0.89		
	Total		138	30.67		
Total			450	100.00		

mentorprog — Participated in a mentoring program

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	259	57.56	82.48	82.48
	1	Ticked	55	12.22	17.52	100.00
	Total		314	69.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	Total		136	30.22		
Total			450	100.00		

mentorinf — Had a mentor on an informal basis

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	208	46.22	66.24	66.24
	1	Ticked	106	23.56	33.76	100.00
	Total		314	69.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	Total		136	30.22		
Total			450	100.00		

mentorno — Participated in a mentoring program or had a mentor on an informal basis:
no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	132	29.33	42.04	42.04
	1	Ticked	182	40.44	57.96	100.00
	Total		314	69.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	Total		136	30.22		
Total			450	100.00		

mentordevgoals — How helpful: developing specific career goals

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	8	1.78	6.30	6.30
	2		14	3.11	11.02	17.32
	3		27	6.00	21.26	38.58
	4		47	10.44	37.01	75.59
	5	Very helpful	31	6.89	24.41	100.00
	Total		127	28.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	.z	mentorno != 0	184	40.89		
	Total		323	71.78		
Total			450	100.00		

mentorachgoals — How helpful: achieving specific career goals

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	7	1.56	5.56	5.56
	2		15	3.33	11.90	17.46
	3		40	8.89	31.75	49.21
	4		29	6.44	23.02	72.22
	5	Very helpful	35	7.78	27.78	100.00
	Total		126	28.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	.z	mentorno != 0	184	40.89		
	Total		324	72.00		
Total			450	100.00		

mentorlead — How helpful: developing leadership skills

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	16	3.56	12.80	12.80
	2		22	4.89	17.60	30.40
	3		30	6.67	24.00	54.40
	4		33	7.33	26.40	80.80
	5	Very helpful	24	5.33	19.20	100.00
	Total		125	27.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	7	1.56		
	.z	mentorno != 0	184	40.89		
	Total		325	72.22		
Total			450	100.00		

mentoracad — How helpful: staying in academia

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	7	1.56	5.60	5.60
	2		18	4.00	14.40	20.00
	3		27	6.00	21.60	41.60
	4		39	8.67	31.20	72.80
	5	Very helpful	34	7.56	27.20	100.00
	Total		125	27.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	7	1.56		
	.z	mentorno != 0	184	40.89		
	Total		325	72.22		
Total			450	100.00		

mentornetw — How helpful: enlarging my research network

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	6	1.33	4.72	4.72
	2		11	2.44	8.66	13.39
	3		28	6.22	22.05	35.43
	4		42	9.33	33.07	68.50
	5	Very helpful	40	8.89	31.50	100.00
	Total		127	28.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	.z	mentorno != 0	184	40.89		
	Total		323	71.78		
Total			450	100.00		

mentorfund — How helpful: securing more research funding

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	18	4.00	14.29	14.29
	2		24	5.33	19.05	33.33
	3		33	7.33	26.19	59.52
	4		27	6.00	21.43	80.95
	5	Very helpful	24	5.33	19.05	100.00
	Total		126	28.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	.z	mentorno != 0	184	40.89		
	Total		324	72.00		
Total			450	100.00		

mentorpubli — How helpful: becoming more successful in publishing

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	16	3.56	12.90	12.90
	2		23	5.11	18.55	31.45
	3		32	7.11	25.81	57.26
	4		25	5.56	20.16	77.42
	5	Very helpful	28	6.22	22.58	100.00
	Total		124	27.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	8	1.78		
	.z	mentorno != 0	184	40.89		
	Total		326	72.44		
Total			450	100.00		

mentorworklife — How helpful: achieving a better work-life-balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	41	9.11	32.28	32.28
	2		24	5.33	18.90	51.18
	3		30	6.67	23.62	74.80
	4		18	4.00	14.17	88.98
	5	Very helpful	14	3.11	11.02	100.00
	Total		127	28.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	.z	mentorno != 0	184	40.89		
	Total		323	71.78		
Total			450	100.00		

mentorresoht — How helpful: achieving a better balance between research and other work duties

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	31	6.89	24.60	24.60
	2		30	6.67	23.81	48.41
	3		31	6.89	24.60	73.02
	4		24	5.33	19.05	92.06
	5	Very helpful	10	2.22	7.94	100.00
	Total		126	28.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	.z	mentorno != 0	184	40.89		
	Total		324	72.00		
Total			450	100.00		

mentorind — How helpful: becoming more independent in my research career

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	10	2.22	7.87	7.87
	2		15	3.33	11.81	19.69
	3		25	5.56	19.69	39.37
	4		46	10.22	36.22	75.59
	5	Very helpful	31	6.89	24.41	100.00
	Total		127	28.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	.z	mentorno != 0	184	40.89		
	Total		323	71.78		
Total			450	100.00		

mentorconf — How helpful: having more confidence in my abilities

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	8	1.78	6.30	6.30
	2		9	2.00	7.09	13.39
	3		29	6.44	22.83	36.22
	4		47	10.44	37.01	73.23
	5	Very helpful	34	7.56	26.77	100.00
	Total		127	28.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	.z	mentorno != 0	184	40.89		
	Total		323	71.78		
Total			450	100.00		

mentorstress — How helpful: managing work-related stress

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	22	4.89	17.32	17.32
	2		30	6.67	23.62	40.94
	3		37	8.22	29.13	70.08
	4		24	5.33	18.90	88.98
	5	Very helpful	14	3.11	11.02	100.00
	Total		127	28.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	.z	mentorno != 0	184	40.89		
	Total		323	71.78		
Total			450	100.00		

networkacad — I have the appropriate professional network to pursue an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	7	1.56	2.22	2.22
	2		14	3.11	4.44	6.67
	3		65	14.44	20.63	27.30
	4		143	31.78	45.40	72.70
	5	Fully agree	86	19.11	27.30	100.00
	Total		315	70.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	Total		135	30.00		
Total			450	100.00		

networknonacad — I have the appropriate professional network to pursue a non-academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	50	11.11	16.45	16.45
	2		110	24.44	36.18	52.63
	3		72	16.00	23.68	76.32
	4		51	11.33	16.78	93.09
	5	Fully agree	21	4.67	6.91	100.00
	Total		304	67.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	12	2.67		
	Total		146	32.44		
Total			450	100.00		

collrescntry — Collaborations: researchers at higher educ. institution (another country)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	38	8.44	12.14	12.14
	1	Ticked	275	61.11	87.86	100.00
	Total		313	69.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	Total		137	30.44		
Total			450	100.00		

collresdisc — Collaborations: researchers at higher educ. institution (different discipline)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	117	26.00	37.38	37.38
	1	Ticked	196	43.56	62.62	100.00
	Total		313	69.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	Total		137	30.44		
Total			450	100.00		

collind — Collaborations: researchers/representatives from a business or industry

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	242	53.78	77.32	77.32
	1	Ticked	71	15.78	22.68	100.00
	Total		313	69.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	Total		137	30.44		
Total			450	100.00		

collngo — Collaborations: researchers/representatives from an NGO

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	284	63.11	90.73	90.73
	1	Ticked	29	6.44	9.27	100.00
	Total		313	69.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	Total		137	30.44		
Total			450	100.00		

collgov — Collaborations: researchers/representatives from government/public institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	258	57.33	82.43	82.43
	1	Ticked	55	12.22	17.57	100.00
	Total		313	69.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	Total		137	30.44		
Total			450	100.00		

collno — Collaborations: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	289	64.22	92.33	92.33
	1	Ticked	24	5.33	7.67	100.00
	Total		313	69.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	Total		137	30.44		
Total			450	100.00		

collproj — Purpose: prepare/conduct a joint research project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	38	8.44	13.15	13.15
	1	Ticked	251	55.78	86.85	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.z	collno != 0	27	6.00		
	Total		161	35.78		
Total			450	100.00		

collpubli — Purpose: produce a joint publication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	65	14.44	22.49	22.49
	1	Ticked	224	49.78	77.51	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.z	collno != 0	27	6.00		
	Total		161	35.78		
Total			450	100.00		

collproto — Purpose: develop a prototype

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	266	59.11	92.04	92.04
	1	Ticked	23	5.11	7.96	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.z	collno != 0	27	6.00		
	Total		161	35.78		
Total			450	100.00		

collmand — Purpose: conduct mandated/commercial research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	269	59.78	93.08	93.08
	1	Ticked	20	4.44	6.92	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.z	collno != 0	27	6.00		
	Total		161	35.78		
Total			450	100.00		

collsciecom — Purpose: engage in science communication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	230	51.11	79.58	79.58
	1	Ticked	59	13.11	20.42	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.z	collno != 0	27	6.00		
	Total		161	35.78		
Total			450	100.00		

colloth — Purpose: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	285	63.33	98.62	98.62
	1	Ticked	4	0.89	1.38	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.z	collno != 0	27	6.00		
	Total		161	35.78		
Total			450	100.00		

collothspec — Purpose of collaboration: other

			Count	Percent	Valid %	Cum. %
Valid	Organization of a workshop		1	0.22	25.00	25.00
	Scientific exchange in order to better our work		1	0.22	25.00	50.00
	knowledge transfer to other related fields		1	0.22	25.00	75.00
	organization of symposium		1	0.22	25.00	100.00
	Total		4	0.89	100.00	
Missing			446	99.11		
Total			450	100.00		

collprojnt — Amount of research projects that are/were international collaborations

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) None	32	7.11	13.68	13.68
	2		55	12.22	23.50	37.18
	3		57	12.67	24.36	61.54
	4		30	6.67	12.82	74.36
	5	(Almost) All	60	13.33	25.64	100.00
	Total		234	52.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	4	0.89		
	.z	collrescntry = and/or collproj != 1	78	17.33		
	Total		216	48.00		
Total			450	100.00		

collpubliint — Amount of publications with researchers based in another country

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) None	38	8.44	17.67	17.67
	2		48	10.67	22.33	40.00
	3		43	9.56	20.00	60.00
	4		35	7.78	16.28	76.28
	5	(Almost) All	51	11.33	23.72	100.00
	Total		215	47.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	.z	collrescntry != 1 and/or collpubli != 1	99	22.00		
	Total		235	52.22		
Total			450	100.00		

partner — Has a partner

			Count	Percent	Valid %	Cum. %
Valid	0	No	75	16.67	23.89	23.89
	1	Yes	239	53.11	76.11	100.00
	Total		314	69.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	Total		136	30.22		
Total			450	100.00		

marital — Marital status

			Count	Percent	Valid %	Cum. %
Valid	1	Single (never married and never in a registered partnership)	188	41.78	60.06	60.06
	2	Married	109	24.22	34.82	94.89
	3	Married, but legally separated	1	0.22	0.32	95.21
	4	Divorced	3	0.67	0.96	96.17
	5	Widowed	1	0.22	0.32	96.49
	6	Registered partnership	11	2.44	3.51	100.00
	7	Registered partnership dissolved	0	0.00	0.00	100.00
	8	Registered partner passed away	0	0.00	0.00	100.00
	Total		313	69.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	Total		137	30.44		
Total			450	100.00		

children — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	245	54.44	78.78	78.78
	1	Yes	66	14.67	21.22	100.00
	Total		311	69.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	Total		139	30.89		
Total			450	100.00		

childrennum — Number of children

		Count	Percent	Valid %	Cum. %
Valid	1	32	7.11	49.23	49.23
	2	25	5.56	38.46	87.69
	3	8	1.78	12.31	100.00
	Total	65	14.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.z children != 1	250	55.56		
	Total	385	85.56		
Total		450	100.00		

child1 — Age of 1st child

		Count	Percent	Valid %	Cum. %
Valid	2001	1	0.22	1.54	1.54
	2005	2	0.44	3.08	4.62
	2006	1	0.22	1.54	6.15
	2008	1	0.22	1.54	7.69
	2009	2	0.44	3.08	10.77
	⋮	⋮	⋮	⋮	⋮
	2015	5	1.11	7.69	33.85
	2016	11	2.44	16.92	50.77
	2017	8	1.78	12.31	63.08
	2018	11	2.44	16.92	80.00
	2019	13	2.89	20.00	100.00
	Total	65	14.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.z children != 1	250	55.56		
	Total	385	85.56		
Total		450	100.00		

child2 — Age of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2007	1	0.22	3.13	3.13
	2008	1	0.22	3.13	6.25
	2011	2	0.44	6.25	12.50
	2012	1	0.22	3.13	15.63
	2013	2	0.44	6.25	21.88
	2014	2	0.44	6.25	28.13
	2015	5	1.11	15.63	43.75
	2016	4	0.89	12.50	56.25
	2017	4	0.89	12.50	68.75
	2018	9	2.00	28.13	96.88
	2019	1	0.22	3.13	100.00
	Total	32	7.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.i Invalid data	1	0.22		
	.y childrennum < 2	32	7.11		
	.z children != 1	250	55.56		
	Total	418	92.89		
Total		450	100.00		

child3 — Age of 3rd child

		Count	Percent	Valid %	Cum. %
Valid	2014	4	0.89	50.00	50.00
	2015	2	0.44	25.00	75.00
	2016	2	0.44	25.00	100.00
	Total	8	1.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	1	0.22		
	.y childrennum < 3	57	12.67		
	.z children != 1	250	55.56		
	Total	442	98.22		
Total		450	100.00		

child4 — Age of 4th child

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.y	childrennum < 4	65	14.44		
	.z	children != 1	250	55.56		
	Total		450	100.00		

child5 — Age of 5th child

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.y	childrennum < 5	65	14.44		
	.z	children != 1	250	55.56		
	Total		450	100.00		

child6 — Age of 6th child

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.y	childrennum < 6	65	14.44		
	.z	children != 1	250	55.56		
	Total		450	100.00		

child7 — Age of 7th child

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.y	childrennum < 7	65	14.44		
	.z	children != 1	250	55.56		
	Total		450	100.00		

child8 — Age of 8th child

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.y	childrennum < 8	65	14.44		
	.z	children != 1	250	55.56		
	Total		450	100.00		

child9 — Age of 9th child

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.y	childrennum < 9	65	14.44		
	.z	children != 1	250	55.56		
	Total		450	100.00		

livsitpartner — Who else lives in household: spouse/partner

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	144	32.00	46.30	46.30
	1	Ticked	167	37.11	53.70	100.00
	Total		311	69.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	Total		139	30.89		
Total			450	100.00		

livsitchildren — Who else lives in household: children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	248	55.11	79.74	79.74
	1	Ticked	63	14.00	20.26	100.00
	Total		311	69.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	Total		139	30.89		
Total			450	100.00		

livsitadult — Who else lives in household: other adults

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	258	57.33	82.96	82.96
	1	Ticked	53	11.78	17.04	100.00
	Total		311	69.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	Total		139	30.89		
Total			450	100.00		

livsitalone — Who else lives in household: no one

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	217	48.22	69.77	69.77
	1	Ticked	94	20.89	30.23	100.00
	Total		311	69.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	5	1.11		
	Total		139	30.89		
Total			450	100.00		

chores — Responsibility for domestic work in household

			Count	Percent	Valid %	Cum. %
Valid	1	Mostly/Only me	106	23.56	33.97	33.97
	2	Me and other household members in equal parts	163	36.22	52.24	86.22
	3	Mostly/Only someone else from the same household	28	6.22	8.97	95.19
	4	Mostly/Only a third party (e.g. cleaning staff)	15	3.33	4.81	100.00
	Total		312	69.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	4	0.89		
	Total		138	30.67		
Total			450	100.00		

childcarediv — Division of childcare responsibility

			Count	Percent	Valid %	Cum. %
Valid	1	I am solely responsible	2	0.44	3.03	3.03
	2	I am mostly responsible	6	1.33	9.09	12.12
	3	We share the responsibility in equal parts	36	8.00	54.55	66.67
	4	The other parent is mostly responsible	19	4.22	28.79	95.45
	5	The other parent is solely responsible	1	0.22	1.52	96.97
	6	No childcare necessary	2	0.44	3.03	100.00
	Total		66	14.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.z	children != 1	250	55.56		
	Total		384	85.33		
Total			450	100.00		

childcarenum — Number of childcare half-days

			Count	Percent	Valid %	Cum. %
Valid	0		26	5.78	41.94	41.94
	1		6	1.33	9.68	51.61
	2		8	1.78	12.90	64.52
	3		6	1.33	9.68	74.19
	4		2	0.44	3.23	77.42
	5		6	1.33	9.68	87.10
	6		1	0.22	1.61	88.71
	7		1	0.22	1.61	90.32
	8		2	0.44	3.23	93.55
	10		4	0.89	6.45	100.00
	Total		62	13.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.y	childcarediv = 5 or 6	3	0.67		
	.z	children != 1	250	55.56		
	Total		388	86.22		
Total			450	100.00		

childcarefam — Who else looks after children: other family or household members

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	47	10.44	74.60	74.60
	1	Ticked	16	3.56	25.40	100.00
	Total		63	14.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.i	Invalid data	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		387	86.00		
Total			450	100.00		

childcareext — Who else looks after children: external daycare/dayschool

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	16	3.56	25.40	25.40
	1	Ticked	47	10.44	74.60	100.00
	Total		63	14.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.i	Invalid data	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		387	86.00		
Total			450	100.00		

childcare nanny — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	61	13.56	96.83	96.83
	1	Ticked	2	0.44	3.17	100.00
	Total		63	14.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.i	Invalid data	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		387	86.00		
Total			450	100.00		

childcarebabys — Who else looks after children: babysitter

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	61	13.56	96.83	96.83
	1	Ticked	2	0.44	3.17	100.00
	Total		63	14.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.i	Invalid data	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		387	86.00		
Total			450	100.00		

childcareoth — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	63	14.00	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		63	14.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.i	Invalid data	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		387	86.00		
Total			450	100.00		

childcareothspec — Who else looks after children: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

childcareno — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	54	12.00	85.71	85.71
	1	Ticked	9	2.00	14.29	100.00
	Total		63	14.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.i	Invalid data	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		387	86.00		
Total			450	100.00		

carechild — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	306	68.00	99.35	99.35
	1	Ticked	2	0.44	0.65	100.00
	Total		308	68.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	8	1.78		
	Total		142	31.56		
Total			450	100.00		

careelder — Caring responsibilities: elder care

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	300	66.67	97.40	97.40
	1	Ticked	8	1.78	2.60	100.00
	Total		308	68.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	8	1.78		
	Total		142	31.56		
Total			450	100.00		

caredisab — Caring responsibilities: adult with disability

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	307	68.22	99.68	99.68
	1	Ticked	1	0.22	0.32	100.00
	Total		308	68.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	8	1.78		
	Total		142	31.56		
Total			450	100.00		

careoth — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	301	66.89	97.73	97.73
	1	Ticked	7	1.56	2.27	100.00
	Total		308	68.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	8	1.78		
	Total		142	31.56		
Total			450	100.00		

careothspec — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	Care for ill family members and occasionally for children.		1	0.22	16.67	16.67
	Care for pregnant partner		1	0.22	16.67	33.33
	My eldest son who is now [number] years old has downs syndrome therefore I take care of him.		1	0.22	16.67	50.00
	Pregnant wife		1	0.22	16.67	66.67
	care for family members		1	0.22	16.67	83.33
	helping homeless once a week when I am in [place]		1	0.22	16.67	100.00
	Total		6	1.33	100.00	
Missing			444	98.67		
Total			450	100.00		

careno — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	22	4.89	7.14	7.14
	1	Ticked	286	63.56	92.86	100.00
	Total		308	68.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	8	1.78		
	Total		142	31.56		
Total			450	100.00		

lifesat — General life satisfaction

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	8	1.78	2.55	2.55
	2		17	3.78	5.41	7.96
	3		69	15.33	21.97	29.94
	4		144	32.00	45.86	75.80
	5	Very satisfied	76	16.89	24.20	100.00
	Total		314	69.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	2	0.44		
	Total		136	30.22		
Total			450	100.00		

worklife — Satisfaction with work-life balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	13	2.89	4.22	4.22
	2		44	9.78	14.29	18.51
	3		89	19.78	28.90	47.40
	4		104	23.11	33.77	81.17
	5	Very satisfied	58	12.89	18.83	100.00
	Total		308	68.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	8	1.78		
	Total		142	31.56		
Total			450	100.00		

A.6 Codebook of auxiliary data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100132	1	0.22	0.22	0.22
	10100203	1	0.22	0.22	0.44
	10100556	1	0.22	0.22	0.67
	10100750	1	0.22	0.22	0.89
	10100780	1	0.22	0.22	1.11
	⋮	⋮	⋮	⋮	⋮
	10198693	1	0.22	0.22	99.11
	10199304	1	0.22	0.22	99.33
	10199411	1	0.22	0.22	99.56
	10199788	1	0.22	0.22	99.78
	10199888	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	1010012	1	0.22	0.22	0.22
	1010015	1	0.22	0.22	0.44
	1010020	1	0.22	0.22	0.67
	1010063	1	0.22	0.22	0.89
	1010113	1	0.22	0.22	1.11
	⋮	⋮	⋮	⋮	⋮
	1019884	1	0.22	0.22	99.11
	1019907	1	0.22	0.22	99.33
	1019918	1	0.22	0.22	99.56
	1019925	1	0.22	0.22	99.78
	1019984	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

missing — Percentage of missing values

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	0.61	0.61
	.75	1	0.22	0.31	0.92
	.76	2	0.44	0.61	1.53
	.78	1	0.22	0.31	1.83
	.79	2	0.44	0.61	2.45
	:	:	:	:	:
	89.29	1	0.22	0.31	98.78
	90.48	1	0.22	0.31	99.08
	94.38	1	0.22	0.31	99.39
	97.73	1	0.22	0.31	99.69
	98.84	1	0.22	0.31	100.00
	Total	327	72.67	100.00	
Missing	.b No participation	123	27.33		
Total		450	100.00		

invitation — Date and time of invitation email

		Count	Percent	Valid %	Cum. %
Valid	2019-10-03 10:26	50	11.11	12.08	12.08
	2019-10-03 10:27	85	18.89	20.53	32.61
	2019-10-03 10:28	80	17.78	19.32	51.93
	2019-10-03 10:29	81	18.00	19.57	71.50
	2019-10-03 10:30	94	20.89	22.71	94.20
	:	:	:	:	:
	2019-10-03 11:31	1	0.22	0.24	99.03
	2019-10-03 11:32	1	0.22	0.24	99.28
	2019-10-04 13:20	1	0.22	0.24	99.52
	2019-10-04 15:10	1	0.22	0.24	99.76
	2019-10-10 11:32	1	0.22	0.24	100.00
	Total	414	92.00	100.00	
Missing	.a No invitation	35	7.78		
	.z Invalid address	1	0.22		
	Total	36	8.00		
Total		450	100.00		

letter1 — Date of 1st invitation letter

		Count	Percent	Valid %	Cum. %
Valid	2019-10-08	1	0.22	100.00	100.00
Missing	.a No invitation	35	7.78		
	.y Letter undeliverable	1	0.22		
	.z No 1st invitation letter	413	91.78		
	Total	449	99.78		
Total		450	100.00		

letter2 — Date of 2nd invitation letter

		Count	Percent	Valid %	Cum. %
Valid	2019-10-22	119	26.44	100.00	100.00
Missing	.a No invitation	35	7.78		
	.y Letter undeliverable	39	8.67		
	.z No 2nd invitation letter	257	57.11		
	Total	331	73.56		
Total		450	100.00		

reminder1 — Date and time of 1st reminder email

		Count	Percent	Valid %	Cum. %
Valid	2019-10-09 13:20	41	9.11	13.80	13.80
	2019-10-09 13:21	59	13.11	19.87	33.67
	2019-10-09 13:22	99	22.00	33.33	67.00
	2019-10-09 13:23	98	21.78	33.00	100.00
	Total	297	66.00	100.00	
Missing	.a No invitation	35	7.78		
	.y Invalid address	1	0.22		
	.z No 1st reminder	117	26.00		
	Total	153	34.00		
Total		450	100.00		

reminder2 — Date and time of 2nd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2019-10-15 10:01	62	13.78	28.18	28.18
	2019-10-15 10:02	42	9.33	19.09	47.27
	2019-10-15 10:15	30	6.67	13.64	60.91
	2019-10-15 10:16	72	16.00	32.73	93.64
	2019-10-15 10:17	14	3.11	6.36	100.00
	Total	220	48.89	100.00	
Missing	.a No invitation	35	7.78		
	.y Invalid address	1	0.22		
	.z No 2nd reminder	194	43.11		
	Total	230	51.11		
Total		450	100.00		

reminder2snsf — Sent 2nd reminder email by SNSF

			Count	Percent	Valid %	Cum. %
Valid	0	No	169	37.56	40.72	40.72
	1	Yes	246	54.67	59.28	100.00
	Total		415	92.22	100.00	
Missing	.a	No invitation	35	7.78		
Total			450	100.00		

reminder3 — Date and time of 3rd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2019-10-21 13:59	156	34.67	93.41	93.41
	2019-10-21 14:00	11	2.44	6.59	100.00
	Total	167	37.11	100.00	
Missing	.a No invitation	35	7.78		
	.y Invalid address	1	0.22		
	.z No 3rd reminder	247	54.89		
	Total	283	62.89		
Total		450	100.00		

reminder4 — Date and time of 4th reminder email

		Count	Percent	Valid %	Cum. %
Valid	2019-10-29 13:46	50	11.11	35.46	35.46
	2019-10-29 13:47	91	20.22	64.54	100.00
	Total	141	31.33	100.00	
Missing	.a No invitation	35	7.78		
	.y Invalid address	1	0.22		
	.z No 4th reminder	273	60.67		
	Total	309	68.67		
Total		450	100.00		

remindernum — Number of reminder emails

		Count	Percent	Valid %	Cum. %
Valid	0	117	26.00	28.26	28.26
	1	77	17.11	18.60	46.86
	2	53	11.78	12.80	59.66
	3	26	5.78	6.28	65.94
	4	141	31.33	34.06	100.00
	Total	414	92.00	100.00	
Missing	.a No invitation	35	7.78		
	.z Invalid address	1	0.22		
	Total	36	8.00		
Total		450	100.00		

surveystart — Date and time of first survey access

		Count	Percent	Valid %	Cum. %
Valid	2019-10-03 10:27:09	1	0.22	0.31	0.31
	2019-10-03 10:28:57	1	0.22	0.31	0.61
	2019-10-03 10:31:26	1	0.22	0.31	0.92
	2019-10-03 10:31:37	1	0.22	0.31	1.22
	2019-10-03 10:31:40	1	0.22	0.31	1.53
	:	:	:	:	:
	2019-11-03 22:51:27	1	0.22	0.31	98.78
	2019-11-07 18:23:29	1	0.22	0.31	99.08
	2019-11-13 14:01:59	1	0.22	0.31	99.39
	2019-11-22 05:44:31	1	0.22	0.31	99.69
	2019-11-24 01:24:30	1	0.22	0.31	100.00
	Total	327	72.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	Total	123	27.33		
Total		450	100.00		

surveyend — Date and time of last survey access

		Count	Percent	Valid %	Cum. %
Valid	2019-10-03 10:33:45	1	0.22	0.31	0.31
	2019-10-03 10:37:20	1	0.22	0.31	0.61
	2019-10-03 10:42:21	1	0.22	0.31	0.92
	2019-10-03 10:42:45	1	0.22	0.31	1.22
	2019-10-03 10:43:21	1	0.22	0.31	1.53
	:	:	:	:	:
	2019-11-03 23:17:25	1	0.22	0.31	98.78
	2019-11-07 18:45:21	1	0.22	0.31	99.08
	2019-11-13 14:08:58	1	0.22	0.31	99.39
	2019-11-22 05:54:58	1	0.22	0.31	99.69
	2019-11-24 01:42:10	1	0.22	0.31	100.00
	Total	327	72.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	Total	123	27.33		
Total		450	100.00		

lastpage — Last viewed page

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	0.31	0.31
	6	1	0.22	0.31	0.61
	24	1	0.22	0.31	0.92
	25	1	0.22	0.31	1.22
	33	1	0.22	0.31	1.53
	36	1	0.22	0.31	1.83
	40	2	0.44	0.61	2.45
	46	1	0.22	0.31	2.75
	47	1	0.22	0.31	3.06
	50	1	0.22	0.31	3.36
	95	316	70.22	96.64	100.00
	Total	327	72.67	100.00	
Missing	.b No participation	123	27.33		
Total		450	100.00		

highpage — Highest viewed page

		Count	Percent	Valid %	Cum. %
Valid	6	1	0.22	0.31	0.31
	24	1	0.22	0.31	0.61
	25	1	0.22	0.31	0.92
	32	1	0.22	0.31	1.22
	36	1	0.22	0.31	1.53
	40	2	0.44	0.61	2.14
	44	1	0.22	0.31	2.45
	46	1	0.22	0.31	2.75
	47	1	0.22	0.31	3.06
	50	1	0.22	0.31	3.36
	95	316	70.22	96.64	100.00
	Total	327	72.67	100.00	
Missing	.b No participation	123	27.33		
Total		450	100.00		

JSbegin — JavaScript activated at the beginning of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	327	72.67	100.00	100.00
	Total		327	72.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	Total		123	27.33		
Total			450	100.00		

JSpage1 — JavaScript activated on page 1

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	0.44	0.44
	1	Yes	225	50.00	99.56	100.00
	Total		226	50.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	87	19.33		
	.y	withdrawal = 1	7	1.56		
	.z	funding != 1	95	21.11		
	Total		224	49.78		
Total			450	100.00		

JSpage5 — JavaScript activated on page 5

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	10	2.22	100.00	100.00
	Total		10	2.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.y	gstatus != 1	222	49.33		
	.z	funding != 1	95	21.11		
	Total		440	97.78		
Total			450	100.00		

JSpag27 — JavaScript activated on page 27

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	137	30.44	100.00	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.z	gstatus = 3 or 4	190	42.22		
	Total		313	69.56		
Total			450	100.00		

JSend — JavaScript activated at the end of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	0.32	0.32
	1	Yes	315	70.00	99.68	100.00
	Total		316	70.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	Total		134	29.78		
Total			450	100.00		

gwithdrawal_raw — Why withdrew SNSF grant

			Count	Percent	Valid %	Cum. %
Valid	2	Unsatisfied with the host institution (e.g. working conditions)	1	0.22	10.00	10.00
	3	Received an alternative grant/funding	3	0.67	30.00	40.00
	4	Started another job / received a job offer	5	1.11	50.00	90.00
	9	Other	1	0.22	10.00	100.00
	Total		10	2.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.y	gstatus != 1	222	49.33		
	.z	funding != 1	95	21.11		
	Total		440	97.78		
Total			450	100.00		

gwithdrawaloth_raw — Why withdrew SNSF grant: other

		Count	Percent	Valid %	Cum. %
Valid	I found another lab in [country] working on something I like. Living in [country] assures me better quality of life than [country]	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

gstart_raw — Start date of SNSF grant

		Count	Percent	Valid %	Cum. %
Valid	2016-09	1	0.22	0.52	0.52
	2017-05	1	0.22	0.52	1.04
	2018-12	2	0.44	1.04	2.08
	2019-01	28	6.22	14.58	16.67
	2019-02	28	6.22	14.58	31.25
	⋮	⋮	⋮	⋮	⋮
	2019-06	8	1.78	4.17	64.58
	2019-07	12	2.67	6.25	70.83
	2019-08	17	3.78	8.85	79.69
	2019-09	28	6.22	14.58	94.27
	2019-10	11	2.44	5.73	100.00
	Total	192	42.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	1	0.22		
	.h No answer	39	8.67		
	.z funding != 1	95	21.11		
	Total	258	57.33		
Total		450	100.00		

ginstit_raw — Type of research institution (host institution)

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	143	31.78	76.06	76.06
	2	ETHZ, EPFL	5	1.11	2.66	78.72
	3	ETH research institute (PSI, WSL, Empa, Eawag)	1	0.22	0.53	79.26
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	3	0.67	1.60	80.85
	5	Other public research institute/organization	20	4.44	10.64	91.49
	6	Private research institute/organization	9	2.00	4.79	96.28
	7	Research division in a corporation or NGO	0	0.00	0.00	96.28
	8	Other	7	1.56	3.72	100.00
	Total		188	41.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		262	58.22		
Total			450	100.00		

ginstitoth_raw — Type of research institution (host institution): other

			Count	Percent	Valid %	Cum. %
Valid	Other public research institute/organization affiliated with an university hospital		1	0.22	14.29	14.29
	Research Center		1	0.22	14.29	28.57
	[institution]		4	0.89	57.14	85.71
	[institution] - Industry sponsored non-profit lab part of a non-profit private university		1	0.22	14.29	100.00
	Total		7	1.56	100.00	
Missing			443	98.44		
Total			450	100.00		

gsupervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	148	32.89	79.14	79.14
	1	Yes	39	8.67	20.86	100.00
	Total		187	41.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		263	58.44		
Total			450	100.00		

gsupervisnum_raw — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	0		1	0.22	2.56	2.56
	1		18	4.00	46.15	48.72
	2		14	3.11	35.90	84.62
	3		4	0.89	10.26	94.87
	4		1	0.22	2.56	97.44
	10		1	0.22	2.56	100.00
	Total		39	8.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	1	0.22		
	.h	No answer	149	33.11		
	.y	gstatus != 4	43	9.56		
	.z	funding != 1	95	21.11		
	Total		411	91.33		
Total			450	100.00		

gactivityres_raw — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	20	1	0.22	0.54	0.54
	50	1	0.22	0.54	1.08
	60	4	0.89	2.15	3.23
	70	5	1.11	2.69	5.91
	75	4	0.89	2.15	8.06
	:	:	:	:	:
	98	1	0.22	0.54	56.45
	99	3	0.67	1.61	58.06
	100	76	16.89	40.86	98.92
	120	1	0.22	0.54	99.46
	1009	1	0.22	0.54	100.00
	Total	186	41.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	264	58.67		
Total		450	100.00		

gactivityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	12.50	12.50
	2	1	0.22	1.79	14.29
	5	12	2.67	21.43	35.71
	10	19	4.22	33.93	69.64
	15	4	0.89	7.14	76.79
	20	10	2.22	17.86	94.64
	30	3	0.67	5.36	100.00
	Total	56	12.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.h No answer	130	28.89		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	394	87.56		
Total		450	100.00		

gactivityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	2.60	2.60
	1	4	0.89	5.19	7.79
	2	1	0.22	1.30	9.09
	5	27	6.00	35.06	44.16
	8	1	0.22	1.30	45.45
	10	26	5.78	33.77	79.22
	15	4	0.89	5.19	84.42
	20	10	2.22	12.99	97.40
	25	1	0.22	1.30	98.70
	30	1	0.22	1.30	100.00
	Total	77	17.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.h No answer	109	24.22		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	373	82.89		
Total		450	100.00		

gactivityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	77.78	77.78
	5	1	0.22	11.11	88.89
	10	1	0.22	11.11	100.00
	Total	9	2.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.h No answer	177	39.33		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	441	98.00		
Total		450	100.00		

gactivityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	4	0.89	13.79	13.79
	5	7	1.56	24.14	37.93
	7	1	0.22	3.45	41.38
	10	9	2.00	31.03	72.41
	15	2	0.44	6.90	79.31
	20	5	1.11	17.24	96.55
	60	1	0.22	3.45	100.00
	Total	29	6.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	3	0.67		
	.h No answer	157	34.89		
	.y gstatus != 4	43	9.56		
	.z funding != 1	95	21.11		
	Total	421	93.56		
Total		450	100.00		

empl_raw — Currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	21	4.67	15.44	15.44
	1	Yes	115	25.56	84.56	100.00
	Total		136	30.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.h	No answer	1	0.22		
	.z	gstatus = 3 or 4	187	41.56		
	Total		314	69.78		
Total			450	100.00		

notemplreas_raw — Why not employed

			Count	Percent	Valid %	Cum. %
Valid	1	(Further) education/training	0	0.00	0.00	0.00
	2	Family obligations (household, children, etc.)	3	0.67	14.29	14.29
	3	Travelling or language stay	0	0.00	0.00	14.29
	4	Health problems	0	0.00	0.00	14.29
	5	Transition between jobs	4	0.89	19.05	33.33
	6	Unemployment	7	1.56	33.33	66.67
	7	Other	7	1.56	33.33	100.00
	Total		21	4.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.y	empl != 0	116	25.78		
	.z	gstatus = 3 or 4	187	41.56		
	Total		429	95.33		
Total			450	100.00		

notemplreasoth_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	After my PhD grant came to an end (3 years) I was left without financial support while ending my dissertation and applying for new scholarships and funding. My home institute was undergoing structural changes and I was not considered fitting the new rationale which put me under tremendous pressure to find new funding in order to complete my project and continue my academic career. The transition was difficult but fortunately my research found resonance and new funding.	1	0.22	14.29	14.29
	Completed the PhD and received a three month grant following which I have been unsuccessful.	1	0.22	14.29	28.57
	I had to finish my thesis (discussion 2018), Write articles, organize conferences, edits books. I had small warrants with foundations/Museums and museums	1	0.22	14.29	42.86
	I needed to finish my PhD, but could not find funding for it and my boss did not have money either	1	0.22	14.29	57.14
	My previous grant was over	1	0.22	14.29	71.43
	finishing my PHD...took more time than I had initially planned	1	0.22	14.29	85.71
	move back to [country] and no access to unemployment money	1	0.22	14.29	100.00
	Total	7	1.56	100.00	
Missing		443	98.44		
Total		450	100.00		

sameoccup — Previous information applies to now: occupation

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	24	5.33	100.00	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.w	samejob != 1	62	13.78		
	.x	semp1 = 0	27	6.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3, 4, 5 or 6	190	42.22		
	Total		426	94.67		
Total			450	100.00		

sameprofstatus — Previous information applies to now: professional status, number of employees

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	4.17	4.17
	1	Yes	23	5.11	95.83	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.w	samejob != 1	62	13.78		
	.x	semp1 = 0	27	6.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3, 4, 5 or 6	190	42.22		
	Total		426	94.67		
Total			450	100.00		

samesupervis — Previous information applies to now: supervision function, number of subordinate

			Count	Percent	Valid %	Cum. %
Valid	0	No	5	1.11	62.50	62.50
	1	Yes	3	0.67	37.50	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.v	ssupervis = .	16	3.56		
	.w	samejob != 1	62	13.78		
	.x	semp1 = 0	27	6.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3, 4, 5 or 6	190	42.22		
	Total		442	98.22		
Total			450	100.00		

samebudget — Previous information applies to now: budget responsibility, annual budget

			Count	Percent	Valid %	Cum. %
Valid	0	No	4	0.89	50.00	50.00
	1	Yes	4	0.89	50.00	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.v	sbudget = .	16	3.56		
	.w	samejob != 1	62	13.78		
	.x	semp1 = 0	27	6.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3, 4, 5 or 6	190	42.22		
	Total		442	98.22		
Total			450	100.00		

sameemplentry — Previous information applies to now: country in which employed

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	24	5.33	100.00	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.w	samejob != 1	62	13.78		
	.x	semp1 = 0	27	6.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3, 4, 5 or 6	190	42.22		
	Total		426	94.67		
Total			450	100.00		

samesector — Previous information applies to now: economic sector

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	4.35	4.35
	1	Yes	22	4.89	95.65	100.00
	Total		23	5.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.v	ssector = .	1	0.22		
	.w	samejob != 1	62	13.78		
	.x	semp1 = 0	27	6.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3, 4, 5 or 6	190	42.22		
	Total		427	94.89		
Total			450	100.00		

samecontract — Previous information applies to now: contract

			Count	Percent	Valid %	Cum. %
Valid	0	No	10	2.22	45.45	45.45
	1	Yes	12	2.67	54.55	100.00
	Total		22	4.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.v	scontract = .	2	0.44		
	.w	samejob != 1	62	13.78		
	.x	semp1 = 0	27	6.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3, 4, 5 or 6	190	42.22		
	Total		428	95.11		
Total			450	100.00		

sameworkhreport — Previous information applies to now: report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	7	1.56	30.43	30.43
	1	Yes	16	3.56	69.57	100.00
	Total		23	5.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.v	sworkhreport = .	1	0.22		
	.w	samejob != 1	62	13.78		
	.x	semp1 = 0	27	6.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3, 4, 5 or 6	190	42.22		
	Total		427	94.89		
Total			450	100.00		

sameovertime — Previous information applies to now: overtime compensation

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	25.00	25.00
	1	Yes	3	0.67	75.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	3	0.67		
	.v	sovertime/sovertimepay/ sovertime = .	20	4.44		
	.w	samejob != 1	62	13.78		
	.x	empl = 0	27	6.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3, 4, 5 or 6	190	42.22		
	Total		446	99.11		
Total			450	100.00		

profstatus_raw — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	5	1.11	5.43	5.43
	2	Employee without leadership/managerial responsibilities	64	14.22	69.57	75.00
	3	Employee with leadership/managerial responsibilities	14	3.11	15.22	90.22
	4	Self-employed without employees	8	1.78	8.70	98.91
	5	Self-employed with employees	1	0.22	1.09	100.00
	Total		92	20.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.h	No answer	23	5.11		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		358	79.56		
Total			450	100.00		

supervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	4	0.89	21.05	21.05
	1	Yes	15	3.33	78.95	100.00
	Total		19	4.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.h	No answer	3	0.67		
	.x	profstatus != 3	93	20.67		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		431	95.78		
Total			450	100.00		

supervisnum_raw — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	1		5	1.11	33.33	33.33
	2		7	1.56	46.67	80.00
	3		1	0.22	6.67	86.67
	4		2	0.44	13.33	100.00
	Total		15	3.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.h	No answer	7	1.56		
	.x	profstatus != 3	93	20.67		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		435	96.67		
Total			450	100.00		

budget_raw — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	14	3.11	77.78	77.78
	1	Yes	4	0.89	22.22	100.00
	Total		18	4.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	4	0.89		
	.h	No answer	4	0.89		
	.x	profstatus != 3	93	20.67		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		432	96.00		
Total			450	100.00		

sector_raw — Economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	57	12.67	68.67	68.67
	2	Private non-profit sector	10	2.22	12.05	80.72
	3	Private for-profit sector	16	3.56	19.28	100.00
	Total		83	18.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	5	1.11		
	.h	No answer	22	4.89		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		367	81.56		
Total			450	100.00		

contract_raw — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	11	2.44	12.09	12.09
	2	Fixed-term contract	77	17.11	84.62	96.70
	3	No employment contract	3	0.67	3.30	100.00
	Total		91	20.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.h	No answer	12	2.67		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		359	79.78		
Total			450	100.00		

contractnum_raw — Contract duration in months

			Count	Percent	Valid %	Cum. %
Valid	10		1	0.22	1.32	1.32
	11		2	0.44	2.63	3.95
	12		20	4.44	26.32	30.26
	12 months		1	0.22	1.32	31.58
	18		6	1.33	7.89	39.47
	⋮		⋮	⋮	⋮	⋮
	60		1	0.22	1.32	89.47
	7		2	0.44	2.63	92.11
	8		1	0.22	1.32	93.42
	9		4	0.89	5.26	98.68
	9 months		1	0.22	1.32	100.00
	Total		76	16.89	100.00	
Missing			374	83.11		
Total			450	100.00		

workhreport_raw — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	65	14.44	78.31	78.31
	1	Yes	18	4.00	21.69	100.00
	Total		83	18.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.h	No answer	26	5.78		
	.w	contract = 3	3	0.67		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		367	81.56		
Total			450	100.00		

overtime_raw — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	8	1.78	47.06	47.06
	1	Ticked	9	2.00	52.94	100.00
	Total		17	3.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.h	No answer	4	0.89		
	.v	workhreport != 1	79	17.56		
	.w	contract = 3	3	0.67		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		433	96.22		
Total			450	100.00		

overtimepay_raw — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	15	3.33	88.24	88.24
	1	Ticked	2	0.44	11.76	100.00
	Total		17	3.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.h	No answer	4	0.89		
	.v	workhreport != 1	79	17.56		
	.w	contract = 3	3	0.67		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		433	96.22		
Total			450	100.00		

overtimeno_raw — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	9	2.00	52.94	52.94
	1	Ticked	8	1.78	47.06	100.00
	Total		17	3.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	7	1.56		
	.h	No answer	4	0.89		
	.v	workhreport != 1	79	17.56		
	.w	contract = 3	3	0.67		
	.x	profstatus = 4 or 5	9	2.00		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		433	96.22		
Total			450	100.00		

workpercmain_raw — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	0.68	0.68
	20	1	0.22	0.34	1.02
	25	1	0.22	0.34	1.36
	30	1	0.22	0.34	1.69
	44	1	0.22	0.34	2.03
	:	:	:	:	:
	100	264	58.67	89.49	98.64
	120	1	0.22	0.34	98.98
	125	1	0.22	0.34	99.32
	150	1	0.22	0.34	99.66
	200	1	0.22	0.34	100.00
	Total	295	65.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	7	1.56		
	.h No answer	4	0.89		
	.z empl = 0	21	4.67		
	Total	155	34.44		
Total		450	100.00		

workhmain_raw — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	110	1	0.22	0.34	0.34
	12	1	0.22	0.34	0.68
	15	1	0.22	0.34	1.01
	20	1	0.22	0.34	1.35
	25	3	0.67	1.01	2.36
	:	:	:	:	:
	70-80	1	0.22	0.34	98.31
	75	1	0.22	0.34	98.65
	80	2	0.44	0.68	99.32
	85	1	0.22	0.34	99.66
	9	1	0.22	0.34	100.00
	Total	296	65.78	100.00	
Missing		154	34.22		
Total		450	100.00		

incmain_raw — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.67	1.09	1.09
	2350	1	0.22	0.36	1.45
	2500	1	0.22	0.36	1.82
	3137	1	0.22	0.36	2.18
	4000	1	0.22	0.36	2.55
	:	:	:	:	:
	95000	2	0.44	0.73	98.18
	100000	2	0.44	0.73	98.91
	118000	1	0.22	0.36	99.27
	125000	1	0.22	0.36	99.64
	158000	1	0.22	0.36	100.00
	Total	275	61.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	8	1.78		
	.h No answer	43	9.56		
	.i Invalid data	1	0.22		
	Total	175	38.89		
Total		450	100.00		

position_raw — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	2	0.44	2.17	2.17
	2	Junior researcher / Postdoc	70	15.56	76.09	78.26
	3	Senior researcher	4	0.89	4.35	82.61
	4	Research associate / Scientific collaborator	7	1.56	7.61	90.22
	5	Lecturer / Reader	1	0.22	1.09	91.30
	:		:	:	:	:
	8	Assistant professor without tenure track or similar	2	0.44	2.17	93.48
	9	Assistant professor with tenure track or similar	1	0.22	1.09	94.57
	10	Associate professor or similar	0	0.00	0.00	94.57
	11	Full professor or similar	0	0.00	0.00	94.57
	12	Other	5	1.11	5.43	100.00
	Total		92	20.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	10	2.22		
	.h	No answer	1	0.22		
	.x	research = 4	16	3.56		
	.y	empl = 0	21	4.67		
	.z	gstatus = 3 or 4	187	41.56		
	Total		358	79.56		
Total			450	100.00		

positionoth_raw — Position in research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Associated Researcher	1	0.22	20.00	20.00
	Postdoctoral fellow	1	0.22	20.00	40.00
	Scientific collaborator at the postdoctoral level	1	0.22	20.00	60.00
	coordinator	1	0.22	20.00	80.00
	staff scientist	1	0.22	20.00	100.00
	Total	5	1.11	100.00	
Missing		445	98.89		
Total		450	100.00		

fingrantsnsf_raw — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	11	2.44	64.71	64.71
	20	1	0.22	5.88	70.59
	75	1	0.22	5.88	76.47
	100	4	0.89	23.53	100.00
	Total	17	3.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	75	16.67		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	433	96.22		
Total		450	100.00		

fingrantoth_raw — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	8	1.78	23.53	23.53
	25	1	0.22	2.94	26.47
	50	3	0.67	8.82	35.29
	80	2	0.44	5.88	41.18
	100	20	4.44	58.82	100.00
	Total	34	7.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	58	12.89		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	416	92.44		
Total		450	100.00		

finprojsnsf_raw — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	9	2.00	64.29	64.29
	100	5	1.11	35.71	100.00
	Total	14	3.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	78	17.33		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	436	96.89		
Total		450	100.00		

finprojoth_raw — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	25.00	25.00
	30	1	0.22	3.57	28.57
	100	20	4.44	71.43	100.00
	Total	28	6.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	64	14.22		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	422	93.78		
Total		450	100.00		

finnothird_raw — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.67	8.57	8.57
	20	1	0.22	2.86	11.43
	30	1	0.22	2.86	14.29
	100	30	6.67	85.71	100.00
	Total	35	7.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	57	12.67		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	415	92.22		
Total		450	100.00		

finmandate_raw — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	8	1.78	80.00	80.00
	100	2	0.44	20.00	100.00
	Total	10	2.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	82	18.22		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	440	97.78		
Total		450	100.00		

finbusiness_raw — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	8	1.78	100.00	100.00
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	84	18.67		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	442	98.22		
Total		450	100.00		

finoth_raw — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	50.00	50.00
	10	1	0.22	7.14	57.14
	20	1	0.22	7.14	64.29
	70	1	0.22	7.14	71.43
	100	4	0.89	28.57	100.00
	Total	14	3.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	78	17.33		
	.x research = 4	16	3.56		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	436	96.89		
Total		450	100.00		

activityres_raw — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	5	1	0.22	1.11	1.11
	40	2	0.44	2.22	3.33
	50	6	1.33	6.67	10.00
	55	1	0.22	1.11	11.11
	60	4	0.89	4.44	15.56
	:	:	:	:	:
	94	1	0.22	1.11	64.44
	95	6	1.33	6.67	71.11
	98	1	0.22	1.11	72.22
	99	1	0.22	1.11	73.33
	100	24	5.33	26.67	100.00
	Total	90	20.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	18	4.00		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	360	80.00		
Total		450	100.00		

activityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.67	6.52	6.52
	1	1	0.22	2.17	8.70
	2	1	0.22	2.17	10.87
	5	6	1.33	13.04	23.91
	10	13	2.89	28.26	52.17
	:	:	:	:	:
	30	4	0.89	8.70	91.30
	40	1	0.22	2.17	93.48
	45	1	0.22	2.17	95.65
	60	1	0.22	2.17	97.83
	95	1	0.22	2.17	100.00
	Total	46	10.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	62	13.78		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	404	89.78		
Total		450	100.00		

activityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.67	6.12	6.12
	1	2	0.44	4.08	10.20
	2	1	0.22	2.04	12.24
	5	14	3.11	28.57	40.82
	8	1	0.22	2.04	42.86
	10	15	3.33	30.61	73.47
	15	2	0.44	4.08	77.55
	20	6	1.33	12.24	89.80
	30	2	0.44	4.08	93.88
	40	2	0.44	4.08	97.96
	50	1	0.22	2.04	100.00
	Total	49	10.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	59	13.11		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	401	89.11		
Total		450	100.00		

activityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	50.00	50.00
	10	1	0.22	25.00	75.00
	15	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	104	23.11		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	446	99.11		
Total		450	100.00		

activityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	6.67	6.67
	4	1	0.22	6.67	13.33
	5	2	0.44	13.33	26.67
	10	6	1.33	40.00	66.67
	15	2	0.44	13.33	80.00
	20	3	0.67	20.00	100.00
	Total	15	3.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	93	20.67		
	.y empl = 0	21	4.67		
	.z gstatus = 3 or 4	187	41.56		
	Total	435	96.67		
Total		450	100.00		

phddiscipline_raw — Discipline of PhD

		Count	Percent	Valid %	Cum. %
Valid	Applied linguistics	1	0.22	1.19	1.19
	Arabic studies	1	0.22	1.19	2.38
	Architecture and social urban science	1	0.22	1.19	3.57
	Astronomy, astrophysics and space sciences	1	0.22	1.19	4.76
	Astrophysics	1	0.22	1.19	5.95
	:	:	:	:	:
	Social anthropology	1	0.22	1.19	90.48
	Sociology	3	0.67	3.57	94.05
	Sport medicine	1	0.22	1.19	95.24
	Theoretical chemistry	1	0.22	1.19	96.43
	Theoretical physics	3	0.67	3.57	100.00
	Total	84	18.67	100.00	
Missing		366	81.33		
Total		450	100.00		

phdformat_raw — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	44	9.78	52.38	52.38
	2	Individual articles/papers (cumulative dissertation)	36	8.00	42.86	95.24
	3	Other	4	0.89	4.76	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdformatnum_raw — Format of dissertation: number of papers

		Count	Percent	Valid %	Cum. %
Valid	1 paper, 1 book chapter, 1 review and two unpublished manuscripts	1	0.22	2.78	2.78
	12	1	0.22	2.78	5.56
	2	2	0.44	5.56	11.11
	3	17	3.78	47.22	58.33
	4	7	1.56	19.44	77.78
	5	6	1.33	16.67	94.44
	6	2	0.44	5.56	100.00
	Total	36	8.00	100.00	
Missing		414	92.00		
Total		450	100.00		

phdformatoth_raw — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Valid	Book consisting book chapters + 1.5 paper (one published and one on the way to be submitted)	1	0.22	25.00	25.00
	It was a booklet whose chapters were constituted of either publications or manuscript drafts	1	0.22	25.00	50.00
	The thesis builds on contributions published in several papers, but it merges them into one story, it is not a cumulative dissertation!	1	0.22	25.00	75.00
	Thesis	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing		446	99.11		
Total		450	100.00		

phdincgrant_raw — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	67	14.89	79.76	79.76
	1	Ticked	17	3.78	20.24	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincassist_raw — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	50	11.11	59.52	59.52
	1	Ticked	34	7.56	40.48	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincloth_raw — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	79	17.56	94.05	94.05
	1	Ticked	5	1.11	5.95	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	.x	I have not finished my doctorate/PhD yet	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	225	50.00		
	Total		366	81.33		
Total			450	100.00		

phdincothspec_raw — Income during PhD: other

		Count	Percent	Valid %	Cum. %
Valid	Few awards for my research granted by: [name of award]; [name of award]; [name of award]; [name of award]	1	0.22	20.00	20.00
	Personal assets	1	0.22	20.00	40.00
	Salary from my wife	1	0.22	20.00	60.00
	SystemsX and Swiss Government Excellence Scholarship (ESKAS)	1	0.22	20.00	80.00
	Teacher at the university, and a very small grant from thee university to cover public transport etc	1	0.22	20.00	100.00
	Total	5	1.11	100.00	
Missing		445	98.89		
Total		450	100.00		

histemplend_raw — End date of job / period of non-employment of previous survey

		Count	Percent	Valid %	Cum. %
Valid	2018-08	1	0.22	0.38	0.38
	2018-09	1	0.22	0.38	0.76
	2018-10	16	3.56	6.06	6.82
	2018-11	8	1.78	3.03	9.85
	2018-12	47	10.44	17.80	27.65
	⋮	⋮	⋮	⋮	⋮
	2019-07	16	3.56	6.06	84.47
	2019-08	21	4.67	7.95	92.42
	2019-09	14	3.11	5.30	97.73
	2019-10	5	1.11	1.89	99.62
	2019-11	1	0.22	0.38	100.00
	Total	264	58.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	15	3.33		
	.y sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z samejob = 1	23	5.11		
	Total	186	41.33		
Total		450	100.00		

histemplacadnum_raw — Number of jobs with academic research

		Count	Percent	Valid %	Cum. %
Valid	1	28	6.22	87.50	87.50
	2	2	0.44	6.25	93.75
	5	1	0.22	3.13	96.88
	post-doc project, also during the unemployment oct 201&	1	0.22	3.13	100.00
	Total	32	7.11	100.00	
Missing		418	92.89		
Total		450	100.00		

histemplnonacadnum_raw — Number of jobs without academic research

		Count	Percent	Valid %	Cum. %
Valid	1	4	0.89	66.67	66.67
	1 - continued my old job but as a volunteer, since funding had run out to pay my salary but much work remains to be done	1	0.22	16.67	83.33
	2	1	0.22	16.67	100.00
	Total	6	1.33	100.00	
Missing		444	98.67		
Total		450	100.00		

histnotemplnum_raw — Non-employment between last year's and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	.5	1	0.22	6.67	6.67
	1	3	0.67	20.00	26.67
	2	2	0.44	13.33	40.00
	3	3	0.67	20.00	60.00
	3 months	1	0.22	6.67	66.67
	4	2	0.44	13.33	80.00
	6	2	0.44	13.33	93.33
	ongoing	1	0.22	6.67	100.00
	Total	15	3.33	100.00	
Missing		435	96.67		
Total		450	100.00		

histnotemplfam_raw — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	74	16.44	86.05	86.05
	1	Ticked	12	2.67	13.95	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotempltrav_raw — Why not employed: travelling/language stay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	67	14.89	77.91	77.91
	1	Ticked	19	4.22	22.09	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotempljobs_raw — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	27	6.00	31.40	31.40
	1	Ticked	59	13.11	68.60	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotemplunempl_raw — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	68	15.11	79.07	79.07
	1	Ticked	18	4.00	20.93	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotemploth_raw — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	72	16.00	83.72	83.72
	1	Ticked	14	3.11	16.28	100.00
	Total		86	19.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.w	histemplunempl != 1 & histnotempl != 1	30	6.67		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	163	36.22		
	.y	sbasedate >= gstart_raw, notemplstart, emplstart	14	3.11		
	.z	samejob = 1	23	5.11		
	Total		364	80.89		
Total			450	100.00		

histnotemplothspec_raw — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	1) I wanted to do the break to spend time with my family and friends (I came back to my home country) 2) Traveling 3) As a (non ESTA) foreigner I need at least 2 months to apply for visa to [country]. I needed break to focus on bureaucracy issues with visa.		1	0.22	7.14	7.14
	Finishing of paper and move to [country]		1	0.22	7.14	14.29
	I had one month transistion from period from when my post-doc in Switzerland ended to start the post doc mobility		1	0.22	7.14	21.43
	:	:	:	:	:	:
	Relocating to [place] (finding a place to stay for me and my wife, moving, registration, insurance, banks, etc.).		1	0.22	7.14	85.71
	move from [country] to [country]		1	0.22	7.14	92.86
	visa delays (I was supposed to start my postdoc in 01.2019)		1	0.22	7.14	100.00
	Total		14	3.11	100.00	
Missing			436	96.89		
Total			450	100.00		

rvisit_raw — Research visits since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	268	59.56	84.81	84.81
	1	Yes	48	10.67	15.19	100.00
	Total		316	70.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	Total		134	29.78		
Total			450	100.00		

rvisitnum_raw — Number of research visits

			Count	Percent	Valid %	Cum. %
Valid	1		33	7.33	68.75	68.75
	2		8	1.78	16.67	85.42
	3		3	0.67	6.25	91.67
	4		1	0.22	2.08	93.75
	I started to work in my host insitution in September 2018 with another grant		1	0.22	2.08	95.83
	I was staying at the University I was before until now		1	0.22	2.08	97.92
	Three month post doctoral fellowship in [country]		1	0.22	2.08	100.00
	Total		48	10.67	100.00	
Missing			402	89.33		
Total			450	100.00		

oppeermainnum_raw — Produced peer-reviewed articles in scientific journals as main author: number

		Count	Percent	Valid %	Cum. %
Valid	0	5	1.11	2.43	2.43
	1	106	23.56	51.46	53.88
	1. [citation] 2. [citation]	1	0.22	0.49	54.37
	2	59	13.11	28.64	83.01
	3	18	4.00	8.74	91.75
	4	10	2.22	4.85	96.60
	5	3	0.67	1.46	98.06
	6	1	0.22	0.49	98.54
	7	1	0.22	0.49	99.03
	8	1	0.22	0.49	99.51
	9	1	0.22	0.49	100.00
	Total	206	45.78	100.00	
Missing		244	54.22		
Total		450	100.00		

opnonpeernum_raw — Produced non-peer-reviewed articles in scientific journals: number

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	4.76	4.76
	1	23	5.11	54.76	59.52
	2	10	2.22	23.81	83.33
	3	4	0.89	9.52	92.86
	4	2	0.44	4.76	97.62
	[citation]	1	0.22	2.38	100.00
	Total	42	9.33	100.00	
Missing		408	90.67		
Total		450	100.00		

opbooknum_raw — Produced scientific books: number

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	4.76	4.76
	1	19	4.22	90.48	95.24
	Mentioned in acknowledgement because I contributed to the colloque that eventually led to the publication of this book - [citation] Acknowledgement of my academic contribution to this colloque is made by the editor.	1	0.22	4.76	100.00
	Total	21	4.67	100.00	
Missing		429	95.33		
Total		450	100.00		

opsciecomnum_raw — Produced items of science communication: number

		Count	Percent	Valid %	Cum. %
Valid	(1) [citation] (2) [citation] (3) [citation] (4) [citation] (5) [citation] (6) [citation].	1	0.22	2.63	2.63
	0	3	0.67	7.89	10.53
	1	17	3.78	44.74	55.26
	10	4	0.89	10.53	65.79
	11	1	0.22	2.63	68.42
	2	8	1.78	21.05	89.47
	3	2	0.44	5.26	94.74
	4	1	0.22	2.63	97.37
	5	1	0.22	2.63	100.00
	Total	38	8.44	100.00	
Missing		412	91.56		
Total		450	100.00		

opreportnum_raw — Produced other kinds of scientific publications: number

		Count	Percent	Valid %	Cum. %
Valid	(1) [citation] (2) [citation] 3. [citation]	1	0.22	2.63	2.63
	0	1	0.22	2.63	5.26
	1	21	4.67	55.26	60.53
	2	8	1.78	21.05	81.58
	3	2	0.44	5.26	86.84
	4	1	0.22	2.63	89.47
	5	2	0.44	5.26	94.74
	8	1	0.22	2.63	97.37
	Online description of many manuscripts on the website [URL]	1	0.22	2.63	100.00
	Total	38	8.44	100.00	
Missing		412	91.56		
Total		450	100.00		

collproj_raw — Purpose: prepare/conduct a joint research project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	40	8.89	13.84	13.84
	1	Ticked	249	55.33	86.16	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	27	6.00		
	Total		161	35.78		
Total			450	100.00		

collmand_raw — Purpose: conduct mandated/commercial research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	270	60.00	93.43	93.43
	1	Ticked	19	4.22	6.57	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	27	6.00		
	Total		161	35.78		
Total			450	100.00		

colloth_raw — Purpose: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	281	62.44	97.23	97.23
	1	Ticked	8	1.78	2.77	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	27	6.00		
	Total		161	35.78		
Total			450	100.00		

collothspec_raw — Purpose of collaboration: other

			Count	Percent	Valid %	Cum. %
Valid	All of that pertains to the frame of my collaboration to the research program [project title], which employs a number of researchers and collaborates with a number of institutions at an international level.		1	0.22	12.50	12.50
	Develop management and strategic plans for fisheries development initiatives, or existing fisheries, in government agencies; fostering capacity building in higher education in other countries; evaluating fisheries for sustainability credentials ([institution])		1	0.22	12.50	25.00
	Organization of a workshop		1	0.22	12.50	37.50
	Protection of cultural heritage/ Participation in fieldwork		1	0.22	12.50	50.00
	Scientific exchange in order to better our work		1	0.22	12.50	62.50
	data collection collaborating facilities		1	0.22	12.50	75.00
	knowledge transfer to other related fields		1	0.22	12.50	87.50
	organization of symposium		1	0.22	12.50	100.00
	Total		8	1.78	100.00	
Missing			442	98.22		
Total			450	100.00		

childrennb — Newborn children since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	52	11.56	88.14	88.14
	1	Yes	7	1.56	11.86	100.00
	Total		59	13.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.z	schildren != 1	257	57.11		
	Total		391	86.89		
Total			450	100.00		

childrennbnum — Number of newborn children since previous survey

			Count	Percent	Valid %	Cum. %
Valid	1		6	1.33	85.71	85.71
	2		1	0.22	14.29	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.x	childrennb != 1	52	11.56		
	.z	schildren != 1	257	57.11		
	Total		443	98.44		
Total			450	100.00		

children_raw — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	245	54.44	97.22	97.22
	1	Yes	7	1.56	2.78	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	64	14.22		
	Total		198	44.00		
Total			450	100.00		

childrennum_raw — Number of children

		Count	Percent	Valid %	Cum. %
Valid	1	6	1.33	100.00	100.00
Missing	.a No invitation	35	7.78		
	.b No participation	88	19.56		
	.g Break-off	11	2.44		
	.h No answer	310	68.89		
	Total	444	98.67		
Total		450	100.00		

childcarefam_raw — Who else looks after children: other family or household members

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	48	10.67	75.00	75.00
	1	Ticked	16	3.56	25.00	100.00
	Total		64	14.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		386	85.78		
Total			450	100.00		

childcareext_raw — Who else looks after children: external daycare/dayschool

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	17	3.78	26.56	26.56
	1	Ticked	47	10.44	73.44	100.00
	Total		64	14.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		386	85.78		
Total			450	100.00		

childcarenanny_raw — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	62	13.78	96.88	96.88
	1	Ticked	2	0.44	3.13	100.00
	Total		64	14.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		386	85.78		
Total			450	100.00		

childcarebabys_raw — Who else looks after children: babysitter

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	62	13.78	96.88	96.88
	1	Ticked	2	0.44	3.13	100.00
	Total		64	14.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		386	85.78		
Total			450	100.00		

childcareoth_raw — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	63	14.00	98.44	98.44
	1	Ticked	1	0.22	1.56	100.00
	Total		64	14.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		386	85.78		
Total			450	100.00		

childcareothspec_raw — Who else looks after children: other

		Count	Percent	Valid %	Cum. %
Valid	No typical week yet it is a new born	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

childcareno_raw — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	55	12.22	85.94	85.94
	1	Ticked	9	2.00	14.06	100.00
	Total		64	14.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	250	55.56		
	Total		386	85.78		
Total			450	100.00		

carechild_raw — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	307	68.22	99.68	99.68
	1	Ticked	1	0.22	0.32	100.00
	Total		308	68.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	8	1.78		
	Total		142	31.56		
Total			450	100.00		

careoth_raw — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	295	65.56	95.78	95.78
	1	Ticked	13	2.89	4.22	100.00
	Total		308	68.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	88	19.56		
	.g	Break-off	11	2.44		
	.h	No answer	8	1.78		
	Total		142	31.56		
Total			450	100.00		

careothspec_raw — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	Animals		1	0.22	8.33	8.33
	Care for ill family members and occasionally for children.		1	0.22	8.33	16.67
	Care for pregnant partner		1	0.22	8.33	25.00
	⋮		⋮	⋮	⋮	⋮
	Pregnant wife		1	0.22	8.33	83.33
	care for family members		1	0.22	8.33	91.67
	helping homeless once a week when I am in [place]		1	0.22	8.33	100.00
	Total		12	2.67	100.00	
Missing			438	97.33		
Total			450	100.00		

surveyduration — Duration of interview in seconds

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	0.30	0.30
	4.7	1	0.22	0.30	0.61
	42.82	1	0.22	0.30	0.91
	57.44	1	0.22	0.30	1.22
	67.67	1	0.22	0.30	1.52
	:	:	:	:	:
	2321.51	1	0.22	0.30	98.78
	2360.01	1	0.22	0.30	99.09
	2448.87	1	0.22	0.30	99.39
	2893.26	1	0.22	0.30	99.70
	3673.66	1	0.22	0.30	100.00
	Total	328	72.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	87	19.33		
	Total	122	27.11		
Total		450	100.00		

timepage1 — Page 1: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.78	1	0.22	0.44	0.44
	3.95	1	0.22	0.44	0.89
	4.26	1	0.22	0.44	1.33
	4.37	1	0.22	0.44	1.78
	4.38	1	0.22	0.44	2.22
	:	:	:	:	:
	48.31	1	0.22	0.44	98.22
	48.43	1	0.22	0.44	98.67
	48.85	1	0.22	0.44	99.11
	66.12	1	0.22	0.44	99.56
	115.54	1	0.22	0.44	100.00
	Total	225	50.00	100.00	
Missing	.	225	50.00		
Total		450	100.00		

timepage2 — Page 2: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage3 — Page 3: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Valid 4.9	1	0.22	100.00	100.00
Missing .	449	99.78		
Total	450	100.00		

timepage4 — Page 4: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Valid 12.27	1	0.22	100.00	100.00
Missing .	449	99.78		
Total	450	100.00		

timepage5 — Page 5: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Valid 9.7	1	0.22	10.00	10.00
10.18	1	0.22	10.00	20.00
11.93	1	0.22	10.00	30.00
12.44	1	0.22	10.00	40.00
14.6	1	0.22	10.00	50.00
17.57	1	0.22	10.00	60.00
17.6	1	0.22	10.00	70.00
19.87	1	0.22	10.00	80.00
27.43	1	0.22	10.00	90.00
127.37	1	0.22	10.00	100.00
Total	10	2.22	100.00	
Missing .	440	97.78		
Total	450	100.00		

timepage6 — Page 6: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.51	1	0.22	0.52	0.52
	4.9	1	0.22	0.52	1.03
	5.39	1	0.22	0.52	1.55
	5.68	1	0.22	0.52	2.06
	5.86	3	0.67	1.55	3.61
	:	:	:	:	:
	72.28	1	0.22	0.52	97.94
	74.1	1	0.22	0.52	98.45
	89.74	1	0.22	0.52	98.97
	100.7	1	0.22	0.52	99.48
	475.68	1	0.22	0.52	100.00
	Total	194	43.11	100.00	
Missing	.	256	56.89		
Total		450	100.00		

timepage7 — Page 7: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.02	1	0.22	20.00	20.00
	6.95	1	0.22	20.00	40.00
	10.49	1	0.22	20.00	60.00
	13.75	1	0.22	20.00	80.00
	24	1	0.22	20.00	100.00
	Total	5	1.11	100.00	
Missing	.	445	98.89		
Total		450	100.00		

timepage8 — Page 8: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	16.89	1	0.22	100.00	100.00
Missing	.	449	99.78		
Total		450	100.00		

timepage9 — Page 9: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage10 — Page 10: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage11 — Page 11: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.78	1	0.22	33.33	33.33
	7.07	1	0.22	33.33	66.67
	17.17	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing	.	447	99.33		
Total		450	100.00		

timepage12 — Page 12: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.35	1	0.22	100.00	100.00
Missing	.	449	99.78		
Total		450	100.00		

timepage13 — Page 13: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage14 — Page 14: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.05	1	0.22	0.53	0.53
	5.28	1	0.22	0.53	1.06
	5.39	1	0.22	0.53	1.60
	5.5	1	0.22	0.53	2.13
	5.8	1	0.22	0.53	2.66
	:	:	:	:	:
	43.53	1	0.22	0.53	97.87
	43.75	1	0.22	0.53	98.40
	45.29	1	0.22	0.53	98.94
	49.93	1	0.22	0.53	99.47
	94.04	1	0.22	0.53	100.00
	Total	188	41.78	100.00	
Missing	.	262	58.22		
Total		450	100.00		

timepage15 — Page 15: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.22	0.53	0.53
	13.74	1	0.22	0.53	1.06
	14.24	1	0.22	0.53	1.60
	14.61	1	0.22	0.53	2.13
	14.63	1	0.22	0.53	2.66
	:	:	:	:	:
	86.2	1	0.22	0.53	97.87
	106.47	1	0.22	0.53	98.40
	107.21	1	0.22	0.53	98.94
	144.16	1	0.22	0.53	99.47
	209.5	1	0.22	0.53	100.00
	Total	188	41.78	100.00	
Missing	.	262	58.22		
Total		450	100.00		

timepage16 — Page 16: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.94	1	0.22	0.53	0.53
	6.5	1	0.22	0.53	1.06
	6.59	1	0.22	0.53	1.60
	6.73	1	0.22	0.53	2.13
	6.77	1	0.22	0.53	2.66
	:	:	:	:	:
	28.58	1	0.22	0.53	97.87
	28.87	1	0.22	0.53	98.40
	33.13	1	0.22	0.53	98.94
	47.65	1	0.22	0.53	99.47
	57.55	1	0.22	0.53	100.00
	Total	188	41.78	100.00	
Missing	.	262	58.22		
Total		450	100.00		

timepage17 — Page 17: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.97	1	0.22	0.53	0.53
	3.98	1	0.22	0.53	1.06
	4.05	1	0.22	0.53	1.60
	4.23	1	0.22	0.53	2.13
	4.3	1	0.22	0.53	2.66
	:	:	:	:	:
	144.32	1	0.22	0.53	97.87
	214.43	1	0.22	0.53	98.40
	229.16	1	0.22	0.53	98.94
	369.02	1	0.22	0.53	99.47
	379	1	0.22	0.53	100.00
	Total	188	41.78	100.00	
Missing	.	262	58.22		
Total		450	100.00		

timepage18 — Page 18: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.18	1	0.22	0.53	0.53
	4.19	1	0.22	0.53	1.06
	4.38	1	0.22	0.53	1.60
	4.48	1	0.22	0.53	2.13
	4.51	1	0.22	0.53	2.66
	:	:	:	:	:
	57.23	1	0.22	0.53	97.87
	64.19	1	0.22	0.53	98.40
	69.55	1	0.22	0.53	98.94
	82.88	1	0.22	0.53	99.47
	108.75	1	0.22	0.53	100.00
	Total	188	41.78	100.00	
Missing	.	262	58.22		
Total		450	100.00		

timepage19 — Page 19: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.01	1	0.22	0.53	0.53
	6.72	1	0.22	0.53	1.06
	6.82	1	0.22	0.53	1.60
	6.84	1	0.22	0.53	2.13
	6.87	1	0.22	0.53	2.66
	:	:	:	:	:
	78.41	1	0.22	0.53	97.87
	84.26	1	0.22	0.53	98.40
	97.8	1	0.22	0.53	98.94
	133.59	1	0.22	0.53	99.47
	1140.04	1	0.22	0.53	100.00
	Total	188	41.78	100.00	
Missing	.	262	58.22		
Total		450	100.00		

timepage20 — Page 20: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.81	1	0.22	0.53	0.53
	5	1	0.22	0.53	1.06
	5.76	1	0.22	0.53	1.60
	5.82	1	0.22	0.53	2.13
	5.91	1	0.22	0.53	2.66
	:	:	:	:	:
	65.55	1	0.22	0.53	97.87
	67.21	1	0.22	0.53	98.40
	79.47	1	0.22	0.53	98.94
	80.19	1	0.22	0.53	99.47
	93.55	1	0.22	0.53	100.00
	Total	188	41.78	100.00	
Missing	.	262	58.22		
Total		450	100.00		

timepage21 — Page 21: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.03	1	0.22	0.53	0.53
	4.48	1	0.22	0.53	1.06
	4.69	1	0.22	0.53	1.60
	4.74	1	0.22	0.53	2.13
	4.8	2	0.44	1.06	3.19
	:	:	:	:	:
	47.29	1	0.22	0.53	97.87
	50.77	1	0.22	0.53	98.40
	61.78	1	0.22	0.53	98.94
	69.59	1	0.22	0.53	99.47
	106.87	1	0.22	0.53	100.00
	Total	188	41.78	100.00	
Missing	.	262	58.22		
Total		450	100.00		

timepage22 — Page 22: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.54	1	0.22	1.25	1.25
	3.87	1	0.22	1.25	2.50
	3.97	1	0.22	1.25	3.75
	4.02	1	0.22	1.25	5.00
	4.18	1	0.22	1.25	6.25
	:	:	:	:	:
	27.7	1	0.22	1.25	95.00
	35.53	1	0.22	1.25	96.25
	35.94	1	0.22	1.25	97.50
	58.33	1	0.22	1.25	98.75
	466.71	1	0.22	1.25	100.00
	Total	80	17.78	100.00	
Missing	.	370	82.22		
Total		450	100.00		

timepage23 — Page 23: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.58	1	0.22	7.69	7.69
	6.85	1	0.22	7.69	15.38
	8.85	1	0.22	7.69	23.08
	10.04	1	0.22	7.69	30.77
	10.39	1	0.22	7.69	38.46
	:	:	:	:	:
	11.63	1	0.22	7.69	69.23
	12.06	1	0.22	7.69	76.92
	15.35	1	0.22	7.69	84.62
	18.14	1	0.22	7.69	92.31
	33.5	1	0.22	7.69	100.00
	Total	13	2.89	100.00	
Missing	.	437	97.11		
Total		450	100.00		

timepage24 — Page 24: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.96	1	0.22	0.53	0.53
	4.08	1	0.22	0.53	1.06
	4.19	1	0.22	0.53	1.60
	4.45	1	0.22	0.53	2.13
	4.57	1	0.22	0.53	2.66
	:	:	:	:	:
	37.72	1	0.22	0.53	97.87
	61.04	1	0.22	0.53	98.40
	87.39	1	0.22	0.53	98.94
	98.04	1	0.22	0.53	99.47
	188.39	1	0.22	0.53	100.00
	Total	188	41.78	100.00	
Missing	.	262	58.22		
Total		450	100.00		

timepage25 — Page 25: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.59	1	0.22	0.54	0.54
	7.9	1	0.22	0.54	1.08
	8.3	1	0.22	0.54	1.61
	8.39	1	0.22	0.54	2.15
	9.42	1	0.22	0.54	2.69
	:	:	:	:	:
	85.45	1	0.22	0.54	97.85
	93.35	1	0.22	0.54	98.39
	101.93	1	0.22	0.54	98.92
	118.22	1	0.22	0.54	99.46
	135.94	1	0.22	0.54	100.00
	Total	186	41.33	100.00	
Missing	.	264	58.67		
Total		450	100.00		

timepage26 — Page 26: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	10.82	1	0.22	0.54	0.54
	11.16	1	0.22	0.54	1.08
	11.43	1	0.22	0.54	1.61
	11.84	1	0.22	0.54	2.15
	12.11	1	0.22	0.54	2.69
	:	:	:	:	:
	93.29	1	0.22	0.54	97.85
	106.28	1	0.22	0.54	98.39
	125.43	1	0.22	0.54	98.92
	128.02	1	0.22	0.54	99.46
	132.44	1	0.22	0.54	100.00
	Total	186	41.33	100.00	
Missing	.	264	58.67		
Total		450	100.00		

timepage27 — Page 27: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.77	1	0.22	0.73	0.73
	3.74	1	0.22	0.73	1.46
	3.82	1	0.22	0.73	2.19
	3.9	1	0.22	0.73	2.92
	4	1	0.22	0.73	3.65
	:	:	:	:	:
	22.2	1	0.22	0.73	97.08
	25.5	1	0.22	0.73	97.81
	28.49	1	0.22	0.73	98.54
	42.75	1	0.22	0.73	99.27
	292.12	1	0.22	0.73	100.00
	Total	137	30.44	100.00	
Missing	.	313	69.56		
Total		450	100.00		

timepage28 — Page 28: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	11	1	0.22	4.55	4.55
	17.46	1	0.22	4.55	9.09
	17.49	1	0.22	4.55	13.64
	18.35	1	0.22	4.55	18.18
	20.8	1	0.22	4.55	22.73
	:	:	:	:	:
	107.69	1	0.22	4.55	81.82
	127.31	1	0.22	4.55	86.36
	321.56	1	0.22	4.55	90.91
	353.86	1	0.22	4.55	95.45
	362.37	1	0.22	4.55	100.00
	Total	22	4.89	100.00	
Missing	.	428	95.11		
Total		450	100.00		

timepage29 — Page 29: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.38	1	0.22	0.85	0.85
	2.87	2	0.44	1.71	2.56
	2.92	1	0.22	0.85	3.42
	3.08	1	0.22	0.85	4.27
	3.21	1	0.22	0.85	5.13
	:	:	:	:	:
	13.54	1	0.22	0.85	96.58
	14.78	1	0.22	0.85	97.44
	15.98	1	0.22	0.85	98.29
	19.18	1	0.22	0.85	99.15
	21.56	1	0.22	0.85	100.00
	Total	117	26.00	100.00	
Missing	.	333	74.00		
Total		450	100.00		

timepage30 — Page 30: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.38	1	0.22	1.15	1.15
	3.3	1	0.22	1.15	2.30
	4.32	1	0.22	1.15	3.45
	4.46	1	0.22	1.15	4.60
	4.62	1	0.22	1.15	5.75
	:	:	:	:	:
	20.02	1	0.22	1.15	95.40
	21.11	1	0.22	1.15	96.55
	21.53	1	0.22	1.15	97.70
	28.12	1	0.22	1.15	98.85
	42.94	1	0.22	1.15	100.00
	Total	87	19.33	100.00	
Missing	.	363	80.67		
Total		450	100.00		

timepage31 — Page 31: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	18.45	1	0.22	3.85	3.85
	18.64	1	0.22	3.85	7.69
	20.08	1	0.22	3.85	11.54
	20.36	1	0.22	3.85	15.38
	20.65	1	0.22	3.85	19.23
	:	:	:	:	:
	46.42	1	0.22	3.85	84.62
	49.05	1	0.22	3.85	88.46
	60.37	1	0.22	3.85	92.31
	66	1	0.22	3.85	96.15
	70.82	1	0.22	3.85	100.00
	Total	26	5.78	100.00	
Missing	.	424	94.22		
Total		450	100.00		

timepage32 — Page 32: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.21	1	0.22	1.09	1.09
	8.55	1	0.22	1.09	2.17
	9.04	1	0.22	1.09	3.26
	9.45	1	0.22	1.09	4.35
	9.76	1	0.22	1.09	5.43
	:	:	:	:	:
	92.91	1	0.22	1.09	95.65
	99.95	1	0.22	1.09	96.74
	105	1	0.22	1.09	97.83
	123.11	1	0.22	1.09	98.91
	141.41	1	0.22	1.09	100.00
	Total	92	20.44	100.00	
Missing	.	358	79.56		
Total		450	100.00		

timepage33 — Page 33: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.16	1	0.22	1.08	1.08
	5.48	1	0.22	1.08	2.15
	5.94	1	0.22	1.08	3.23
	6.02	1	0.22	1.08	4.30
	6.54	1	0.22	1.08	5.38
	:	:	:	:	:
	30.85	1	0.22	1.08	95.70
	32.61	1	0.22	1.08	96.77
	34.37	1	0.22	1.08	97.85
	57.32	1	0.22	1.08	98.92
	133.29	1	0.22	1.08	100.00
	Total	93	20.67	100.00	
Missing	.	357	79.33		
Total		450	100.00		

timepage34 — Page 34: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.38	1	0.22	4.55	4.55
	4.75	1	0.22	4.55	9.09
	6.57	1	0.22	4.55	13.64
	6.92	1	0.22	4.55	18.18
	7.11	1	0.22	4.55	22.73
	:	:	:	:	:
	13.5	1	0.22	4.55	81.82
	16.36	1	0.22	4.55	86.36
	16.39	1	0.22	4.55	90.91
	33.43	1	0.22	4.55	95.45
	268.83	1	0.22	4.55	100.00
	Total	22	4.89	100.00	
Missing	.	428	95.11		
Total		450	100.00		

timepage35 — Page 35: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.98	1	0.22	5.26	5.26
	4.25	1	0.22	5.26	10.53
	4.44	1	0.22	5.26	15.79
	4.59	1	0.22	5.26	21.05
	6.62	1	0.22	5.26	26.32
	:	:	:	:	:
	19.32	1	0.22	5.26	78.95
	21.84	1	0.22	5.26	84.21
	22.07	1	0.22	5.26	89.47
	22.86	1	0.22	5.26	94.74
	26.7	1	0.22	5.26	100.00
	Total	19	4.22	100.00	
Missing	.	431	95.78		
Total		450	100.00		

timepage36 — Page 36: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.24	1	0.22	1.11	1.11
	4.26	1	0.22	1.11	2.22
	4.55	1	0.22	1.11	3.33
	4.72	1	0.22	1.11	4.44
	4.88	1	0.22	1.11	5.56
	:	:	:	:	:
	23.06	1	0.22	1.11	95.56
	24.74	1	0.22	1.11	96.67
	30	1	0.22	1.11	97.78
	30.35	1	0.22	1.11	98.89
	59.03	1	0.22	1.11	100.00
	Total	90	20.00	100.00	
Missing	.	360	80.00		
Total		450	100.00		

timepage37 — Page 37: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	11.77	1	0.22	100.00	100.00
Missing	.	449	99.78		
Total		450	100.00		

timepage38 — Page 38: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.44	1	0.22	1.11	1.11
	5.38	1	0.22	1.11	2.22
	5.48	1	0.22	1.11	3.33
	5.63	1	0.22	1.11	4.44
	5.65	1	0.22	1.11	5.56
	:	:	:	:	:
	16.4	1	0.22	1.11	95.56
	19.05	1	0.22	1.11	96.67
	21.77	1	0.22	1.11	97.78
	39.09	1	0.22	1.11	98.89
	56.63	1	0.22	1.11	100.00
	Total	90	20.00	100.00	
Missing	.	360	80.00		
Total		450	100.00		

timepage39 — Page 39: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.23	1	0.22	1.19	1.19
	3.24	1	0.22	1.19	2.38
	3.49	1	0.22	1.19	3.57
	3.67	1	0.22	1.19	4.76
	3.7	1	0.22	1.19	5.95
	:	:	:	:	:
	26.52	1	0.22	1.19	95.24
	30.86	1	0.22	1.19	96.43
	37.54	1	0.22	1.19	97.62
	39.52	1	0.22	1.19	98.81
	46.14	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.	366	81.33		
Total		450	100.00		

timepage40 — Page 40: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.2	1	0.22	1.09	1.09
	4.21	1	0.22	1.09	2.17
	4.72	1	0.22	1.09	3.26
	5.06	1	0.22	1.09	4.35
	5.2	1	0.22	1.09	5.43
	:	:	:	:	:
	30.6	1	0.22	1.09	95.65
	37.12	1	0.22	1.09	96.74
	41.91	1	0.22	1.09	97.83
	56.87	1	0.22	1.09	98.91
	61.46	1	0.22	1.09	100.00
	Total	92	20.44	100.00	
Missing	.	358	79.56		
Total		450	100.00		

timepage41 — Page 41: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.15	1	0.22	1.15	1.15
	3.2	1	0.22	1.15	2.30
	3.43	1	0.22	1.15	3.45
	3.68	1	0.22	1.15	4.60
	3.78	1	0.22	1.15	5.75
	:	:	:	:	:
	15.1	1	0.22	1.15	95.40
	19.22	1	0.22	1.15	96.55
	20.3	1	0.22	1.15	97.70
	23	1	0.22	1.15	98.85
	49.55	1	0.22	1.15	100.00
	Total	87	19.33	100.00	
Missing	.	363	80.67		
Total		450	100.00		

timepage42 — Page 42: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.86	1	0.22	5.26	5.26
	4.58	1	0.22	5.26	10.53
	5.48	1	0.22	5.26	15.79
	5.96	1	0.22	5.26	21.05
	6.6	1	0.22	5.26	26.32
	:	:	:	:	:
	14.86	1	0.22	5.26	78.95
	15.13	1	0.22	5.26	84.21
	22.2	1	0.22	5.26	89.47
	22.4	1	0.22	5.26	94.74
	26.28	1	0.22	5.26	100.00
	Total	19	4.22	100.00	
Missing	.	431	95.78		
Total		450	100.00		

timepage43 — Page 43: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.93	1	0.22	0.33	0.33
	8.53	2	0.44	0.67	1.00
	8.84	1	0.22	0.33	1.34
	9.29	1	0.22	0.33	1.67
	9.35	1	0.22	0.33	2.01
	:	:	:	:	:
	212.76	1	0.22	0.33	98.66
	214.49	1	0.22	0.33	99.00
	466.57	1	0.22	0.33	99.33
	564.88	1	0.22	0.33	99.67
	902.45	1	0.22	0.33	100.00
	Total	299	66.44	100.00	
Missing	.	151	33.56		
Total		450	100.00		

timepage44 — Page 44: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.2	1	0.22	0.34	0.34
	5.93	1	0.22	0.34	0.67
	6.45	1	0.22	0.34	1.01
	6.79	1	0.22	0.34	1.34
	7.82	1	0.22	0.34	1.68
	:	:	:	:	:
	263.24	1	0.22	0.34	98.66
	333.75	1	0.22	0.34	98.99
	338.1	1	0.22	0.34	99.33
	339.33	1	0.22	0.34	99.66
	522.51	1	0.22	0.34	100.00
	Total	298	66.22	100.00	
Missing	.	152	33.78		
Total		450	100.00		

timepage45 — Page 45: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.51	1	0.22	0.90	0.90
	3.19	1	0.22	0.90	1.80
	3.56	1	0.22	0.90	2.70
	3.67	1	0.22	0.90	3.60
	3.76	1	0.22	0.90	4.50
	:	:	:	:	:
	25.13	1	0.22	0.90	96.40
	29.4	1	0.22	0.90	97.30
	29.61	1	0.22	0.90	98.20
	31.88	1	0.22	0.90	99.10
	42.25	1	0.22	0.90	100.00
	Total	111	24.67	100.00	
Missing	.	339	75.33		
Total		450	100.00		

timepage46 — Page 46: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.82	1	0.22	0.90	0.90
	2.97	1	0.22	0.90	1.80
	3.43	1	0.22	0.90	2.70
	3.47	1	0.22	0.90	3.60
	3.57	1	0.22	0.90	4.50
	:	:	:	:	:
	18.33	1	0.22	0.90	96.40
	18.95	1	0.22	0.90	97.30
	19.55	1	0.22	0.90	98.20
	27.34	1	0.22	0.90	99.10
	36.1	1	0.22	0.90	100.00
	Total	111	24.67	100.00	
Missing	.	339	75.33		
Total		450	100.00		

timepage47 — Page 47: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.98	1	0.22	1.08	1.08
	4.44	1	0.22	1.08	2.15
	4.49	1	0.22	1.08	3.23
	4.64	1	0.22	1.08	4.30
	4.68	1	0.22	1.08	5.38
	:	:	:	:	:
	44.55	1	0.22	1.08	95.70
	46.58	1	0.22	1.08	96.77
	47.26	1	0.22	1.08	97.85
	48.91	1	0.22	1.08	98.92
	62.22	1	0.22	1.08	100.00
	Total	93	20.67	100.00	
Missing	.	357	79.33		
Total		450	100.00		

timepage48 — Page 48: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.22	1	0.22	1.08	1.08
	6.62	1	0.22	1.08	2.15
	7.24	1	0.22	1.08	3.23
	7.38	1	0.22	1.08	4.30
	7.45	1	0.22	1.08	5.38
	:	:	:	:	:
	60.12	1	0.22	1.08	95.70
	72.37	1	0.22	1.08	96.77
	91.14	1	0.22	1.08	97.85
	105.41	1	0.22	1.08	98.92
	246.15	1	0.22	1.08	100.00
	Total	93	20.67	100.00	
Missing	.	357	79.33		
Total		450	100.00		

timepage49 — Page 49: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.55	1	0.22	1.08	1.08
	4.25	1	0.22	1.08	2.15
	4.73	1	0.22	1.08	3.23
	4.82	1	0.22	1.08	4.30
	4.97	1	0.22	1.08	5.38
	:	:	:	:	:
	31.46	1	0.22	1.08	95.70
	40.77	1	0.22	1.08	96.77
	60.01	1	0.22	1.08	97.85
	88.08	1	0.22	1.08	98.92
	207.16	1	0.22	1.08	100.00
	Total	93	20.67	100.00	
Missing	.	357	79.33		
Total		450	100.00		

timepage50 — Page 50: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.29	1	0.22	1.09	1.09
	9.19	1	0.22	1.09	2.17
	10.5	1	0.22	1.09	3.26
	10.73	1	0.22	1.09	4.35
	12.9	1	0.22	1.09	5.43
	:	:	:	:	:
	83.41	1	0.22	1.09	95.65
	93.47	1	0.22	1.09	96.74
	99.9	1	0.22	1.09	97.83
	100.63	1	0.22	1.09	98.91
	220.43	1	0.22	1.09	100.00
	Total	92	20.44	100.00	
Missing	.	358	79.56		
Total		450	100.00		

timepage51 — Page 51: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.83	1	0.22	1.09	1.09
	12.99	1	0.22	1.09	2.17
	14.81	1	0.22	1.09	3.26
	14.92	1	0.22	1.09	4.35
	15.91	1	0.22	1.09	5.43
	:	:	:	:	:
	51.5	1	0.22	1.09	95.65
	60.84	1	0.22	1.09	96.74
	61.55	1	0.22	1.09	97.83
	68.89	1	0.22	1.09	98.91
	69.26	1	0.22	1.09	100.00
	Total	92	20.44	100.00	
Missing	.	358	79.56		
Total		450	100.00		

timepage52 — Page 52: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.49	1	0.22	1.09	1.09
	5.79	1	0.22	1.09	2.17
	7.99	1	0.22	1.09	3.26
	8.24	1	0.22	1.09	4.35
	9.33	1	0.22	1.09	5.43
	:	:	:	:	:
	59.89	1	0.22	1.09	95.65
	72.34	1	0.22	1.09	96.74
	78.32	1	0.22	1.09	97.83
	117.09	1	0.22	1.09	98.91
	128.53	1	0.22	1.09	100.00
	Total	92	20.44	100.00	
Missing	.	358	79.56		
Total		450	100.00		

timepage53 — Page 53: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	17.41	1	0.22	5.56	5.56
	38.09	1	0.22	5.56	11.11
	39.84	1	0.22	5.56	16.67
	47.55	1	0.22	5.56	22.22
	55.54	1	0.22	5.56	27.78
	:	:	:	:	:
	84.25	1	0.22	5.56	77.78
	84.76	1	0.22	5.56	83.33
	89.11	1	0.22	5.56	88.89
	89.87	1	0.22	5.56	94.44
	139.41	1	0.22	5.56	100.00
	Total	18	4.00	100.00	
Missing	.	432	96.00		
Total		450	100.00		

timepage54 — Page 54: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.64	1	0.22	6.25	6.25
	4.18	1	0.22	6.25	12.50
	6.29	1	0.22	6.25	18.75
	6.87	1	0.22	6.25	25.00
	6.97	1	0.22	6.25	31.25
	:	:	:	:	:
	8.7	1	0.22	6.25	75.00
	12.72	1	0.22	6.25	81.25
	17.57	1	0.22	6.25	87.50
	25.86	1	0.22	6.25	93.75
	26	1	0.22	6.25	100.00
	Total	16	3.56	100.00	
Missing	.	434	96.44		
Total		450	100.00		

timepage55 — Page 55: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	8.44	1	0.22	25.00	25.00
	21.89	1	0.22	25.00	50.00
	31.05	1	0.22	25.00	75.00
	369.21	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage56 — Page 56: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.29	1	0.22	1.12	1.12
	6.56	1	0.22	1.12	2.25
	6.82	1	0.22	1.12	3.37
	6.99	1	0.22	1.12	4.49
	7.26	1	0.22	1.12	5.62
	:	:	:	:	:
	34.35	1	0.22	1.12	95.51
	40.05	1	0.22	1.12	96.63
	55.17	1	0.22	1.12	97.75
	148.44	1	0.22	1.12	98.88
	225.96	1	0.22	1.12	100.00
	Total	89	19.78	100.00	
Missing	.	361	80.22		
Total		450	100.00		

timepage57 — Page 57: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage58 — Page 58: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.69	1	0.22	1.19	1.19
	5.21	1	0.22	1.19	2.38
	5.46	1	0.22	1.19	3.57
	5.93	1	0.22	1.19	4.76
	5.97	1	0.22	1.19	5.95
	:	:	:	:	:
	21.3	1	0.22	1.19	95.24
	27.11	1	0.22	1.19	96.43
	32.91	1	0.22	1.19	97.62
	52.24	1	0.22	1.19	98.81
	53.54	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.	366	81.33		
Total		450	100.00		

timepage59 — Page 59: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.12	1	0.22	1.19	1.19
	7.67	1	0.22	1.19	2.38
	7.81	1	0.22	1.19	3.57
	7.82	1	0.22	1.19	4.76
	7.87	1	0.22	1.19	5.95
	:	:	:	:	:
	77.18	1	0.22	1.19	95.24
	77.37	1	0.22	1.19	96.43
	79.75	1	0.22	1.19	97.62
	176.67	1	0.22	1.19	98.81
	177.3	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.	366	81.33		
Total		450	100.00		

timepage60 — Page 60: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.81	1	0.22	1.19	1.19
	5.36	1	0.22	1.19	2.38
	5.97	1	0.22	1.19	3.57
	6.02	1	0.22	1.19	4.76
	6.41	1	0.22	1.19	5.95
	:	:	:	:	:
	32.52	1	0.22	1.19	95.24
	36.68	1	0.22	1.19	96.43
	38.57	1	0.22	1.19	97.62
	39.86	1	0.22	1.19	98.81
	66.97	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.	366	81.33		
Total		450	100.00		

timepage61 — Page 61: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.1	1	0.22	1.19	1.19
	3.22	1	0.22	1.19	2.38
	3.43	1	0.22	1.19	3.57
	3.45	1	0.22	1.19	4.76
	3.46	1	0.22	1.19	5.95
	:	:	:	:	:
	9.89	1	0.22	1.19	95.24
	10.98	1	0.22	1.19	96.43
	22.98	1	0.22	1.19	97.62
	24.4	1	0.22	1.19	98.81
	69.74	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.	366	81.33		
Total		450	100.00		

timepage62 — Page 62: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.6	1	0.22	1.19	1.19
	4.63	1	0.22	1.19	2.38
	4.71	1	0.22	1.19	3.57
	4.74	1	0.22	1.19	4.76
	5.81	1	0.22	1.19	5.95
	:	:	:	:	:
	55.82	1	0.22	1.19	95.24
	78.3	1	0.22	1.19	96.43
	80.64	1	0.22	1.19	97.62
	113.93	1	0.22	1.19	98.81
	264.43	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.	366	81.33		
Total		450	100.00		

timepage63 — Page 63: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.53	1	0.22	1.19	1.19
	8.56	1	0.22	1.19	2.38
	10.59	1	0.22	1.19	3.57
	11.03	1	0.22	1.19	4.76
	11.95	1	0.22	1.19	5.95
	:	:	:	:	:
	95.95	1	0.22	1.19	95.24
	108.75	1	0.22	1.19	96.43
	131.89	1	0.22	1.19	97.62
	155.23	1	0.22	1.19	98.81
	351.11	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.	366	81.33		
Total		450	100.00		

timepage64 — Page 64: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.01	1	0.22	1.19	1.19
	9.3	1	0.22	1.19	2.38
	10.24	1	0.22	1.19	3.57
	11.71	1	0.22	1.19	4.76
	11.78	1	0.22	1.19	5.95
	:	:	:	:	:
	103.3	1	0.22	1.19	95.24
	113.74	1	0.22	1.19	96.43
	118.73	1	0.22	1.19	97.62
	183.55	1	0.22	1.19	98.81
	185.38	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.	366	81.33		
Total		450	100.00		

timepage65 — Page 65: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.66	1	0.22	1.19	1.19
	5.89	1	0.22	1.19	2.38
	5.98	1	0.22	1.19	3.57
	6.35	1	0.22	1.19	4.76
	6.56	1	0.22	1.19	5.95
	:	:	:	:	:
	22.77	1	0.22	1.19	95.24
	23.83	1	0.22	1.19	96.43
	34.45	1	0.22	1.19	97.62
	75.22	1	0.22	1.19	98.81
	253.66	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.	366	81.33		
Total		450	100.00		

timepage66 — Page 66: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.17	1	0.22	0.36	0.36
	6.86	1	0.22	0.36	0.72
	7.08	1	0.22	0.36	1.08
	7.65	1	0.22	0.36	1.43
	7.83	1	0.22	0.36	1.79
	:	:	:	:	:
	88.77	1	0.22	0.36	98.57
	97.36	1	0.22	0.36	98.92
	103.06	1	0.22	0.36	99.28
	106.18	1	0.22	0.36	99.64
	415.38	1	0.22	0.36	100.00
	Total	279	62.00	100.00	
Missing	.	171	38.00		
Total		450	100.00		

timepage67 — Page 67: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.36	1	0.22	0.84	0.84
	7.17	1	0.22	0.84	1.68
	9.9	1	0.22	0.84	2.52
	10.01	1	0.22	0.84	3.36
	10.14	2	0.44	1.68	5.04
	:	:	:	:	:
	49.6	1	0.22	0.84	96.64
	58.31	1	0.22	0.84	97.48
	67.78	1	0.22	0.84	98.32
	91.67	1	0.22	0.84	99.16
	104.06	1	0.22	0.84	100.00
	Total	119	26.44	100.00	
Missing	.	331	73.56		
Total		450	100.00		

timepage68 — Page 68: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.18	1	0.22	2.63	2.63
	4.29	1	0.22	2.63	5.26
	5	1	0.22	2.63	7.89
	5.74	1	0.22	2.63	10.53
	6	1	0.22	2.63	13.16
	:	:	:	:	:
	17.67	1	0.22	2.63	89.47
	18.54	1	0.22	2.63	92.11
	18.87	1	0.22	2.63	94.74
	24.49	1	0.22	2.63	97.37
	26.23	1	0.22	2.63	100.00
	Total	38	8.44	100.00	
Missing	.	412	91.56		
Total		450	100.00		

timepage69 — Page 69: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.85	1	0.22	2.63	2.63
	5.34	1	0.22	2.63	5.26
	6.56	1	0.22	2.63	7.89
	6.68	1	0.22	2.63	10.53
	6.87	1	0.22	2.63	13.16
	:	:	:	:	:
	30.69	1	0.22	2.63	89.47
	32.26	1	0.22	2.63	92.11
	33.33	1	0.22	2.63	94.74
	38.85	1	0.22	2.63	97.37
	72.34	1	0.22	2.63	100.00
	Total	38	8.44	100.00	
Missing	.	412	91.56		
Total		450	100.00		

timepage70 — Page 70: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.8	1	0.22	2.63	2.63
	7.68	1	0.22	2.63	5.26
	7.82	1	0.22	2.63	7.89
	8.13	1	0.22	2.63	10.53
	8.46	1	0.22	2.63	13.16
	:	:	:	:	:
	45.24	1	0.22	2.63	89.47
	51.23	1	0.22	2.63	92.11
	53.43	1	0.22	2.63	94.74
	57.97	1	0.22	2.63	97.37
	92.59	1	0.22	2.63	100.00
	Total	38	8.44	100.00	
Missing	.	412	91.56		
Total		450	100.00		

timepage71 — Page 71: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.56	1	0.22	1.14	1.14
	7.66	1	0.22	1.14	2.27
	7.82	1	0.22	1.14	3.41
	7.85	1	0.22	1.14	4.55
	7.86	1	0.22	1.14	5.68
	:	:	:	:	:
	84.38	1	0.22	1.14	95.45
	91.68	1	0.22	1.14	96.59
	125.94	1	0.22	1.14	97.73
	190.71	1	0.22	1.14	98.86
	287.16	1	0.22	1.14	100.00
	Total	88	19.56	100.00	
Missing	.	362	80.44		
Total		450	100.00		

timepage72 — Page 72: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.95	1	0.22	0.32	0.32
	5	1	0.22	0.32	0.63
	5.27	1	0.22	0.32	0.95
	6.09	1	0.22	0.32	1.27
	6.13	1	0.22	0.32	1.58
	:	:	:	:	:
	77.05	1	0.22	0.32	98.73
	98.33	1	0.22	0.32	99.05
	110.14	1	0.22	0.32	99.37
	294.91	1	0.22	0.32	99.68
	364.57	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage73 — Page 73: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.3	1	0.22	1.96	1.96
	3.04	1	0.22	1.96	3.92
	6.18	1	0.22	1.96	5.88
	7.52	1	0.22	1.96	7.84
	7.81	1	0.22	1.96	9.80
	:	:	:	:	:
	46.77	1	0.22	1.96	92.16
	50.07	1	0.22	1.96	94.12
	76.64	1	0.22	1.96	96.08
	77.5	1	0.22	1.96	98.04
	92.48	1	0.22	1.96	100.00
	Total	51	11.33	100.00	
Missing	.	399	88.67		
Total		450	100.00		

timepage74 — Page 74: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	8.25	1	0.22	0.32	0.32
	8.51	1	0.22	0.32	0.63
	9.35	1	0.22	0.32	0.95
	9.74	1	0.22	0.32	1.27
	9.9	1	0.22	0.32	1.58
	:	:	:	:	:
	661.31	1	0.22	0.32	98.73
	663.07	1	0.22	0.32	99.05
	679.99	1	0.22	0.32	99.37
	936.1	1	0.22	0.32	99.68
	1057.13	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage75 — Page 75: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.53	1	0.22	0.32	0.32
	9.78	1	0.22	0.32	0.63
	9.87	1	0.22	0.32	0.95
	10.21	1	0.22	0.32	1.27
	10.33	1	0.22	0.32	1.58
	:	:	:	:	:
	75.51	1	0.22	0.32	98.73
	79.77	1	0.22	0.32	99.05
	90.81	1	0.22	0.32	99.37
	93.55	1	0.22	0.32	99.68
	108.23	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage76 — Page 76: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.2	1	0.22	0.32	0.32
	4.7	1	0.22	0.32	0.63
	4.87	1	0.22	0.32	0.95
	5.01	1	0.22	0.32	1.27
	5.54	1	0.22	0.32	1.58
	:	:	:	:	:
	156.79	1	0.22	0.32	98.73
	275.61	1	0.22	0.32	99.05
	320.68	1	0.22	0.32	99.37
	340.79	1	0.22	0.32	99.68
	730.15	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage77 — Page 77: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.48	1	0.22	0.67	0.67
	4.25	1	0.22	0.67	1.33
	5.22	1	0.22	0.67	2.00
	5.74	1	0.22	0.67	2.67
	5.89	1	0.22	0.67	3.33
	:	:	:	:	:
	110.22	1	0.22	0.67	97.33
	110.57	1	0.22	0.67	98.00
	127.82	1	0.22	0.67	98.67
	135.94	1	0.22	0.67	99.33
	212.65	1	0.22	0.67	100.00
	Total	150	33.33	100.00	
Missing	.	300	66.67		
Total		450	100.00		

timepage78 — Page 78: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.14	1	0.22	0.32	0.32
	6.39	1	0.22	0.32	0.63
	7.18	1	0.22	0.32	0.95
	7.47	1	0.22	0.32	1.27
	7.97	1	0.22	0.32	1.58
	:	:	:	:	:
	109.83	1	0.22	0.32	98.73
	119.49	1	0.22	0.32	99.05
	141.45	1	0.22	0.32	99.37
	167.96	1	0.22	0.32	99.68
	422.68	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage79 — Page 79: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.62	1	0.22	0.32	0.32
	6.91	1	0.22	0.32	0.63
	7.58	1	0.22	0.32	0.95
	8.01	1	0.22	0.32	1.27
	9.69	1	0.22	0.32	1.58
	:	:	:	:	:
	131.61	1	0.22	0.32	98.73
	167.82	1	0.22	0.32	99.05
	337.64	1	0.22	0.32	99.37
	513.06	1	0.22	0.32	99.68
	1160.79	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage80 — Page 80: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.96	1	0.22	0.34	0.34
	6.22	1	0.22	0.34	0.68
	6.32	1	0.22	0.34	1.03
	6.44	1	0.22	0.34	1.37
	6.45	1	0.22	0.34	1.71
	:	:	:	:	:
	109.76	1	0.22	0.34	98.63
	118.39	1	0.22	0.34	98.97
	236.96	1	0.22	0.34	99.32
	391.99	1	0.22	0.34	99.66
	1281.59	1	0.22	0.34	100.00
	Total	292	64.89	100.00	
Missing	.	158	35.11		
Total		450	100.00		

timepage81 — Page 81: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.42	1	0.22	0.38	0.38
	6.53	1	0.22	0.38	0.76
	6.88	1	0.22	0.38	1.14
	7.1	1	0.22	0.38	1.52
	7.35	1	0.22	0.38	1.89
	:	:	:	:	:
	99.36	1	0.22	0.38	98.48
	99.73	1	0.22	0.38	98.86
	139.04	1	0.22	0.38	99.24
	171.71	1	0.22	0.38	99.62
	541.7	1	0.22	0.38	100.00
	Total	264	58.67	100.00	
Missing	.	186	41.33		
Total		450	100.00		

timepage82 — Page 82: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.69	1	0.22	0.32	0.32
	4.84	1	0.22	0.32	0.63
	4.85	1	0.22	0.32	0.95
	4.94	1	0.22	0.32	1.27
	5.46	1	0.22	0.32	1.58
	:	:	:	:	:
	87.74	1	0.22	0.32	98.73
	135.67	1	0.22	0.32	99.05
	148.49	1	0.22	0.32	99.37
	271.72	1	0.22	0.32	99.68
	557.21	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage83 — Page 83: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.22	1	0.22	1.69	1.69
	5.53	1	0.22	1.69	3.39
	5.9	1	0.22	1.69	5.08
	5.93	1	0.22	1.69	6.78
	5.96	1	0.22	1.69	8.47
	:	:	:	:	:
	17.2	1	0.22	1.69	93.22
	17.25	1	0.22	1.69	94.92
	18.06	1	0.22	1.69	96.61
	20.41	1	0.22	1.69	98.31
	22.4	1	0.22	1.69	100.00
	Total	59	13.11	100.00	
Missing	.	391	86.89		
Total		450	100.00		

timepage84 — Page 84: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.36	1	0.22	0.39	0.39
	2.42	1	0.22	0.39	0.78
	2.44	3	0.67	1.17	1.95
	2.53	1	0.22	0.39	2.33
	2.56	1	0.22	0.39	2.72
	:	:	:	:	:
	23.66	1	0.22	0.39	98.44
	27.25	1	0.22	0.39	98.83
	28.3	1	0.22	0.39	99.22
	46.04	1	0.22	0.39	99.61
	1006.88	1	0.22	0.39	100.00
	Total	257	57.11	100.00	
Missing	.	193	42.89		
Total		450	100.00		

timepage85 — Page 85: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.41	1	0.22	6.25	6.25
	5.94	1	0.22	6.25	12.50
	6.46	1	0.22	6.25	18.75
	6.96	1	0.22	6.25	25.00
	7.45	1	0.22	6.25	31.25
	:	:	:	:	:
	11.09	1	0.22	6.25	75.00
	12.46	1	0.22	6.25	81.25
	12.91	1	0.22	6.25	87.50
	15.27	1	0.22	6.25	93.75
	36.31	1	0.22	6.25	100.00
	Total	16	3.56	100.00	
Missing	.	434	96.44		
Total		450	100.00		

timepage86 — Page 86: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.12	1	0.22	0.32	0.32
	2.79	1	0.22	0.32	0.63
	3.14	1	0.22	0.32	0.95
	3.78	1	0.22	0.32	1.27
	3.98	1	0.22	0.32	1.58
	:	:	:	:	:
	28.22	1	0.22	0.32	98.73
	32.19	1	0.22	0.32	99.05
	43.96	1	0.22	0.32	99.37
	51.82	1	0.22	0.32	99.68
	94.37	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage87 — Page 87: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.3	1	0.22	0.32	0.32
	3.79	1	0.22	0.32	0.63
	3.97	1	0.22	0.32	0.95
	4.03	1	0.22	0.32	1.27
	4.12	1	0.22	0.32	1.58
	:	:	:	:	:
	51.58	1	0.22	0.32	98.73
	55.31	1	0.22	0.32	99.05
	58.25	1	0.22	0.32	99.37
	110.15	1	0.22	0.32	99.68
	115.94	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage88 — Page 88: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.73	1	0.22	1.52	1.52
	6.1	1	0.22	1.52	3.03
	6.57	1	0.22	1.52	4.55
	7.05	1	0.22	1.52	6.06
	7.51	1	0.22	1.52	7.58
	:	:	:	:	:
	21.77	1	0.22	1.52	93.94
	24.71	1	0.22	1.52	95.45
	26.23	1	0.22	1.52	96.97
	30.11	1	0.22	1.52	98.48
	61.55	1	0.22	1.52	100.00
	Total	66	14.67	100.00	
Missing	.	384	85.33		
Total		450	100.00		

timepage89 — Page 89: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.02	1	0.22	1.59	1.59
	7.88	1	0.22	1.59	3.17
	8.51	1	0.22	1.59	4.76
	8.91	1	0.22	1.59	6.35
	10.2	1	0.22	1.59	7.94
	:	:	:	:	:
	40.11	1	0.22	1.59	93.65
	45.04	1	0.22	1.59	95.24
	45.98	1	0.22	1.59	96.83
	48.76	1	0.22	1.59	98.41
	461.06	1	0.22	1.59	100.00
	Total	63	14.00	100.00	
Missing	.	387	86.00		
Total		450	100.00		

timepage90 — Page 90: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.89	1	0.22	1.56	1.56
	5.74	1	0.22	1.56	3.13
	5.81	1	0.22	1.56	4.69
	7.36	1	0.22	1.56	6.25
	7.38	1	0.22	1.56	7.81
	:	:	:	:	:
	27.07	1	0.22	1.56	93.75
	77	1	0.22	1.56	95.31
	103.09	1	0.22	1.56	96.88
	120.12	1	0.22	1.56	98.44
	402.08	1	0.22	1.56	100.00
	Total	64	14.22	100.00	
Missing	.	386	85.78		
Total		450	100.00		

timepage91 — Page 91: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.7	1	0.22	0.32	0.32
	3.08	1	0.22	0.32	0.63
	4.07	1	0.22	0.32	0.95
	4.34	1	0.22	0.32	1.27
	4.39	1	0.22	0.32	1.58
	:	:	:	:	:
	51.03	1	0.22	0.32	98.73
	52.33	1	0.22	0.32	99.05
	55.28	1	0.22	0.32	99.37
	63.37	1	0.22	0.32	99.68
	188.27	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage92 — Page 92: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.56	1	0.22	0.32	0.32
	2.68	2	0.44	0.63	0.95
	2.91	1	0.22	0.32	1.27
	3.08	1	0.22	0.32	1.58
	3.22	2	0.44	0.63	2.22
	:	:	:	:	:
	33.55	1	0.22	0.32	98.73
	44.11	1	0.22	0.32	99.05
	67.24	1	0.22	0.32	99.37
	77.44	1	0.22	0.32	99.68
	296.54	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage93 — Page 93: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.05	1	0.22	0.32	0.32
	2.12	1	0.22	0.32	0.63
	2.55	1	0.22	0.32	0.95
	2.77	1	0.22	0.32	1.27
	2.84	1	0.22	0.32	1.58
	:	:	:	:	:
	33.61	1	0.22	0.32	98.73
	34.84	1	0.22	0.32	99.05
	36.94	1	0.22	0.32	99.37
	57.77	1	0.22	0.32	99.68
	68.28	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

timepage94 — Page 94: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.38	1	0.22	0.32	0.32
	1.54	1	0.22	0.32	0.63
	1.67	1	0.22	0.32	0.95
	1.68	1	0.22	0.32	1.27
	1.73	1	0.22	0.32	1.58
	:	:	:	:	:
	922.66	1	0.22	0.32	98.73
	1020.1	1	0.22	0.32	99.05
	1067.72	1	0.22	0.32	99.37
	1300.95	1	0.22	0.32	99.68
	2172.14	1	0.22	0.32	100.00
	Total	316	70.22	100.00	
Missing	.	134	29.78		
Total		450	100.00		

sdate — Data from previous survey: date of survey

		Count	Percent	Valid %	Cum. %
Valid	October 2018	450	100.00	100.00	100.00

sempl — Data from previous survey: currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	78	17.33	18.66	18.66
	1	Yes	340	75.56	81.34	100.00
	Total		418	92.89	100.00	
Missing	.		32	7.11		
Total			450	100.00		

sjobnum — Data from previous survey: one or several jobs

			Count	Percent	Valid %	Cum. %
Valid	1	One job	317	70.44	93.79	93.79
	2	Several jobs	21	4.67	6.21	100.00
	Total		338	75.11	100.00	
Missing	.		112	24.89		
Total			450	100.00		

sprofstatus — Data from previous survey: current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	47	10.44	13.95	13.95
	2	Employee without leadership/managerial responsibilities	224	49.78	66.47	80.42
	3	Employee with leadership/managerial responsibilities	51	11.33	15.13	95.55
	4	Self-employed without employees	14	3.11	4.15	99.70
	5	Self-employed with employees	1	0.22	0.30	100.00
	Total		337	74.89	100.00	
Missing	.		113	25.11		
Total			450	100.00		

semplnum — Data from previous survey: number of employees

			Count	Percent	Valid %	Cum. %
Valid	2		1	0.22	100.00	100.00
Missing	.		449	99.78		
Total			450	100.00		

ssupervis — Data from previous survey: supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	20	4.44	40.00	40.00
	1	Yes	30	6.67	60.00	100.00
	Total		50	11.11	100.00	
Missing	.		400	88.89		
Total			450	100.00		

ssupervisnum — Data from previous survey: number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	1 person		10	2.22	33.33	33.33
	10 persons		1	0.22	3.33	36.67
	2 persons		9	2.00	30.00	66.67
	3 persons		5	1.11	16.67	83.33
	50 persons		1	0.22	3.33	86.67
	6 persons		3	0.67	10.00	96.67
	7 persons		1	0.22	3.33	100.00
	Total		30	6.67	100.00	
Missing			420	93.33		
Total			450	100.00		

sbudget — Data from previous survey: budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	45	10.00	91.84	91.84
	1	Yes	4	0.89	8.16	100.00
	Total		49	10.89	100.00	
Missing	.		401	89.11		
Total			450	100.00		

ssector — Data from previous survey: economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	283	62.89	88.16	88.16
	2	Private non-profit sector	34	7.56	10.59	98.75
	3	Private for-profit sector	4	0.89	1.25	100.00
	Total		321	71.33	100.00	
Missing	.		129	28.67		
Total			450	100.00		

scontract — Data from previous survey: permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	14	3.11	4.44	4.44
	2	Fixed-term contract	301	66.89	95.56	100.00
	Total		315	70.00	100.00	
Missing	.		135	30.00		
Total			450	100.00		

scontractnum — Data from previous survey: contract duration

			Count	Percent	Valid %	Cum. %
Valid	10 months		3	0.67	1.00	1.00
	11 months		2	0.44	0.66	1.66
	12 months		91	20.22	30.23	31.89
	14 months		1	0.22	0.33	32.23
	15 months		1	0.22	0.33	32.56
	:		:	:	:	:
	6 months		22	4.89	7.31	93.36
	60 months		8	1.78	2.66	96.01
	7 months		3	0.67	1.00	97.01
	8 months		3	0.67	1.00	98.01
	9 months		6	1.33	1.99	100.00
	Total		301	66.89	100.00	
Missing			149	33.11		
Total			450	100.00		

sworkhreport — Data from previous survey: must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	258	57.33	80.37	80.37
	1	Yes	63	14.00	19.63	100.00
	Total		321	71.33	100.00	
Missing	.		129	28.67		
Total			450	100.00		

sovertime — Data from previous survey: overtime compensation: yes, by taking time off

		Count	Percent	Valid %	Cum. %
Valid	By taking time off	27	6.00	100.00	100.00
Missing		423	94.00		
Total		450	100.00		

sovertimepay — Data from previous survey: overtime compensation: yes, by claiming extra pay

		Count	Percent	Valid %	Cum. %
Valid	By claiming extra pay	1	0.22	16.67	16.67
	by claiming extra pay	5	1.11	83.33	100.00
	Total	6	1.33	100.00	
Missing		444	98.67		
Total		450	100.00		

sovertimen — Data from previous survey: overtime compensation: no

		Count	Percent	Valid %	Cum. %
Valid	No	34	7.56	100.00	100.00
Missing		416	92.44		
Total		450	100.00		

sjobnoinfo — Data from previous survey: no information about job available

		Count	Percent	Valid %	Cum. %
Valid	0 No	339	75.33	75.33	75.33
	1 Yes	111	24.67	24.67	100.00
	Total	450	100.00	100.00	

sphdstart — Data from previous survey: started PhD

		Count	Percent	Valid %	Cum. %
Valid	0 No	13	2.89	3.13	3.13
	1 Yes	402	89.33	96.87	100.00
	Total	415	92.22	100.00	
Missing	.	35	7.78		
Total		450	100.00		

sphdend — Data from previous survey: finished PhD

			Count	Percent	Valid %	Cum. %
Valid	0	No	107	23.78	26.62	26.62
	1	Yes	295	65.56	73.38	100.00
	Total		402	89.33	100.00	
Missing	.		48	10.67		
Total			450	100.00		

schildren — Data from previous survey: has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	330	73.33	81.28	81.28
	1	Yes	76	16.89	18.72	100.00
	Total		406	90.22	100.00	
Missing	.		44	9.78		
Total			450	100.00		

schildrennum — Data from previous survey: number of children

		Count	Percent	Valid %	Cum. %
Valid	1 child	42	9.33	55.26	55.26
	2 children	28	6.22	36.84	92.11
	3 children	6	1.33	7.89	100.00
	Total	76	16.89	100.00	
Missing		374	83.11		
Total		450	100.00		